



President's Town Hall

November 5, 2025



Welcome

Today's Town Hall is a space to listen, reflect, and engage as a campus community. Participants will be invited to submit questions through an established process, and College leadership will respond with transparency, honesty, clarity, and helpful information to foster trust and mutual understanding.



Town Hall Expectations

- **Listen with care and curiosity** as we work to understand one another.
- **Engage respectfully**, honoring the dignity of all campus members.
- **Submit questions thoughtfully**, focusing on solutions and shared progress.
- **Receive information openly**, with a willingness to learn and clarify.
- **Expect transparent, informative responses** from College leadership.
- **Support a community of trust**, where everyone feels valued and heard.



Question and Comment Process

- Participants are invited to share questions or comments on a comment card to support a thoughtful and respectful dialogue.
- To promote a constructive experience for all, the moderator will read submitted comments, ensuring voices are shared with care and dignity.
- Comments will be read in no particular order, helping balance topics and perspectives.
- This process helps maintain a supportive environment and uplifts an equitable and healing approach to community dialogue.
- College leadership will offer transparent, honest, and informative responses to build clarity, trust, and shared understanding across our campus community.



Agenda

- Building a Caring, Connected Campus Community
- College Budget Update
- Bond Program and Construction Updates
- Advancing a Culture of Care Through Training and Support
- Student-Centered Support Systems



Building a Caring, Connected Campus Community

Dr. Martha Garcia
President/CEO

Mt. SAC 2035

Institutional Goal 1: Culture of Care

Foster a caring campus community where individuals are valued and respected, and where students are surrounded by a network of empathy, personalized support, encouragement, and guidance.

Commitments: *In support of this goal, we commit to ...*

1.1 Service to Students

Foster a culture of care by building employee capacity to be of service to students through knowledge of students' lived experiences; internal and external resources; and infuse healing-centered engagement and peace education practices.

[Welcoming, Inclusive, Safe, Supportive Environment]

[Clear, Easily-Accessible Information]

1.2 Wraparound Support

Strengthen support for student's medical and mental health needs by leveraging community partnerships with social service agencies and community-based organizations to provide comprehensive wraparound services.

[Welcoming, Inclusive, Safe, Supportive Environment]

1.3 Holistic Support

Increase use of programs for disproportionately impacted and other specialized student groups to provide students with supports such as mentoring, cultural enrichment, and spaces to cultivate belonging.

[Welcoming, Inclusive, Safe, Supportive Environment]

1.4 Belonging and Community

Build sustainable indoor and outdoor spaces that are inclusive, accessible, promote engagement, encourage collaboration, foster connection, and create community.

[Welcoming, Inclusive, Safe, Supportive Environment]

1.5 Clear Communication

Prioritize the timely creation and delivery of clear, consistent, and readily available information in multiple formats and languages to ensure accessibility.

[Clear, Easily-Accessible Information]

1.6 Welcome and Safe Campus

Provide a welcoming, safe, and secure campus with organizational clarity through functional zoning, a network of accessible pathways, improved campus navigation, and clear wayfinding.

[Welcoming, Inclusive, Safe, Supportive Environment]





1.5 Clear Communication: Decisions in Action

The Mt. SAC Participatory Governance Handbook was developed by a participatory task force comprising management, faculty, staff, and students, and was confirmed at President’s Advisory Council on June 30, 2025. The Handbook outlines how to get involved to ensure that all voices are heard in shaping policies, programs, and initiatives that guide our institution. Through our shared work, we strive to cultivate trust, foster connection, and encourage collaborative relationships.

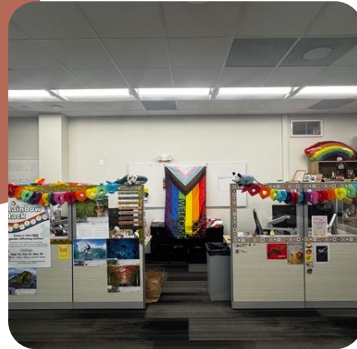
Constituent Group	Representative Group
Students	Associated Students
Faculty	Faculty Association and Academic Senate
Classified Staff	CSEA 262, CSEA 651, and Confidentials
Management	Management Steering
Executive Management	President’s Cabinet

Thank you to those who participated in this important work!

1.3 Holistic Support: El Centro and the Pride Center Openings

New Spaces

Pride Center
6-160



Building 16F:
From Concept to Casita

El Centro



1.6 Welcome and Safe Campus: Campus Lighting Project

Bldgs. 1A, 1B, 1C



Lights in campus parking lots, along roadways, and near buildings are being replaced with brighter, more energy efficient LED fixtures

Parking Lot G



COMPLETED

- Bldgs. 2T and 2M
- Parking Lot G
- Parking Lot H
- 66/77 Parking Lot



NEXT UP

- Parking Lot A
- Parking Lot B
- Parking Lot D
- Parking Lot F

1.6 Welcome and Safe Campus: Student Safety Ambassadors



Student Safety Ambassadors: 27

Escorts Completed: 239

- April 2025 to September 2025

Hazard Reports: 25

- Environmental, medical, and behavioral hazards

Safety Inspections

- Exit lights
- Fire extinguishers
- Blue emergency phones
- Overgrown trees
- Light posts
- Automatic door openers (ADA-compliant)

**Safety
Annex
Bldg. 26D
Room G431**

Campus Involvement

- Crowd control during Mass Casualty Incident Drill
- Assisted with Commencement
- Assisted with building evacuations during fire alarm activation
- Assisting with Bus Passes and ID cards



College Budget Update

Joe Dominguez

Vice President, Administrative Services

Context for 2025-26 State Budget

- Framed by stock market volatility, the potential impact of federal tariffs and federal cuts, and significant increases in state costs.
- State Deficit of approximately **\$12 billion** for 2025-26.
- Includes **NO** major core reductions to community college programs or services.
- Budget apportionment deferrals of \$408.4 million (**\$11M for Mt. SAC**) from the SCFF for 2025-26 to 2026-27
- **NO** funding for instructional equipment or deferred maintenance.



Unrestricted General Fund Overall Summary

	Adopted Budget 2024-25	Unaudited Actuals 2024-25	Adopted Budget 2025-26	*Change Increase/ (Decrease)
Beginning Fund Balance	\$ 71,646,290	\$ 71,646,290	\$ 78,225,997	\$ 6,579,707
Ongoing Revenues	295,794,463	300,162,235	317,172,721	21,378,258
Ongoing Expenditures	298,379,721	297,010,653	320,281,073	(21,901,352)
Ongoing Surplus/(Deficit)	(2,585,258)	3,151,582	(3,108,352)	(523,094)
One-Time Revenues **	8,692,403	30,645,306	6,614,713	(2,077,690)
One-Time Expenditures **	18,286,307	39,517,197	9,834,637	8,451,670
One-Time Revenues Less Expenditures	(9,593,904)	(8,871,891)	(3,219,924)	6,373,980
GASB 101 – Comp. Absences – PY Adj.	0	12,300,016	0	0
Ending Fund Balance	\$59,467,128	\$78,225,997	\$71,897,721	\$12,430,593

*Change is the comparison between the 2024-25 Adopted Budget and the 2025-26 Adopted Budget.

** Includes Unrestricted General Fund One-Time and Revenue-Generated Accounts.

Total Budgeted Fund Balance

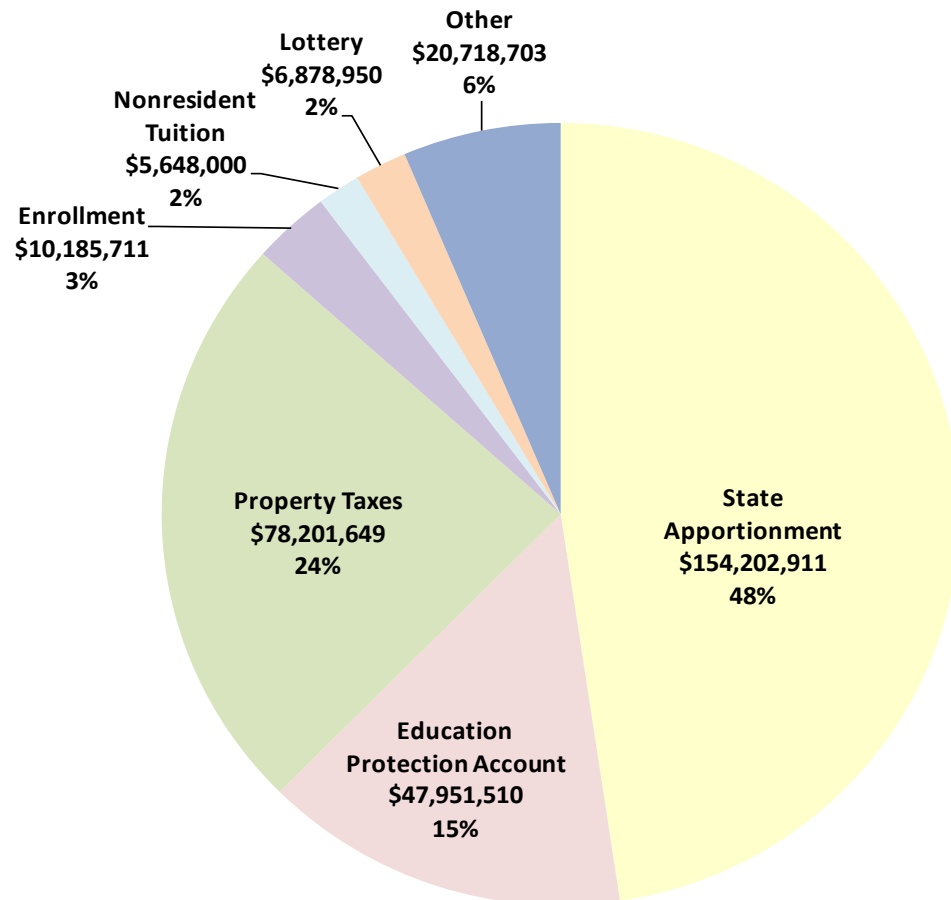
Board Policy 6250 requires the ending balance to be over 18.5%

Total Estimated Expenditures		\$330,115,710
Assigned Fund Balance – Emergency Funding Requests	0.31%	1,000,000
10% Board Policy Reserves	10.00%	\$33,011,571
Unassigned Fund Balance	8.92%	29,461,213
Revenue Generated Accounts – College Restricted	2.55%	8,424,937
Total Budgeted Fund Balance (Over 18.5%)*	21.78%	\$71,897,721

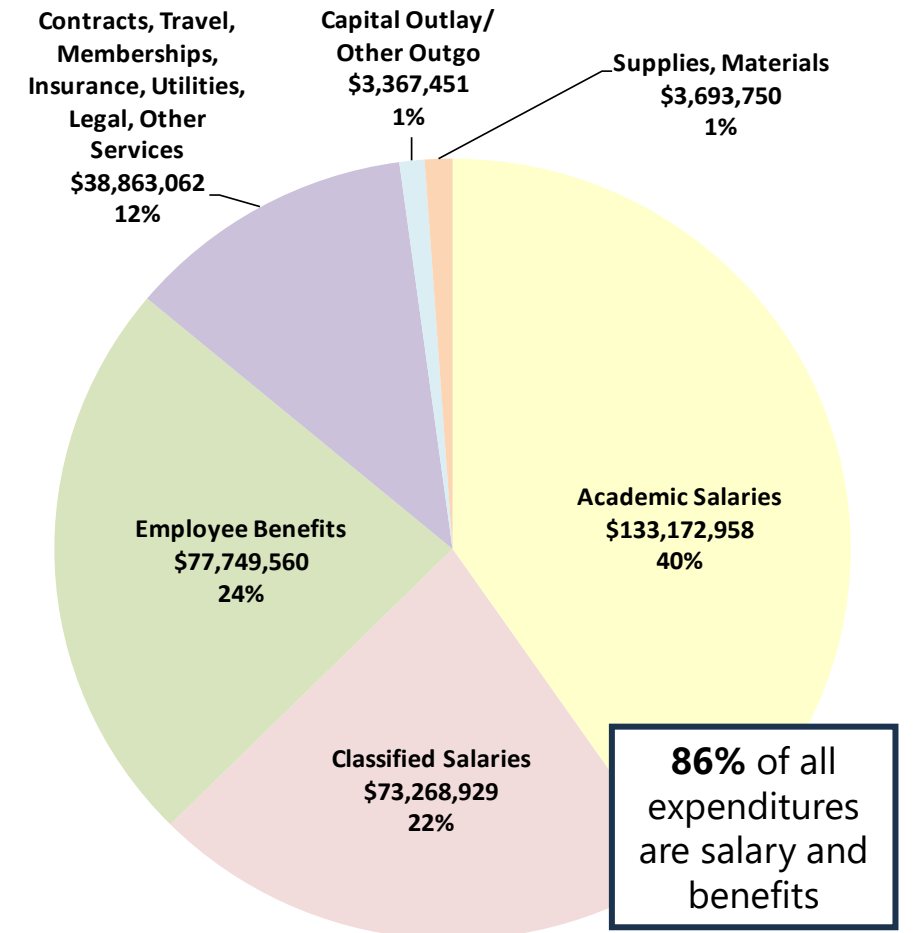
***Includes the GASB 101 Compensated Absences Prior Period Adjustment of \$12,300,016; if subtracted, the fund balance is 18.53%**

2025-26 Unrestricted General Fund Budget

REVENUE TOTAL = \$323,787,434



EXPENDITURE TOTAL = \$330,115,710



Future Budget Challenges

- Volatility of California's progressive tax structure and its reliance on a small group of high-income taxpayers.
- Inflation (Unrestricted General Fund cost of operations increases annually).
- Fiscal Policy Turbulence (Pell, TRIO, FSEOG, Adult Education, Tariffs, Strict Immigration Policies, International Students).
- Starting in 2025–26, annual cost-of-living adjustments (COLAs) for the Student-Centered Funding Formula (SCFF) are set to expire. For struggling districts, these adjustments have provided a crucial lifeline.
- Parking Revenue Shortfall - Annual Ongoing Support of \$1.2 million.
- No Deferred Maintenance and Instructional Equipment funding for the last two years, including 2025-26.
- Funding OPEB Contribution and retirees' health premiums as healthcare cost continues to ensure the College's long-term commitment to retirees.



Bond Program and Construction Projects Updates

Joe Dominguez

Vice President, Administrative Services

Measure V Inaugural Bond Issuance

\$250 Million Bonds Successfully Priced on September 9, 2025 Mt. SAC completed its first \$250M issuance from the \$750M Measure V authorization.

Funds will **modernize facilities**: Technology and Health Building, Continuing Education Center, Library, and infrastructure upgrades.

Investor Results

- \$2.4B in total orders (9.8x oversubscription) from 68 investors (institutions, banks, retail).
- Achieved 4.65% overall borrowing cost due to strong market demand.

Credit Ratings

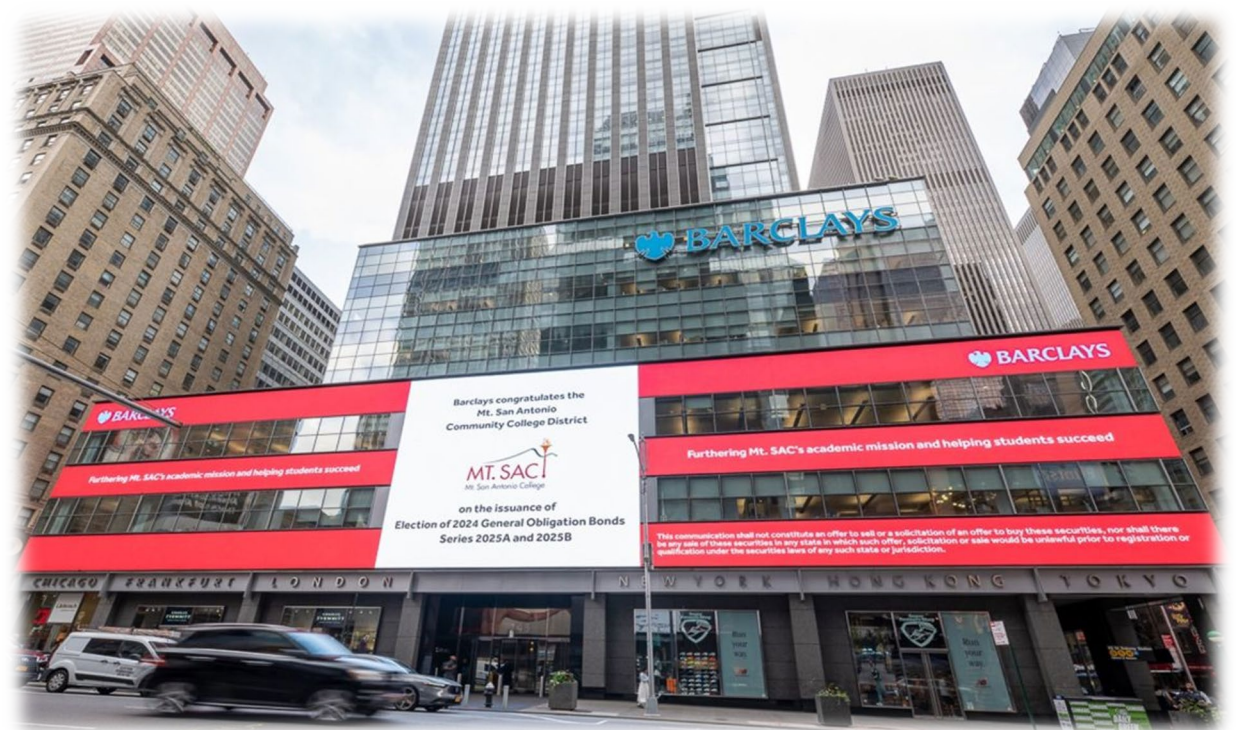
- Moody's: Aa1 | S&P: AA | Outlook: Stable
- Reflect strong fiscal reserves, enrollment growth, and leadership excellence.

Underwriting Team

- Lead: Barclays Capital
- Co-Managers: Siebert Williams Shank, Stifel, Cabrera Capital

Impact

- Reinforces Mt. SAC's financial strength and commitment to student success through sustainable, forward-looking campus investment.



Bond Projects Update

Tech and Health

- Building concrete structure is complete. Ongoing exterior wall systems, roofing, and building enclosure systems. Interior framing systems are nearing completion with ongoing installation of mechanical, electrical, plumbing, and building systems.
- Procurement of audiovisual equipment is ongoing.
- Furniture systems proposal (Phase 1) is scheduled for November 2025 Board approval, and planning for the second phase is underway.

Library Replacement Project

- Approved by State to receive \$50M

Welcome Center

- Division of State Architect has provided the first set of comments
- Gathering cost estimates





Advancing a Culture of Care Through Training and Support

Joe Dominguez

Vice President, Administrative Services

Kelli Florman

Chief, Police and Campus Safety

1.6 Welcome and Safe Campus: Enhancing Campus Safety Through Preparedness, Transparency, and Care



Mt. SAC continues to listen and respond to campus feedback regarding overall campus safety.

The College continues to research and review the potential acquisition of standard-issue patrol rifles for sworn officers, with a focus on training, safety standards, and transparency.

Tasers and **body-worn cameras** remain priorities as alternative **non-lethal prevention strategies**.

All recommendations will be reviewed and recommended through the participatory governance process, where applicable.



Community Policing

Community Policing is a priority effort for our campus safety team. We are focused on **relationship-building**, **proactive engagement**, and **trust-building** with students, faculty, and staff.

Officer training continues with a focus on **de-escalation**, **cultural competency**, **mental health awareness** and **response techniques**, and **effective communication**.



Civilian Certificate of Appreciation

Award Recipients

Students

Jose Cordero

Maria Garcia

Kevin Syavong

Faculty

David Piedra

In recognition of their selfless actions on May 13, 2025, during which they intervened to ensure a student's safety in a moment of crisis. Their prompt response and compassion prevented potential harm, reflecting the highest ideals of community care.

The Mt. San Antonio College Police and Campus Safety Department commends them for their actions!



1.6 Welcome and Safe Campus: Patrol Vehicles

SWORN PERSONNEL
Black and White Vehicle

NON-SWORN PERSONNEL
All-White Vehicle



Mt. SAC's sworn police officers will now patrol campus in three refurbished black-and-white vehicles, existing fleet cars that have been repainted in a style commonly used by outside police agencies. This change is intended to help the campus community more easily distinguish sworn police officers from non-sworn personnel responding to calls for service. Non-sworn officers will continue to use the familiar all-white vehicles already in service.

1.6 Welcome and Safe Campus: Campus Police Substation

**CAMPUS
POLICE
SUBSTATION**

NEW!

Bldg. 410, Rm 1085-A

*(Across from the Express Stop
convenience store)*

- Officers will be present **intermittently** - hours may vary.
- Designed as a **private space** for students to meet with officers and file reports without needing to go to Building 23.
- **If the door is open, you're welcome to stop in!**





1.1 Service to Students: Training and Community Policing Updates

Training

- Sworn officers completed:
 - All POST-mandated hours of continuing professional training and perishable skills for the 25/26 training cycle (24 hours, including use of force/de-escalation and strategic communications)
 - Campus Law Enforcement Course (40 hours, required within 2 years of hire)
- Entire department completed:
 - Immigration Enforcement Issues On Campus (1 hour)
 - Beyond Bias: Racial and Identity Profiling Update (4 hours)
 - De-Escalation: Enhancing Strategies for Everyday Encounters (2 hours)
- Detailed training spreadsheet on PCS website: www.mtsac.edu/safety

Community Policing Efforts

- So far in 2025, sworn and non-sworn PCS staff members have **attended over 70 campus events**

1.1 Service to Students: Continued Campus Safety Training

PREVIOUS COMMITMENT

Offer hands-on training sessions related to self-defense, active bystander intervention, workplace violence prevention, and de-escalation.

PROGRESS UPDATE

Offered

Trainings

6

Active Bystander Intervention Trainings

28

Self-Defense Trainings

PREVIOUS COMMITMENT

Continued Safety and Emergency Preparedness Training for employees.

PROGRESS UPDATE

Offered

Trainings

14

Building Evacuation

2

Emergency Preparedness

Employees may register for training at:
www.mtsac.edu/pod

1.2 Wraparound Support: Pizza and Patrol Event

Thursday,
November 13

11:30am-1:30pm
@ Miracle Mile



Mt. San Antonio College

PIZZA & PATROL
Grab a Slice, Meet the Officers!



Come hang out with Mt. SAC's Police and Campus Safety officers for casual conversation, connection, and free pizza!



Student-Centered Support Systems

Dr. Melba Castro

Vice President, Student Services

1.1 Service to Students: Basic Needs Resources

BNR Continues to provide wrap around support via Student Resource Navigators

Student resource navigators provide peer-to-peer navigation support related to financial, food insecurity, childcare and other high need services. Collaborative relationship with local housing resource agencies (Jovenes & Sycamores) to support Mt. SAC students.

Connecting students with current updates via LINKTREE

BNR is excited to announce the new @MOUNTIEFRESH LINKTREE App. This allows students to receive up-to-date announcements and connections to resources such as local pantries, housing resources, and the CalFresh application.

Basic Needs Resources

STUDENT RESOURCE NAVIGATOR



Student Resource Navigators provide peer-to-peer navigation support, a collaborative process which involves identifying, planning, accessing, advocating for, students' basic needs resources, to current Mt. San Antonio College students.

Navigators support students in finding resources including:

The infographic is titled "BASIC NEEDS RESOURCES" and features a central green banner with the text "LINKTREE* @MOUNTIEFRESH". Below this, a smartphone screen displays the Linktree app interface for @MountieFresh, showing links to "Basic Needs Housing Resources", "Basic Needs Food Pantry", "Mental Health Resources", "Emergency Needs", and "LAHSA Winter Shelter Information". To the right of the phone, a list of resources is shown with icons: "Food" (fork and knife), "CalFresh" (dollar sign), "Child Care" (family), "Mental Health" (head with heart), and "Physical Health & Hygiene" (heart with plus). A pink starburst graphic says "Connect with a BNR Navigator!". At the bottom right, a QR code is provided with the text "SCAN" and "linktr.ee/mountiefresh". A contact box for "Mt. San Antonio College, Basic Needs Resources, 9C" includes the phone number "(909) 274-6170", email "basicneeds@mtsac.edu", website "mtsac.edu/basic-needs/", and another QR code. A footer bar contains the email "basicneeds@mtsac.edu" and the text "Basic Needs Resources, 9C".

BASIC NEEDS RESOURCES

LINKTREE*

@MOUNTIEFRESH

FOLLOW US ON LINKTREE

Linktree is a tool that helps us share everything in one simple link!

Stay up to date with the latest resources, campus happenings, and events hosted by BNR by subscribing!

SUBSCRIBE NOW!

SCAN

linktr.ee/mountiefresh

Connect with a BNR Navigator!

Mt. San Antonio College, Basic Needs Resources, 9C

(909) 274-6170

basicneeds@mtsac.edu

mtsac.edu/basic-needs/

basicneeds@mtsac.edu Basic Needs Resources, 9C

1.1 Service to Students: Basic Needs Resources

Mountie Fresh Food Pantry

Our pantry continues to serve our students with three scheduled distribution dates biweekly. Students are encouraged to schedule your weekly appointment to shop.

Our BNR team is committed to support our students receive holistic support to achieve their goals at Mt. SAC!

BASIC NEEDS RESOURCES

Mountie Fresh Food Pantry

SERVING MT. SAC STUDENTS

EVERY OTHER
WEEK – FALL 2025

September

Tuesday 9th
Wednesday 10th
Friday 12th

Tuesday 23rd
Wednesday 24th
Friday 26th

October

Tuesday 7th
Wednesday 8th
Friday 10th

Tuesday 21st
Wednesday 22nd
Friday 24th

November

Tuesday 4th
Wednesday 5th
Friday 7th

Tuesday 18th
Wednesday 19th
Friday 21st

December

Tuesday 2nd
Wednesday 3rd
Friday 5th



**** If you are in need of any accommodations, please
contact us at least 5 Days in advance**

MT. SAC
Basic Needs
Resources

CalFresh
FOOD

HOURS OF OPERATION

Tuesdays: 10am–5pm
Wednesdays: 10am–5pm
Fridays: 11am–2pm

* REMINDERS *

- Students can visit ONCE a week
- Must bring your student ID
- We do not provide reusable bags or boxes
- While supplies last!

📍 MFFP, 67A-103

📞 (909) 274-6170

✉ basicneeds@mtsac.edu

🌐 mtsac.edu/basic-needs/



1.1 Service to Students: Behavioral Health Services

Case Management:

Short-term personalized support for students' individual needs, including but not limited to goal setting with Case Manager support and connecting to resources both on and off campus.

Mental Health Services:

Short-term mental health counseling with a licensed therapist, including crisis intervention and safety/wellness planning.

News and Updates

New Staff:

Welcome to Vanessa Garcia, our new Director of Behavioral Health Services!

BHS is excited to announce the addition of a new part-time clinician with expertise in serving the LGBTQIA+ community.



The flyer features a dark red background with autumn-themed illustrations of leaves, pumpkins, and acorns. At the top left is the Mt. SAC logo, which includes a torch and the text "MT. SAC! Mt. San Antonio College". The main title "BEHAVIORAL HEALTH SERVICES" is in large, bold, white serif font. Below it, a subtitle reads "Empowering Students Through Case Management and Mental Health Support." The flyer is divided into two main sections: "CASE MANAGEMENT" and "MENTAL HEALTH SERVICES", each with a list of services. A QR code is located in the bottom left, and a dark red banner at the bottom right contains the address "VISIT US IN BUILDING 9E, SUITE 2300". The footer contains contact information, including a phone number and office hours.

MT. SAC!
Mt. San Antonio College

BEHAVIORAL HEALTH SERVICES

Empowering Students
Through Case Management
and Mental Health Support.

CASE MANAGEMENT

- Personalized Support
- Resource Connection
- Goal Setting

MENTAL HEALTH SERVICES

- Brief Counseling
- Confidential Support
- Crisis Intervention

<https://www.mtsac.edu/behavioralhealth/>

TO make an appointment, please call
(909) 274-4984

1100 N. Grand Ave Walnut, CA, 91789

Office Hours:
M-Th 8:00 A.M. - 6:00 P.M.
Friday 8:00 A.M. - 4:30 P.M.

1.1 Service to Students: Student Health Services

A warm welcome to Dr. Katty Chou our new physician in our Student Health Center.

Health Care Services:

Evaluates illness/injuries (non-emergency) and provides general immunizations, TB testing, and lab tests.

We also provide physicals, lab work, immunizations, and prescriptions.

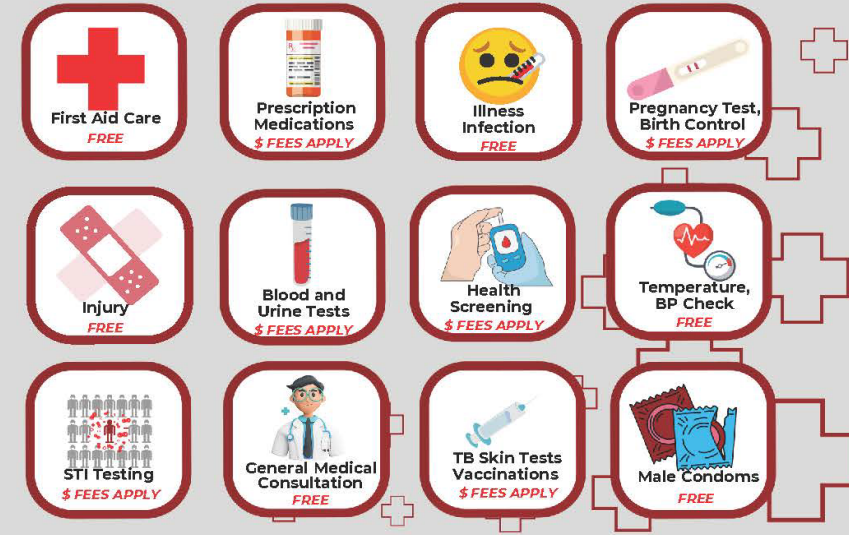
Preventative Health and Education:

Screenings and Resources available to students include reproductive health care (pregnancy test, Plan B, birth control), health education and resources/ referrals for smoking cessation, and drug/alcohol counseling.

We are very proud to provide mindfulness and meditation workshops on campus and via zoom.

DID YOU KNOW...

**Medical services
are available on
campus!**



**Just call us to make an
appointment or ask questions:**

(909) 274-4400

**There's so much
more to
discover!**

Scan the QR code
to visit our
webpage.



Hours of Operation:
Monday - Thursday 8:00am-6:00pm
Friday* 8:00am-4:30pm
**Summer - CLOSED on Fridays*

Our Location:
Bldg. 67B
First Floor



 StudentHealth@mtsac.edu

 (909) 274-4400

 Bldg. 67B - 140

1.3 Holistic Support: Local Partnership Resources

Continued Partnership with Project Sister Family Services

Mt. SAC has long partnered with Project Sister Family Services (PSFS) to provide **sexual assault crisis intervention** and **prevention education services** to staff, faculty, and students on campus. The College's agreement with PSFS is effective through the end of June 2030.

- **On-campus support Tuesdays, 12:00 PM – 4:00 PM, Building 9E-2300**
- 24-hour telephone crisis counseling, information, and referrals for survivor
- Follow-up services for survivors and significant others
- Support groups and advocacy services for survivors
- Prevention education presentations, workshops, and information fairs
- Training and technical assistance



Continued Partnership with LA County Dept. of Mental Health

The LA County Department of Mental Health (LACDMH) School Threat Assessment Response Team (START) has offered training on campus related to **de-escalation** and **workplace violence prevention**.



LOS ANGELES COUNTY
**DEPARTMENT OF
MENTAL HEALTH**
hope. recovery. wellbeing.

1.1 Service to Students: On Campus Safety Resources

Police and Campus Safety: (909) 274-4555 - Bldg. 23

Walnut/Diamond Bar Sheriff's Dept: (626) 913-1715 -
21695 Valley Blvd., Walnut, CA 91789

Emergency "Blue Light" Phones: Emergency phones across campus and in outlying parking areas are visible at night by their flashing blue lights. Pushing the circular button on the panel will directly connect you to a Police and Campus Safety dispatcher, who may pinpoint your location and send assistance as needed.

Text-a-Tip Line: (909) 610-9139

NOTE: You can use the Text-a-Tip line to report crimes or suspicious behavior on campus, but it should NOT be used for emergencies.

Text 9-1-1: When you send a text to 9-1-1, your text message will be routed to the local call center who will coordinate an emergency response to your location.

Employee Behavior Intervention Team (EBIT):
mtsac.edu/hr/ebit.html or (866) 367-7970



[Anonymous Reporting](#)

Behavior and Wellness Team:

mtsac.edu/bwt

Multidisciplinary team that guides the campus community in effectively assessing and addressing concerning and/or threatening student behavior. The Team also assists students who may be experiencing emotional difficulties.

Discrimination / Harassment Complaints:

Ryan Wilson, Title IX Coordinator

(909) 274-5249 mtsac.edu/hr/titleix

Student Health Services: (909) 274-4400 -
Bldg. 67B

Employee Counseling Center (ECC): (909) 274-6211

Short-term professional, confidential, and free counseling for Mt. SAC employees.

1.1 Service to Students: Student Trainings

HR TRAINING COLLABORATIONS

Instruction:

- Athletics
- Forensics
- Theater

School of Continuing Education:

- Adults with Disabilities

Student Services:

- Admissions and Records
- Associated Students
- Basic Needs
- CalWORKS
- Career Center
- Equity Center
- New Student Orientation
- NUANCE
- Student Clubs & Orgs Officers

STUDENT TRAININGS

Clothesline Project Exhibit

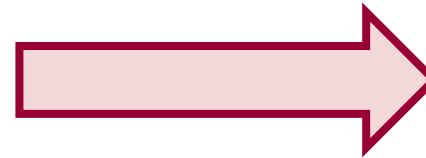
10/20/25 - Kerr's Corner

Choose Respect Day

10/1/25 – 11am-1pm, Multicultural Center

Sex-Based Discrimination Trainings

Effective 09/01/24, for all students:



Training Can Be Found at:

<https://www.mtsac.edu/hr/titleix/resources.html>



If you **see** something,
say something.

REPORT SUSPICIOUS ACTIVITY

Police and Campus Safety
(909) 274-4555

Text-a-Tip
(909) 610-9139

In a **medical emergency**, please dial or text
9-1-1

Comments and Questions

