

Employment Legal Considerations: Harassment, Discipline, Termination, Corrective Action



Course Overview

This training session covers the types of harassment, discrimination, and retaliation. In addition, we cover the responsibility your supervisors have of investigating a complaint. Emphasized in the training session is the importance of complying, the company's responsibility and liability for providing a work environment free of harassment. The steps to investigating a harassment or discrimination complaint are reviewed.

Key Takeaways

- How to recognize potential violations of discriminatory employment considerations and retaliation
- Identify the two types of Sexual Harassment
- Identify of other types of harassment
- Differentiate the various remedies to a complaint
- Facilitate a harassment complaint and investigative process
- Consider responsible agencies

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