

Interviewing with AI Softwares

The way we participate in interviews is changing.

These are some tips to adapt your approach to interviewing in an enthusiastic and engaged manner, even when you don't have another person to engage with.

Understand the Parameters

Read the instructions thoroughly. Decipher what type of AI format the company is requesting you to engage with: chat-format, game-based assessments, pre-recorded video Q&A, etc.

Some platforms may allow multiple attempts. Take each attempt as you would your best attempt, even when you have multiple opportunities.

Practice Clarity

Practicing answering common interview questions is vital for all interview preparation. In addition to this practice, when interviewing with AI software, it is vital to practice speaking clearly. These softwares often analyze your speech patterns, tone, pacing, and keywords. Avoid filler words (um, like) and utilize keywords from the job description (project management, collaboration, etc.)

Utilize the STAR method

AI analyzes the structure and organization of your answers.

[Click here for the STAR method resource.](#)

Utilize Zoom Tips & Tricks

These tips and tricks are highly relevant to the AI Interview process, as you should treat this conversation as though you are speaking with a live individual.

[Click here for the Zoom Tips & Tricks resource.](#)

Don't Sound Like a Robot

(That's Their Job)

Practice recording your answers to common questions on video and watch those responses back. Do you sound enthusiastic about your answers, are you using inflections in your voice, are you smiling? AI analyzes for “tone” mathematically. You want to make sure you sound confident and excited, not over-rehearsed or robotic.

General helpful tips:

Think of the top 3 soft and hard skills that define the role—and hit each one at least once.

Rest in between questions, if you can, and treat each question like a new opportunity.

Don't try to “beat the system” - AI can detect when you try to “hack” personality tests or read off of a script.