

Royal Oaks

a human good community

Royal Oaks Manor, a HumanGood affiliate is a Residential and Assisted living facility as well as Skilled Nursing and Memory Care. It was founded in the belief that everyone should have the opportunity to live life with enthusiasm, confidence and security, regardless of physical, social or economic circumstances. Our mission is to ensure that those we serve have every opportunity to become their best selves as they define it. This extends to those who live in our communities, their family and friends, and the team members who serve them.

Our Bradbury/Duarte location has the current openings:

RN Registered Nurse - Health Center/Full Time - 2008O

Under general supervision, responsible for the total nursing needs of residents, while actively incorporating our "Philosophy for Person-Directed Care." Ensures a safe and healthy environment for residents, staff, and visitors to participate in the resident's daily life rhythm. Performs comprehensive nursing evaluations and assessments. Initiates plan of care as needed and appropriately supervises resident care. Follows the approved plan of care, modifies as needed, and contacts physician when appropriate. Develops assignments in coordination with the care partners and keeps each team member accountable for resident care and satisfaction. Duties and assignments may be adjusted at the discretion of the Director of Nursing Services and/or designee.

Charge Nurse LVN, Part Time 11pm to 7am - 2003H

Under general supervision, responsible for the nursing needs of residents, while actively incorporating our "Philosophy for Person-Directed Care." Ensures a safe and healthy environment for residents, staff, and visitors to participate in the resident's daily life rhythm. Develops assignments in coordination with the care partners and keeps each team member accountable for resident care and satisfaction. Duties and assignments may be adjusted at the discretion of the Director of Nursing Services and/or designee.

Licensed Vocational / Practical Nurse -Part Time - 200GG

Under general supervision, responsible for the nursing needs of residents, while actively incorporating our "Philosophy for Person-Directed Care." Ensures a safe and healthy environment for residents, staff, and visitors to participate in the resident's daily life rhythm. Develops awareness of residents' interests and needs, and assists residents to maximize their rehabilitation, independence and participation. Will provide care and

assistance of residents in the Skilled Nursing arena and on limited occasions may supervise caregivers providing resident services; effectively plans and implements nursing services to provide quality care. Duties and assignments may be adjusted at the discretion of the Director of Nursing Services and/or designee.

Certified Nurse Assistant - 2001J

Under general supervision, actively incorporates our “Philosophy for Person-Directed Care.” Develops awareness of residents’ interests and needs, and assists residents to maximize their independence and participation. Provide exemplary care to residents ranging from basic needs, to activities of daily living, to recreational activities. Creates a safe environment in which to provide resident care. Duties and assignments may be adjusted at the discretion of the Director of Nursing Services and/or designee.

Caregiver - Home Care - On-Call - 190YZ

Under general supervision, the Resident Assistant or Home Care Aide provides assistance in the personal care and protection of the residents in assisted living, memory care or at the residents residential living home. Develops awareness of residents’ interests and needs and assists residents to maximize their independence and participation. Works on a one-on-one basis with residents providing direct resident care and assists in residents’ activities of daily living and scheduled Program activities. In a Home Care setting may assist and escorts clients to medical and social appointments, store, or run errands for client, assists with planning and participation of social activities. Responds to client requests such as reading, television, and other activities. Performs home management such as housekeeping, shopping, laundry, sorting mail, etc. May remind clients to take medication. Incorporates the “Best Friend” program approach for those with memory support challenges utilizing a positive, can-do attitude. Provides effective customer service skills meeting the standards and culture expectations of the company’s Advantage program. As a representative and team member of the company, this position is expected to present oneself in a manner that reflects professionalism and ensures resident satisfaction.

Dining Services / Wait Staff / Dishwasher - 2001P

The Dining Team is always looking for new team members to work in the kitchen and the dining room, whether assisting in the kitchen, dishwashing, bussing tables or waiting, our team provides exceptional customer service. Joining the dining team is the easiest way to get your career started with HumanGood, and we regularly promote from within. As a representative and team member of dining services, this position is expected to present oneself in a manner that reflects professionalism and ensures resident satisfaction in the dining department while providing quality customer service to all residents and guests.

Nutrition Care Supervisor (NCS) - 200DA

Under general supervision of the Registered Dietitian (RD), the NCS promotes health and wellness in an effort to prevent disease. The NCS supports food service activities and departmental functions to assure that the delivery of nutritional care effectively and efficiently meets the needs of residents. As a representative and team member of the company, this position is expected to present oneself in a manner that reflects professionalism and ensures resident satisfaction

Dining Room Supervisor - 200DH

Under general supervision, the primary role of the Dining Room Supervisor is supervising dining room team members in the setting up of tables, serving of food, cleaning and maintenance of the dining room, and customer service. Ensures that food is handled in accordance with sanitary standards and recognized food serving practices. As a representative and team member of dining services, this position is expected to present oneself in a manner that reflects professionalism and ensures resident satisfaction in the dining department.

Dishwasher / Busperson - 200FP

Under general supervision, the Dishwasher/Busser's primary objective is to clean tables, taking dishware, tableware and drinkware to the dish room to be washed, provide a clean and safe kitchen area for our team members, make sure water glasses are full, and reset tables for the next service. They will wash and clean tableware, pots, pans and cooking equipment. This position will ensure the Dish room and equipment are clean and organized. At times duties may include assisting waitstaff bringing food out to a table, restock tableware, napkins and other dining room needs. The general responsibilities of the position include those listed below, but may identify other responsibilities of the position. These responsibilities may differ depending on business necessities and resident requirements. As a representative and team member of dining services, this position is expected to present oneself in a manner that reflects professionalism and ensures resident satisfaction in the dining department.

Resident Assistant (Paid Training) - 200EX

Under general supervision, the Resident Assistant provides assistance in the personal care and protection of the residents in the assisted living level of care. Actively incorporates the CARF/CCAC standards into the daily rhythm of life of the residents. Develops awareness of residents' interests and needs and assists residents to maximize their independence and participation. Works on a one-on-one basis with residents providing direct resident care and assists in residents' activities of daily living and scheduled Program activities. Incorporates the "Best Friend" program approach for those with memory support challenges utilizing a positive, can-do attitude. Provides effective customer service skills meeting the standards and culture expectations of the company's Advantage program. As a representative and team member of the company,

this position is expected to present oneself in a manner that reflects professionalism and ensures resident satisfaction.

Apply on line @ <https://www.humangood.org/humangood-careers>

Send Resumes to: mthomas@mcscareergroup.com

Michael Thomas

Business Services Representative

Pomona Valley America's Job Center

264 E. Monterey Ave.

Pomona, Ca. 91767

Cell: (213) 440-7013

Direct: (909) 326-4786

Fax: (909) 622-5402

mthomas@mcscareergroup.com

www.mcscareergroup.com

