

# RATE-DRIVEN INCREASE REQUEST

2014 - 2015

REQUESTING: (Unit, Department, Division or Vice President)	
Location	(Fill-in)
Department or Unit:	Fine Art
Division:	Arts
Vice President:	Irene Malmgren

Reviewed By (Signature):

*Carleen Olson*

*[Signature]*

*[Signature]*

Budget Request(s) (List in Priority Order)	Justification for Request(s)	Funds Requested **			Funding Approved
		Amount	One-time	Ongoing	
1. Increase in art model hourly rate (from \$21 to \$25)	<p><b>A "Rate-Driven Increase" is for a reason, which is mandated and out of the Department's/Unit's Control. A "Rate-Driven Increase" may be submitted (with supporting documentation), anytime during the fiscal year.</b></p> <p>Increase art model hourly rate from \$21/hour to \$25/hour to more accurately reflect the current rate paid by educational institutions. This increase will begin Spring 2015.</p>	\$2,600		X	
Account Number(s):	11000 371000 261000 100100				
2.					
Account Number(s):					
3.					
Account Number(s):					

\*\* Please provide documentation to support the amount requested, such as the prior and current year's invoice. (Which supports the increase)  
Examples of Rate Driven Increases are existing maintenance agreements, memberships, utilities. (Not a cost increase in a supply item)

Approved in  
Cabinet  
2/27/15  
Bill Grogan

**MT. SAC!**  
Mt. San Antonio College



ARTS DIVISION  
(909) 594-5611, Ext. 5200

## **M E M O R A N D U M**

**Date:** January 13, 2015

**To:** Dr. Irene Malmgren Vice President of Instruction

**From:** Dr. Sue Long, Dean of Arts

**Subject:** Art Model Hourly Increase

Attached is a comparison of hourly rates paid to art models working at educational institutions in our surrounding area. Currently art models at Mt. SAC are paid \$21 per hour. This falls well below the average rate of \$24.53 paid across all schools listed in the comparison, with the most common rate being \$25 per hour (see attached).

Art models are an integral component of our Fine Art and Animation programs. As our hourly rate becomes less competitive, models who have been loyal employees of Mt. SAC for years are opting to take work assignments at institutions that are closer to their homes and pay more.

For Mt. SAC to be consistent with local institutions and retain our current art model workforce, we request the following:

- the hourly rate for models move to \$25 per hour.
- an increase of \$ 2,600 to meet the need for the remainder of 2014-15, with an annual increase of \$4,500 beginning in 2015-16.

### Model Hourly Rates January 15, 2015

#### **Community Colleges**                      **Hourly Rate**

Los Angeles Valley College	\$28
Mission College	\$25
El Camino College	\$25
East LA College	\$25
Pierce College	\$25
LA Community College	\$25
Fullerton College	\$20
Rio Hondo	\$24.33 per hour for a three hour class
Moorpark College	\$23
Pasadena City College	\$22.50
Glendale Community College	\$22.50
Citrus College:	\$22.44
Santa Ana College	\$22
Chaffy College	\$25

#### **Local State Colleges**

Cal State Fullerton	\$25
Cal Poly Pomona	\$25
UCI	\$25
Long Beach State	\$22

#### **Local Private Colleges**

Occidental	\$30
Art Center College of Design	\$25.50
Cal State Channel Islands	\$25
Scripps College	\$25
Pomona	\$25
Chapman	\$25 plus mileage
California Institute of the Arts	\$25