

# LEAD PROGRAM

Fall 2020 & Spring 2021

The Leadership Education and Development (LEAD) Program is a non-credit certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in personal and/or organizational leadership.

## At-a-Glance

**72** # of workshops offered

**Fall** **36** + **36** **Spring**

**333** # of students who attended at least one workshops

**161** + **172**

**1357** # of students who attended multiple workshops

**878** + **479**



**LEADERSHIP**



## Certificates of Completion

**Average Attendance**

**Fall**  
**24**

**Spring**  
**13**

**50**

# of students who completed the **Personal Leadership Certificate**

**Fall** **23** + **27** **Spring**

**47**

# of students who completed the **Organizational Leadership Certificate**

**23** + **24**

Key descriptive words about the workshops:

- Amazing
- Interactive
- Engaging
- Positive attitude
- Valuable
- Interesting
- Insightful
- Useful information
- Share time

Areas students felt needed improvement:

- Different workshop times
- Presentation method
- More examples
- More or less interaction with peers
- More or less breakout rooms
- Return to in-person workshops

Where students learned about the LEAD Program:

- Portal
- Staff member/Professor
- Campus Office
- Website
- Friend/Family member
- Social Media
- Flyer/pamphlet

Students were asked to answer 6 Pre & Post Survey questions following a Likert Scale (1 Strongly Disagree to 5 Strongly Agree):

- Q1—The LEAD Program has given me self-awareness of my values and beliefs  
 Q2—The LEAD Program has given me understanding and appreciation for diversity  
 Q3—The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making  
 Q4—The LEAD Program has given me an understanding of ethical decision making and why it is important  
 Q5—The LEAD Program has given me effective communication skills and techniques  
 Q6—The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community

