2014/15 Instructional Program Review

Program-Level SLO Assessment

▼ Text and Image Section

The Fine Art Department has established a body of comprehensive and highly focused Program Level SLOs that fully support achieving the ILOs and advancing the Strategic Direction and Goals of Mesa College. Shown below are the Fine Art Department SLOs adopted and refined in 2012-2013.

1. Global Awareness:

Students will develop the ability to expand the vision of the role of art in the greater culture.

Students will develop an awareness of cultural diversity (and its use/effect on art-making).

2. Historical Awareness:

Students will develop the ability to engage visual art as defined in a progression of change.

3. Critical Thinking:

Students will develop the ability to affect critical thinking in visual terms.

4. Visual Literacy:

Students will develop the ability to employ art concepts and terminology effectively. Students will develop the ability to understand the creative process of art-making.

5. Technological Awareness:

Students will develop the ability to understand materials, methods and techniques both historical and contemporary and the contexts in which they are employed.

1. Describe your assessment plan time line that assures each Program-Level SLO will be assessed within the six year accreditation cycle.

This year and next will be dedicated to Program SLO assessment for relevancy and completeness as a major factor in measuring program success. Beginning in 2015-2017, the Department will organize a series of discussions to refine or add to our Program Level Outcomes.

2. Describe your Program-Level SLO assessment process.

Fine Art Department has constructed a realistic model for measuring student achievement of Program SLOs.

The instructional assessment model the Fine Art Department has developed is based on heuristic techniques and relies on the rigorous evaluation of student performance in meeting clearly defined learning objectives. It is an instructional tool that is both standards based and principle driven and recognizes that learning activities and outcomes must be designed so that Mesa College students at graduation demonstrate higher level proficiency in general education and essential competency in a fine arts discipline. The Program Assessment Model specifically measures critical thinking skills, reasoned judgment and self-knowledge and avoids arbitrary standardization and quantification for quantification sake. In their place, the Art Department offers a demonstration and a measure of student competency in visual literacy and successful art practice using, among other non-quantifiable success factors:

- A. The aggregated and normed students grades and evaluations in required courses for selected Areas of Emphasis and Degree Awards,
- B. A review of selected KPIs, student enrollment/completion data, graduation/articulation rates, student characteristics and other key success attainment metrics,
- C. The quality of student work submitted for the semi-annual student art exhibition.

The following is a description of that process and the paradigm constructed to document its efficacy. With this instructional assessment program, we feel we have adopted an appropriate mechanism that helps deliver an effective learning experience for our students.

FINE ART DEPARTMENT STUDENT LEARNING ASSESSMENT PARADIGM-- Please see Attachment SLO Learning Assessment Paradigm

3. Provide an overview of significant findings and actions you have taken to improve student outcomes. Describe the results of the actions you have taken.

Findings:

In the years that the Department has explored the relationship between successful pedagogy and student success, a number of general findings and improvement actions have surfaced and form the basis of our efforts to improve student learning outcomes at the Program level. There are ample demonstrations in fine art related fields of study that students

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learn most effectively when:

- A. Students understand course and program goals and the characteristics of excellent work.
- B. They are academically challenged and encouraged to focus on developing higher-order thinking skills, such as critical thinking and problem solving, as well as discipline-specific knowledge.
- C. Students spend more time actively involved in learning and less time listening to lectures.
- D. Students have positive interactions with faculty and work collaboratively with fellow students; all learners—students and professors—respect and value others as learners.
- E. Students participate in out-of-class activities, such as co-curricular activities and learning opportunities, that build on what they are learning in the classroom.
- F. Students have opportunities to revise their work.
- G. Students reflect on what and how they have learned.
- H. Students have a culminating "capstone" experience, such as a class critique or student exhibition.

Actions being discussed or taken at the Fine Art Department level to advance the attainment of Program SLOs, ILOs and support the Strategic Direction of Mesa College:

1. Global Awareness/Community Involvement:

ACTIONS: Include references and examples related to community service in introductory courses Provide transportation, offer course credit or work study credit

2. Upward Mobility/Job Placement/Historical Awareness

ACTIONS: Survey local/state employers to determine their academic expectations and personal/professional success factors for entry level applicants

Change curricula as a result of employer survey.

3. Critical Thinking Skills

ACTIONS: Revamp department curricula to require oral and written reports in every course Revamp syllabus of at least one required course to include multiple communication experiences Include course component that makes students responsible for some of the course content.

4. Visual Literacy

ACTIONS: Develop a required information literacy program that includes examples of erroneous conclusions drawn from reviewing inappropriate sources

Make more appropriate sources available (use LRC resources)

Enter agreements that scholarly materials easily obtainable for students

5. Technological Awareness

ACTIONS: Acquire new digital/analog technology and tools for student use in preparation for professional practice Revamp course syllabi to include more meaningful and hands-on work experience outside of class

Additional strategies to improve the instructional quality of course content and improve delivery methods would include actions to:

- A. Initiate a peer review process to assess course content (i.e. Course Outlines, Syllabi, Lesson Plans Assignments & Projects), delivery methods (pedagogy) and metrics adopted that measure student success (i.e., grading criteria, student written feedback, class and individual critiques of work product, student exhibitions)
- B. Establish a program that assigns contract faculty to mentor adjunct faculty (One-on-One relationship)
- C. Submit for stipends for faculty to "retool" content areas in classes
- D. Revise introductory courses to include short practical assignments.
- E. Experiment with alternative teaching formats (e.g. problem solving sessions on various topics vs lecture)
- 4. Results of Actions Taken: This year (2014) and during 2014-2015 Scholastic year, we will be assessing student progress toward reaching the attainment metrics established for each course in the curriculum, together with the non-quantifiable factors integral to assessing the fine art field of study. After review, the Department will be positioned to make changes and refinement to course delivery methods, content and success criteria based on the gaps in student success rates and our evaluation of relative program success.

▼ Attachment Section

Files:

Nat-Fine Art -Curriculum Map -Taskstream 2013-2014.pdf

🕦 SLO Assessment Paradigm

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