

MT. SAN ANTONIO COLLEGE

Human Resources

REQUEST TO FILL - FACULTY POSITION

\*\*This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.

Discipline/Title: \_\_\_\_\_

Department: \_\_\_\_\_

Division: \_\_\_\_\_

Months per Year:  10 months  11 months  12 months

#Days per Year:  175  195  210  Other: \_\_\_\_\_

Funded: \_\_\_\_\_

Former Employee (if applicable): \_\_\_\_\_

Newly Funded Position Fiscal Year \_\_\_\_\_

Tenure Track

Temporary Faculty (one year)

Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

Background and Rationale (use back of form if additional space is needed):

\_\_\_\_\_ *Cabinet approved on 11/21/25* \_\_\_\_\_

Please list the Account Number(s) and Budget Amount(s) that is/are being used **to fund** this Position. **This section MUST be completed in order to provide budget for the position.**

Account Number(s): \_\_\_\_\_ % Amount \$ \_\_\_\_\_

Account Number(s): \_\_\_\_\_ % Amount \$ \_\_\_\_\_

Funding: (check all that apply)  General Fund Unrestricted  Restricted Funds  Categorical  Grant  
 Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: \_\_\_\_\_ End date: \_\_\_\_\_

Comments: \_\_\_\_\_

Signatures:

*Janise B. Riley* \_\_\_\_\_ 11/26/25  
1. Requesting Manager Signature Date

*Kelly M. Fowler* \_\_\_\_\_ 11/26/25  
2. Division Vice President Signature Date

3. Chief Budget/Compliance Signature \_\_\_\_\_ Date

*Stacy Manfredi T.D.H.* \_\_\_\_\_ 12/4/25  
4. Human Resources Signature Date

5. Vice President, Human Resources \_\_\_\_\_ Date

Funding available  Funding not available Position Number: \_\_\_\_\_ Contract Number: \_\_\_\_\_

Comments: \_\_\_\_\_

Reviewed by President's Cabinet, the following action was taken on the above request:

Approved to fill immediately  Denied  Modified

If position **does not have funding**, provide funding directions: \_\_\_\_\_

Rationale: \_\_\_\_\_

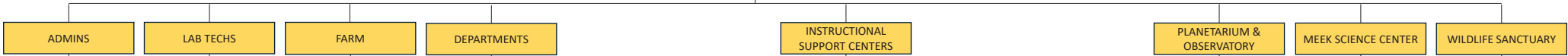
*Martha Stone* \_\_\_\_\_ February 17, 2026  
6. Signature of President/CEO Date

**NATURAL SCIENCES DIVISION**

**DEANS**

Dean  
Denise Bailey

Associate Dean  
Jimmy Tamayo



**ADMINS**  
Administrative Specialist IV  
Colleen Nelson  
Administrative Specialist III  
Benny Estrada  
Dena Juarez  
Laura Lopez  
Ashley Marin  
Administrative Specialist I  
Cristian Meza

**LAB TECHS**  
Lab Tech II - Biology  
Ana De Araya  
Joshua Castle  
Donna Lee  
Andrew Maxwell  
Sabrina Torres  
Lab Tech I - Chemistry (47.5%)  
Vacant  
Lab Tech II - Chemistry  
Jane Ho  
Tatiana Lopez  
Kimberly Sanchez  
Lab Tech - Earth Sciences (50%)  
Adam Auten  
Lab Tech I - Physics and Engineering  
Christin Green  
Lab Tech II - Physics and Engineering  
Maria Vaughn  
Lab Tech - Registered Vet Technician  
Annette Monugian  
Darlene Vale  
Planetarium and Observatory Specialist  
Jessica Draper

**FARM**  
Interim Farm Manager  
Brad Foyil  
**FARM OPERATIONS**  
Horticulture Operations Specialist  
Jesus Ramirez  
Horticulture Production Assistant  
Irma Arvizu  
Livestock Operations Specialist  
Danae Yoshikawa  
Horse Training Technician (47.5%)  
Vacant

**DEPARTMENTS**

**INSTRUCTIONAL SUPPORT CENTERS**  
**MARCS**  
Lab Tech - Math Activities Resource Center  
James Abbott  
Rene Pyle  
Jennifer Turner  
**MESA**  
MESA Director  
Mary Bonaparte-Saller  
MESA Faculty Liaison  
Lisa Morales  
**STEM Center**  
Coordinator, Project/Program  
James Reed  
STEM Center Faculty Liaison  
Jenny Leung

**PLANETARIUM & OBSERVATORY**  
Planetarium & Observatory Manager  
Heather Rookhuyzen

**MEEK SCIENCE CENTER**  
Meek Science Center Coordinator  
Mark Cooper

**WILDLIFE SANCTUARY**  
Wildlife Sanctuary Coordinators  
Mark Cooper  
Tyler Flisik

**AGRICULTURAL SCIENCES    BIOLOGICAL SCIENCES    CHEMISTRY    EARTH SCIENCES AND ASTRONOMY    MATHEMATICS AND COMPUTER SCIENCE    PHYSICS AND ENGINEERING**

**AGRICULTURAL SCIENCES**  
Department Co-Chairs  
Naomi Barnes  
Jennifer Loreda  
Chaz Perea  
RVT Director  
Naomi Barnes  
Professors  
Megan Fero  
Jennifer Hinostroza  
Audra Lopez  
Maya Padilla  
Cesia Paniagua  
Jamie Phillips  
Brian Scott  
Gary Uyeno

**BIOLOGICAL SCIENCES**  
Department Chair  
David Mirman  
HTL Director (Bachelors)  
Becky Radabaugh  
HT Director (Associates)  
Jennifer MacDonald  
BIO Adjunct Coordinator  
Danielle Dervishian  
Professors  
Cristian Aguilar  
Martin Arteaga  
Frances Borella  
Alison Chamberlain  
Diana Churchill  
Mark Cooper  
Tyler Flisik  
Jenny Gernhart  
Naluce Ito Rocha Santana  
Janine Kido  
Xavier Lopez  
Beta Meyer  
Loni Nguyen  
John Norvell  
Maura Palacios Mejia  
Melissa Presch  
Tim Revell  
Carmen Rexach  
Sarah Scott  
Carola Wright

**CHEMISTRY**  
Department Co-Chairs  
Jenny Leung  
Janet Truttmann  
Professors  
Jenny Chen  
Todd Clements  
Dhaval Doshi  
Kamran Golestaneh  
Cuiwen He  
Kenneth Huang  
Alvin Kung  
Parisa Mahjoor  
Mike Marsella  
Carrie Miller  
Iraj Nejad  
Thang Nguyen  
Victor Prutyantov  
Masoud Roueintan

**EARTH SCIENCES AND ASTRONOMY**  
Department Co-Chairs  
Julie Bray-Ali  
Michael Hood  
Geotech Coordinator  
Robert Leeper  
Professors  
Tania Anders  
Mark Boryta  
Micol Christopher  
Priscilla Holguin Luna  
Hilary Lackey  
David Mrofka  
Rebecca Walker  
Craig Webb

**MATHEMATICS AND COMPUTER SCIENCE**  
Department Chair  
Kambiz Khoddam  
MCS Adjunct Coordinator  
Hugh Griffith  
Professors  
Dominick Atanasio  
Jorge Basilio  
Alina Birca  
Marissa Case  
Dolores Chavez  
Scot Childress  
Krysten DeWilde  
Bill Edwards  
Martha Hall  
Jonathan Johannsen  
Candice Kim  
Al Kirchgraber  
Tetsuro Kojima  
Irving Lai  
Stephen Lancaster  
Phebe Lee  
Rene Loyd  
Janet McMullin  
Lisa Morales  
Baochi Nguyen  
Hoang-Quyen Nguyen  
Chris Perez  
Karla Rivas  
Debbie Rivers  
Melody Summers  
Christine Sun  
Tim Takashima  
Frank Tran  
Cameron Troxell  
Tuan Vo  
Jeff Wakefield  
Laura Wohlgezogen  
Paula Young

**PHYSICS AND ENGINEERING**  
Department Chair  
John Miller  
Professors  
Joshua Cabrera  
Zahir Khan  
Eugene Mahmoud  
Martin Mason  
Sarah Nichols  
Malcolm Rickard  
Carolyn Robinson  
Brandon Saller  
Karen Schnurbusch

Classified 262  
 Classified 651  
 Dean  
 Faculty  
 Manager

## SALARY PROJECTION

| POS CLASS                           | UNIT | POSITION | ACTUAL FTE | RANGE | STEP | TOTAL MONTHS | FUND | ORG | ACCT | PROG | ACTIV | ACCOUNT PERCENT | TOTAL SALARY | FRINGE BENEFIT ACCTS |             |            |            |            | TOTAL BENEFITS | TOTAL SALARY & BENEFITS |
|-------------------------------------|------|----------|------------|-------|------|--------------|------|-----|------|------|-------|-----------------|--------------|----------------------|-------------|------------|------------|------------|----------------|-------------------------|
|                                     |      |          |            |       |      |              |      |     |      |      |       |                 |              | 311000 STRS          | 335000 MEDI | 341000 CIL | 351000 SUI | 361000 W/C |                |                         |
| Estimated Benefit Rates for 2025-26 |      |          |            |       |      |              |      |     |      |      |       |                 |              | 19.100%              | 1.450%      | Varies     | 0.05%      | 1.380%     |                |                         |
| <b>FY 25-26</b>                     |      |          |            |       |      |              |      |     |      |      |       |                 |              |                      |             |            |            |            |                |                         |

|       |    |   |      |   |   |    |       |        |                                |        |                |      |         |        |       |        |    |       |        |         |
|-------|----|---|------|---|---|----|-------|--------|--------------------------------|--------|----------------|------|---------|--------|-------|--------|----|-------|--------|---------|
| FA175 | FA | Professor - 175 days<br>10 mths Col 2 Stp 7                     | 1.00 | 2 | 7 | 10 | 11000 | XXXXXX | 111000                         | XXXXXX | 1100           | 100% | 115,837 | 22,125 | 1,680 | 20,776 | 58 | 1,599 | 46,237 | 162,074 |
| FA195 | FA | Professor/Counselor/Librarian - 195 days<br>11 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 11 | 11000 | XXXXXX | 111000 /<br>123000 /<br>124000 | XXXXXX | 1100 /<br>1200 | 100% | 129,076 | 24,654 | 1,872 | 20,776 | 65 | 1,781 | 49,147 | 178,223 |
| FA197 | FA | Professor/Counselor/Librarian - 197 days<br>11 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 11 | 11000 | XXXXXX | 111000 /<br>123000 /<br>124000 | XXXXXX | 1100 /<br>1200 | 100% | 130,400 | 24,906 | 1,891 | 20,776 | 65 | 1,800 | 49,438 | 179,838 |
| FA214 | FA | Professor/Counselor/Librarian - 214 days<br>12 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 12 | 11000 | 356000 | 111000 /<br>123000 /<br>124000 | XXXXXX | 1100 /<br>1200 | 100% | 141,652 | 27,056 | 2,054 | 20,776 | 71 | 1,955 | 51,911 | 193,563 |
| FA219 | FA | Professor/Counselor/Librarian - 219 days<br>12 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 12 | 11000 | XXXXXX | 111000 /<br>123000 /<br>124000 | XXXXXX | 1100 /<br>1200 | 100% | 144,962 | 27,688 | 2,102 | 20,776 | 72 | 2,000 | 52,639 | 197,601 |