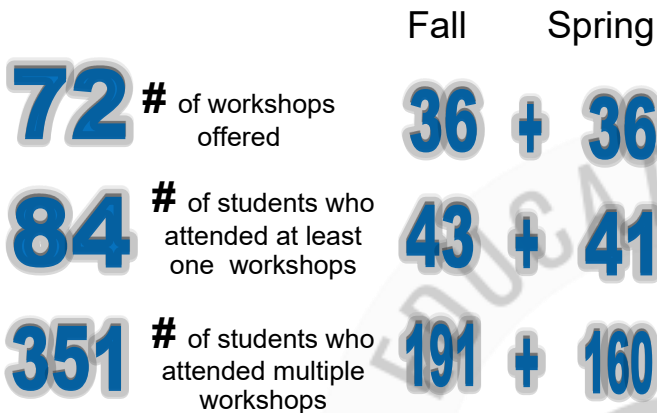


# LEAD PROGRAM

## Fall 2024 & Spring 2025

The Leadership Education and Development (LEAD) Program is a cocurricular certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in Personal and/or Organizational Leadership.

## At-a-Glance



## Certificates of Completion

### Average Attendance

Fall  
**5**

Spring  
**4**

**12**

# of students who completed the **Personal** Leadership Certificate

Fall  
**4**

Spring  
**8**

**9**

# of students who completed the **Organizational** Leadership Certificate

Fall  
**2**

Spring  
**7**

### Key descriptive words about the workshops:

- Great energy
- Informative
- Group work
- Interactions
- Open dialogue
- Excellent
- Kind
- Engaging

### Areas students felt needed improvement:

- Lack of engagement
- More examples
- Time management
- Workshop length +/-

### Where students learned about the LEAD Program:

- Social Media (IG, FB) 11
- Email/Portal 53
- Flyer/Brochure 47
- Friend/Family member 4
- Promise Plus Program 2
- Professor/Staff member 12
- College Department 5
- Club 4
- Website/Online 46
- LEAD 55 course 2
- Other 4

Students were asked to answer 6 Pre & Post Survey questions following a Likert Scale  
(1 Strongly Disagree to 5 Strongly Agree):

- Q1- The LEAD Program has given me self-awareness of my values and beliefs**  
**Q2- The LEAD Program has given me understanding and appreciation for diversity**  
**Q3- The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making**  
**Q4- The LEAD Program has given me an understanding of ethical decision making and why it is important**  
**Q5- The LEAD Program has given me effective communication skills and techniques**  
**Q6- The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community**

