

## Chapter 7 – Human Resources

### **BP 7600    ~~Campus Public Safety Officers~~ College Police**

#### **References:**

Education Code Sections 72330.5 et seq., Government Code Sections 3300 et seq. and 7070 et seq., Penal Code Sections 836.5 830 et seq., and Title 5 Sections 51028, 51100, 51102, and 59700 et seq.

The Board of Trustees has established a Police Department under the supervision of the Chief of Police. The purpose of the department is to provide a safe and secure campus for students, parents, employees, volunteers, contractors, guests, and invitees, and to enforce the law on or near the campus and other grounds or properties owned, operated, controlled, or administered by the College.

The College shall employ campus public safety officers, who shall provide services as security guards or patrol persons on property owned or operated by the College. Their duties include, but are not limited to, protecting persons or property, preventing the theft of College property, and reporting any unlawful activity to the College and local law enforcement.

Public safety services must adhere to principles of diversity, equity, inclusion, and accessibility. Public safety services must advance access to education, educational equity, and opportunities for student success by creating safe, secure, peaceful, and inclusive campus environments in which all persons may fully develop their individual potential without fear or undue risk of physical or emotional harm.

Police officers and campus safety personnel are bound by state and federal laws, as well as College and department policies and procedures. The Vice President of Administrative Services, and the Chief of Police, shall recommend other regulations as necessary for the administration of the Police department to the College President/CEO for review and approval.

#### **Campus Policing and Student Success**

The Vice President of Administrative Services, and the Chief of Police, will establish and maintain a “Public Safety Compact” with College stakeholders. The Public Safety Compact will establish the College requirements for the delivery of public safety-related services on campus, including the respective roles and responsibilities of administrators, faculty, College police officers, mental health and social services workers, crisis counselors, community non-profits, and other related service providers in responding to the public safety needs of the College.

The College will establish a police and campus safety advisory committee to make recommendations to the Board of Trustees related to College policies governing public safety services. The College will engage in active efforts to recruit advisory committee members from historically underserved communities.

## Policing Data

The Vice President of Administrative Services shall ensure the Chief of Police will record policing data metrics, including key performance indicators, track data related to traffic stops and other officer-initiated contacts, and conduct stakeholder climate surveys focused on College public safety services.

## Use of Force

The Board directs the Chief of Police to establish operational guidelines regarding reasonable use of force for College police officers. The Board expects College police officers to carry out their duties, including the use of force, in a fair and unbiased manner; to use reasonable force in any situation; to make decisions in a professional, impartial, and reasonable manner; and to use de-escalation techniques whenever reasonable.

## Report Regarding Complaints

The Chief of Police shall provide the Board, when requested, with a report regarding complaints against the police department and police officers. This report must disaggregate the complainants by race, gender, religion, or any other characteristic identified by the Board.

~~By virtue of this Board Policy public safety officers are designated as public officers and, thereby, have the authority, protection, and responsibility specified in Penal Code Section 836.5.~~

~~The College President/CEO shall establish procedures necessary for administration of campus security. In addition, the College President/CEO shall enter into an agreement with local law enforcement, which includes that campus public safety officers shall cooperate with local law enforcement in performing their duties.~~

~~Every campus public safety officer who works more than 20 hours per week shall complete a course of training developed by the Bureau of Security and Investigative Services of the Department of Consumer Affairs as required by Education Code Section 72330.5(b).~~

~~Every campus public safety officer shall meet other requirements set out in Education Code Section 72330.5.~~

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