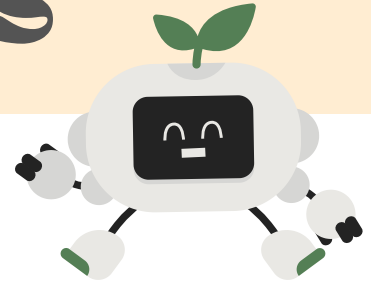# AI and You(r) Job Applications

AI's Limitations :

Generic and Impersonal Content

AI-generated resumes and cover letters often lack the personal touch that hiring managers seek. AI is going to pull job data from generic websites that aggregate information on general tasks completed by people in similar job fields to you. This is often going to be vague and non-specific to you and your unique experiences in that role.

Robotic Tone

The language used in AI-generated documents can sound stiff or artificial. AI cannot convey YOUR personality. Hiring managers are looking for authentic voices, and they want to get to know YOU through your job application.

Inaccurate and/or Outdated Information

Because AI pulls from general job-related websites, the information it pulls may not be truly relevant to what you did in your job or may be pulled from old data or job methods. This can lead to false information on your resume!

Lack of Connective Storytelling

AI follows predictable patterns and may fail to present a strategic narrative that tells your story and positions why YOU are the best fit for this role with anecdotes that are PERSONAL to you!

Anti-AI Analytics

Some hiring managers are analyzing for AI utilization in job applications and rejecting applications that utilize AI for creation.

How TO utilize AI:

- **Improve, Not Write, Your Resume:** Instead of allowing AI to generate your resume from scratch, use it as a tool for refinement in tone, grammar, and clarity, alignment with the job description
- Help identify transferable skills when transitioning between fields
- Gather information about prospective employers and their cultures

HOWEVER,
Revisions made should reflect your voice and style rather than simply accepting all suggestions without analysis!

MT. SAC
Mt. San Antonio College

Technology & Health Division