
Raices: Latinx Faculty and Staff Association

PURPOSE

Raices: Latinx Faculty and Staff Association was established in February 2018 to support the needs and interests of Latinx employees at Mt. San Antonio College (Mt. SAC). Raices is to empower and engage Latinx employees at Mt. SAC by developing, advocating and responding to the academic, social, political and economic needs of the Latinx community.

Raices shall promote the concerns of the college's Latinx employees and serve to highlight the voices of Latinx employees and students. Raices shall support the mission and integrity of the Mt. SAC District.

Raices shall:

- Provide representation of Latinx interests in college committees;
- Promote equity in hiring Faculty, Staff and Administration;
- Educate campus community related to Latinx issues;
- Cultivate a sense of community among campus Latinx employees;
- Provide opportunities for social and professional networking;
- Enhance the recruitment of prospective Latinx students and the retention of Latinx students attending Mt. SAC;
- Strengthen communication and collaboration with various campus groups with similar goals and objectives;
- Support outreach initiatives as determined by Raices;
- Participate in public service designed to assist Latinxs and the community at large through compassionate mentorship.

Regular Membership in Raices shall be open to all current Mt. SAC full-time and part-time permanent employees, who have completed, signed, submitted the necessary Raices Application Form and paid the applicable annual non-refundable membership fee. Regular members shall be eligible to vote in all elections, hold office or appointive positions and receive reports and publications from Raices.

Associate Membership in Raices shall be open to other employees not mentioned in the Regular Membership description, retirees of Mt. SAC, Mt. SAC Alumni and to organizations/community members who contribute to the Raices scholarship fund through sponsorship, time or service and who support the purpose of Raices. Qualifying Associate Members are required to submit a Raices Application Form and do not require an annual membership fee. Associate members shall be eligible to receive reports and publications from Raices

Benefits of Membership

- Automatically be placed on the Raices Listserv to receive important announcements of events, meetings, elections, etc.
- Receive discounts to designated Raices events.
- Opportunities for social and professional networking
- Receive important announcements and network opportunities regarding our campus partners

Membership Application on following page



Mount San Antonio College

Raices: Latinx Faculty and Staff Association

MEMBERSHIP APPLICATION

Name _____

Job Title/Department _____

Job Category: Classified Faculty Manager Confidential Supervisory Hourly

Work Phone _____ Cell Phone _____

Email Address _____

Type of Membership

☐ Regular Membership (minimum \$20 membership donation)

☐ Associate Membership

☐ Donate to Raices Scholarship fund

I, _____ hereby apply for membership in the Raices: Latinx Faculty and Staff Association at Mt. San Antonio College (MT. SAC) and pledge support to its goals and objectives.

Signature _____ Date _____

Please make checks payable to **Mt. SAC Foundation** (in check memo line write "Raices")

Submit your check or cash along with this printed application to:

Raices, Mt. San Antonio College
c/o Kaitlyn Yinero, Treasurer
raices@mtsac.edu

You may also respond via e-mail by saving this PDF with your name,
e.g. panchovilla.pdf, then attaching it to your Reply e-mail.