

**EMERGENCY FUNDING REQUEST**  
**2025-26**



<b>Requested by: (Unit, Department, Division or Vice President)</b>		<b>Date to VP: 2/12/26</b>
<b>Location</b>	<b>(Fill-in)</b>	<b>Reviewed By (Signature):</b>
<b>Department or Unit:</b>	VPHR Office	<b>Date to Cabinet: 2/17/26</b>
<b>Division:</b>	Human Resources	<b>Outcome:</b>
<b>Vice President:</b>	Sokha Song	

*Sokha Song*

<b>Budget Request(s)</b>		<b>Justification for Request(s)</b>	<b>Funding</b>	
<b>(List in Priority Order)</b>		<b>An "Emergency Funding Request" is a shortfall in funding that, unless funded immediately, could cause a program to cease to function.</b>	<b>Amount Requested**</b>	<b>Amount Approved</b>
1.	Legal Services	<p>We are requesting an emergency budget augmentation to cover invoices for services rendered after the \$60,000 fiscal allocation and \$60,000 in one-time funds were exhausted due to a significant increase in General Counsel and Title IX matters, including investigations, appeals, complex labor relations issues, and Public Records Act requests. The need for secured legal representation, outside investigations, and specialized counsel—along with arbitration and evolving Title IX compliance requirements—has significantly exceeded normal projections.</p> <p>We are requesting \$100,000 to cover pending invoices and support ongoing legal services and required legal and compliance activities through the end of the fiscal year.</p>	\$ <del>100,000.00</del>	\$50,000
	<b>Account Number(s):</b>	xxxx-900300-571000-673000		
2.				
	<b>Account Number(s):</b>			
3.				
	<b>Account Number(s):</b>			