

**Full Time Equivalent Employees (130+ Hrs Per Month)
November 2013 – March 2014**

	<u>Total</u>	<u>Benefits Eligible</u>	<u>Not Benefits Eligible</u>
Managers	79	79	0
Classified/Conf/Supv	477	477	0
Full Time Faculty	382	382	0
Adjunct Faculty	107	57	50
Short-Term/Prof Exp	2	0	2
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Totals	1,047	995	52
Percentage		95%	5%

Adjunct Faculty Health and Welfare Affordability

Current Kaiser ASCIP Annual Rate (1 party):	\$ 6,444.08
<u>Current Minimum District Contribution:</u>	<u>\$ <2,500.00></u>
Maximum Out of Pocket Cost (1 party):	\$ 3,944.08
8thly Payment Amount:	\$ 493.01
10thly Payment Amount:	\$ 394.41
12thly Payment Amount:	\$ 328.67

Rate of Pay Affordability Safe Harbor Method:
 (\$42.15/hr. x 130 x 9.5%): \$ 520.55 / month