

# GOALS

- + Host focus groups with Latinx faculty, staff, students and allies to discuss Latinx experiences at Mt. SAC and to better understand campus culture.
- + Host campus wide celebrations to promote Latinx culture.
- + Collaborate with Faculty and student organizations to fully implement Ethnic and Gender studies curriculum at Mt. SAC.
- + Establish mentoring/communication with Latinx based students led organization to assist in guiding their missions.



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LATINX FACULTY & STAFF  
ASSOCIATION  
MT. SAN ANTONIO COLLEGE



# PURPOSE

*Latinx Faculty and Staff Association was established in February 2018 to support the needs and interests of Latinx employees at Mt. San Antonio College (Mt. SAC).*

Raices is to empower and engage Latinx employees at Mt. SAC by developing, advocating and responding to the academic, social, political, and economic needs of Latinx community.

Raices shall promote the concerns of the college’s Latinx employees and serve to highlight the voices of Latinx employees and students. Raices shall support the mission and integrity of the Mt. SAC District.

## PURPOSE OF RAICES:

- 1. Provide representation of Lantinx interests in college committees.
- 2. Promote equity in hiring Faculty, Staff and Administrators.
- 3. Educate campus community related to diverse Latinx issues.
- 4. Cultivate a sense of community among campus Latinx employees.
- 5. Provide opportunities for social and professional networking in higher education.



- 6. Enhance the recruitment of prospective Latinx students and the retention of Latinx students attending Mt. SAC.
- 7. Strengthen communication and collaboration with various campus groups with similar goals and objectives.
- 8. Support outreach initiatives as determined by Raices.
- 9. Participate in public service designed to assist Latinxs and the community at large through mentorship.

**+Regular Membership** (\$20 membership donation) open to all current Mt. SAC full-time and part-time employees.

**+Associate Membership** open to other employees not mentioned in the Regular Membership.