

What does Equal Pay Mean? (Defining EPA and Title VII)



Course Overview:

Two federal statutes prohibit gender-based differences in pay: the **Equal Pay Act of 1963 (EPA)** and **Title VII of the Civil Rights Act of 1964 (Title VII)**. Title VII and other federal laws also prohibit pay discrimination based on race, color, religion, national origin, age, and disability. Although the EPA and Title VII both prohibit pay discrimination based on gender, the laws differ in several aspects, including coverage, enforcement, and remedies. What is equal pay?

Take aways:

- Define EPA and Title VII and other federal laws
- Understand what how Equal Pay Act and Title VII affect your business
- What does Equal Pay really mean

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