

Recommendations for Governance of LAOCRC

(Synopsis v. 2)

A. Status

1. Recommendations prepared by workgroup (the DOW).
2. Discussed at two full Consortium meetings (March and May).
3. Anticipate a formal vote at June 16 meeting of the full Consortium.
4. If approved will go to CEO meeting in September.

B. The recommendations

- a. Remain a unified, two county region with greater attention to county level needs. Staff and resources to be dedicated to each county.
 - i. Identifies activities and level (county or region wide) at which each will be primarily done.
- b. The Strategic Planning Committee will have an advisory, guiding role in shaping a regional plan and monitoring its progress and success. Its membership should be widened to include additional players in regional workforce development.
- c. Governance
 1. College CEOs will be the overseeing body.
 2. The appointed college CTE voting members will be the decision making body on all issues except those reserved by the CEOs.
 3. Decisions by the CTE voting members will be by consensus. (This is still under discussion)
 4. If the CTE voting members cannot reach a decision, the issue will be referred to the CEOs. (fulfills requirement for a body to resolve disputes at least one level up from voting members)

June 14, 2016

DOW Recommendations (June 2016)

BACKGROUND

In September 2015 the Strategic Planning Committee (SPC) of the Los Angeles/Orange County Regional Consortium (LAOCRC) met and discussed the future of the Consortium. The discussion focused on the expanded role the Consortium would be asked to take based on the recommendations from the Strong Workforce Taskforce. The SPC decided to form a workgroup to develop recommendations that would enable LAOCRC to better respond to anticipated changes.

The workgroup was charged with preparing responses that address:

- (1) The organization of the Consortium with particular attention as to whether it should continue to be a combined region or should separate into two separate, county based regions.
- (2) A regional decision making process in order to carry out regional responsibilities.

To carry out this work volunteers were solicited from the SPC and from the full Consortium. The group adopted a formal name, the Decision Making and Organizational Effectiveness Workgroup (DOW).

THE RECOMMENDATIONS

1. Structure of the Consortium: The DOW recommends a hybrid option whereby the 27 colleges remain together as a combined region but have a degree of autonomy at the county level to meet the specific needs of their respective counties. Each county would have personnel and budgeted funds dedicated to carrying out its work.

The LA and Orange colleges should remain together in a combined region but work in manner that allows each county to have a degree of autonomy to meet its unique needs. In the case of LA County the goal is for the ring colleges and the LACCD colleges to work as a unit to meet the workforce needs of the county. Likewise in Orange County the four community college districts would work together to define and meet the needs of the county. The colleges may on an ad hoc basis form regional or sector based alliances to meet specific workforce needs. To further delineate how a hybrid model would work. Some tasks/activities would be the purview of the county-based sub-consortium level. Other tasks will be done primarily at the combined county level, and others would be done at both the county and the Consortium wide. The DOW attempted to identify what activities would be primarily conducted at what level as a way of illustrating how the model would work.

Orange County
Professional development (county specific)
Data gathering and analysis (county specific)
Communication (county specific)
Coordination with Workforce Boards and WIOA
Alignment with political entities-city and county government
Collaboration with school districts
Collaboration with economic development and business groups
Coordinating work of DSNs
Strategic planning for regional alignment

Full LAOCRC
Program endorsement
Facilitation of partnerships between colleges
Coordination of DWM key talent
Website
Communication
Implementing initiatives launched by the Chancellor's Office
Aligning with the Strong Workforce recommendations
Strategic Planning for Regional Alignment

2. Expand the membership of the Strategic Planning Committee

The Strategic Planning Committee serves in an advisory role to the Consortium. It provides guidance on matters such as serving employers and students, supporting sector initiatives, and identifying emerging needs. Members are also expected to communicate back to their respective groups.

To assist the Consortium in collaborating and working strategically at the regional level, the DOW is recommending the Strategic Planning Committee be fleshed out with additional categories of representation ensuring there is a representative from each county in each category. The positions are grouped by those internal to the community colleges and those from the larger community.

Categories of representation (one from each county)

A. From colleges

CEO

CIO

CSSO

Academic Senate

- The CEOs of the region will have responsibility to:
 - Approve a governance model and changes
 - Make major decisions such as a funding formula/fiscal agency
 - Decide issues that are not resolved by the Regional Consortium voting members

They may make their decisions in face to face meetings, conference calls, or online voting. The CEO co-chairs of the Strategic Planning Committee can request an item be referred directly to the CEOs.

4. Decision making process

- Quorum -- to hold a vote there must be at least 14 voting members participating.
- Voting members may request a vote by making a motion and obtaining a second. All members must agree (vote yes) to have a vote.
- Approval will be by consensus. For an item to be passed all members voting must vote yes.
- Meetings where a vote is to be taken may be in person, by conference call, or online.
- Business will be conducted according to Robert's Rules of Order.

Appendix A

The members of the DOW are:

First Name	Last Name	Title	Institution
Alicia	Berhow	Vice President	Orange County Business Council
Laura	Cantu	Director	1070 Project--LACCD
Salomon	Davila	Dean	Pasadena City College
Alex	Davis	Dean	Los Angeles City College
Paul	De la Cerda	Dean	East Los Angeles College
Lyla	Eddington	Director	1070 Project—LA Ring Colleges
Steve	Glyer	Co-chair	LAOCRC
Bart	Hoffman	Dean	Santa Ana College
Nick	Kremer	Co-chair	LAOCRC
Janet h	Manjarrez	Director	Enhancement Funds-LAOC
Bruce	Noble	Deputy Sector Navigator	LAOC
Lori	Sanchez	Director	Center of Excellence
Jan	Swinton	Dean	Glendale College
Tony	Teng	Dean	Saddleback College