

Newleaf Training and Development gratefully submit a proposal/scope of work to help significantly and sustainably improve the **personal and interpersonal effectiveness** of the HR Operations & Employee Services team (of 12 people) at Mount San Antonio College.

Step 1: Help each person better understand themselves and others

Myers Briggs Type Indicator (MBTI) @ \$105 per person	\$1,260
MBTI debrief with Executive Coach (2hrs per person @ \$240 p/hr.)	\$5,760

Step 2: Help the team understand how to manage conflict

Half-Day Seminar (<i>'Positively Reducing Conflict'</i>)	\$3,150
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Step 3: Help the team better manage time and improve work/life balance

Half-Day Seminar (<i>'Time Management'</i>)	\$3,150
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Step 4: Help the team work better together

Half-Day Seminar (<i>'Team Excellence'</i>)	\$3,150
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Newleaf Training and Development deliver seminars, keynotes, coaching and online to help people and organizations, better manage themselves, lead others and build business financial intelligence. Based in Los Angeles County, they have served clients in 28 states, China, India and Western Europe. Community College clients include; College of the Canyons, Antelope Valley College, Santa Barbara City College and Pasadena City College.

Christie Cooper is positioned as Newleaf Training and Development's subject matter expert for Steps 1 and 2. Christie holds a Ed.D in Organizational Leadership from Pepperdine University; a Master Practitioner with the Myers Briggs behavioral assessment and a Board Certified Coach. Christie holds prestigious affiliations with the International Coaching Federation, Society for Human Resource Management (SHRM), Association of Talent Development and Association of Psychological Type (APT).

Paul Butler is positioned as Newleaf Training and Development's subject matter expert for Steps 3 and 4. Paul is a Chartered Global Management Accountant (CGMA) and a Chartered Management Accountant (CIMA), having qualified with Pricewaterhouse Coopers. Prior to starting Newleaf Training and Development in 2005, he served as a Regional Finance Director for Marriott International Hotels and Hilton International Hotels. Paul also served as the Director of Finance for Hilton Honors.



seminars



keynotes



coaching



online