

DISCUSSION ITEM

The Senate Events Planning Committee recommends the discontinuation of the Faculty and Manager Recognition Ceremony in the Spring semester. For the past several years, it has been difficult to find a date for the ceremony at the end of the semester; there have been issues with finding an appropriate venue for the ceremony, and attendance has decreased precipitously for both honorees and observers.

The Senate Events Planning Committee recommends distributing the awards traditionally given at this ceremony in other venues throughout the year, including:

- Senate Outstanding Awards – presented at Fall Opening Meeting (Flex Day)
- Senate President's 10+1 Awards – presented at final full Senate meeting in the Spring semester
- Retiree Awards – award purchase discontinued; President's Office collaborates with Faculty Association to provide increased support and larger venue for the Retirement/Tenure Tea
- Years of Service Awards – picked up outside Fall Opening Meeting; recipients asked to stand to be recognized during the meeting (pending consultation with President's Office)

The committee recommends implementing these changes for the Spring 2015 semester and assessing campus reaction after Fall Flex Day before permanently ending the Faculty and Manager Recognition Ceremony. The committee will also work in Fall 2015 to consider additional ways to recognize faculty during the academic year.