

Chapter 3 – General Institution

AP 3436 Hazing Prevention and Reporting (NEW)

References:

Education Code Section 66305 et seq., Penal Code Section 245.6, 20 U.S. Code Section 1092

The College is committed to providing an academic environment free of hazing. This procedure defines hazing and sets forth a procedure for the reporting, investigation, and resolution of complaints of hazing. This procedure protects current, former, or prospective students.

Definitions

Hazing – Any intentional, knowing, or reckless act committed by a person against another person regardless of the willingness of such other person to participate, in connection with initiation, affiliation, or continued membership in a student organization, that creates a risk of or causes physical or psychological injury beyond the reasonable risks of normal participation in the College or organization.

Hazing may include, but is not limited to:

- Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing, or otherwise inducing another person to perform sexual acts;
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Student Organization – An organization at the College in which two or more of the members are students enrolled at the College regardless of whether the organization is established or recognized by the College. A student organization may include a recognized student club or organization (RSCO), society, association, athletic team, club sports team, academic team, musical or theatrical ensemble, or student government.

Prohibited Conduct

The College prohibits students, student organizations, and employees from engaging in, encouraging, or facilitating hazing. The College strictly prohibits retaliation against individuals who report hazing.

Reporting Hazing

Individuals may report hazing using the following methods:

Immediate Danger

Call 911 or Police and Campus Safety at (909) 274-4555.

Hazing involving discrimination, harassment, and/or sexual misconduct

Contact Title IX Office at (909) 274-5249 and email eeo.titleix@mtsac.edu

Anonymous Reports*

Individuals may report hazing anonymously by completing an online Hazing Reporting Form accessible on the Student Life Office webpage:

<https://www.mtsac.edu/studentlife/reporting-hazing.html>

**Anonymous reports are accepted; however, the College's ability to obtain additional information and investigate anonymous reports may be limited.*

Confidential Reports

Individuals may also report hazing via a confidential reporting method in which the reporter provides his/her/their identity by filling out an online Hazing Reporting Form accessible on the Student Life Office webpage: <https://www.mtsac.edu/studentlife/reporting-hazing.html>

The College will investigate reports of hazing promptly and with confidentiality protected to the extent permitted by law.

Investigation and Disciplinary Process

Police & Campus Safety, Student Life, and/or Human Resources will investigate reports of hazing.

Violation of the College's prohibition on hazing will result in appropriate disciplinary action up to and including termination of employment, for College employees, or suspension or expulsion for students. Student organizations recognized by the College that permit hazing may face suspension, revocation of recognition, or other disciplinary actions.

Annual Reporting and Transparency

The College shall collect and report statistics on hazing incidents in its annual security reports. (See AP 3515 Reporting of Crimes.)

The College shall publish an annual Campus Hazing Transparency Report on its website. The Campus Hazing Transparency Report will summarize hazing incidents and identify the student organization found responsible for hazing. The College will update this report at least twice per year and maintain the Campus Hazing Transparency Report for five years.

Prevention and Education

The College will provide a comprehensive prevention and outreach program addressing hazing for students, employees, and Police & Campus Safety. The comprehensive prevention program shall include components on identifying hazing, hazing prevention, and bystander intervention strategies. The College's outreach program shall inform students of the College's policy on the prohibition of hazing and include a process for contacting and informing the student body, athletic programs, and RSCOs about the College's prohibition on hazing.

The College requires all students involved in student organizations, clubs, or athletic teams to complete hazing prevention training annually. Additionally, all employees who advise or oversee any student group must also complete hazing prevention training.