

MT. SAN ANTONIO COLLEGE

Human Resources

REQUEST TO FILL - FACULTY POSITION

\*\*This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.

Discipline/Title: Professor of Counseling

Department: Counseling Department

Division: Student Services

Months per Year: 10 months 11 months 12 months

#Days per Year: 175 195 210 Other:

Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

N/A

Background and Rationale (use back of form if additional space is needed):

With the growing demand on Counselor's to address legislative changes requiring Student Education Plans for all students prior to attaining 15 units. This position will fill a recent retirement in the Counseling Department

Please list the Account Number(s) and Budget Amount(s) that is/are being used to fund this Position. This section MUST be completed in order to provide budget for the position.

Account Number(s): 11000-510000-123000-631000-1200 100 % Amount \$ 178,223

Funding: (check all that apply) General Fund Unrestricted Restricted Funds Categorical Grant Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: End date:

Comments:

Signatures:

Francisco Dorame 12/4/2025 Stacy Manfredi TDH 2/11/26
1. Requesting Manager Signature Date 4. Human Resources Signature Date
2. Division Vice President Signature Date 5. Vice President, Human Resources Date
3. Chief Budget/Compliance Signature Date

Funding available Funding not available Position Number: Contract Number:

Comments: This position has been vacant due to a retirement.

Reviewed by President's Cabinet, the following action was taken on the above request:

Approved to fill immediately Denied Modified

If position does not have funding, provide funding directions:

Rationale:

Martha Stone February 17, 2026
6. Signature of President/CEO Date

**SALARY PROJECTION**

POS CLASS	UNIT	POSITION	ACTUAL FTE	RANGE	STEP	TOTAL MONTHS	FUND	ORG	ACCT	PROG	ACTIV	ACCOUNT PERCENT	TOTAL SALARY	FRINGE BENEFIT ACCTS					TOTAL BENEFITS	TOTAL SALARY & BENEFITS
														311000 STRS	335000 MEDI	341000 CIL	351000 SUI	361000 W/C		
Estimated Benefit Rates for 2025-26														19.100%	1.450%	Varies	0.05%	1.380%		
<b>FY 25-26</b>																				

FA175	FA	Professor - 175 days 10 mths Col 2 Stp 7	1.00	2	7	10	11000	XXXXXX	111000	XXXXXX	1100	100%	115,837	22,125	1,680	20,776	58	1,599	46,237	162,074
FA195	FA	Professor/Counselor/Librarian - 195 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	129,076	24,654	1,872	20,776	65	1,781	49,147	178,223
FA197	FA	Professor/Counselor/Librarian - 197 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	130,400	24,906	1,891	20,776	65	1,800	49,438	179,838
FA214	FA	Professor/Counselor/Librarian - 214 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	356000	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	141,652	27,056	2,054	20,776	71	1,955	51,911	193,563
FA219	FA	Professor/Counselor/Librarian - 219 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	144,962	27,688	2,102	20,776	72	2,000	52,639	197,601

MT. SAN ANTONIO COLLEGE  
Dean of Student Services department  
2025-26

Office of the Dean, Counseling

Dean  
Counseling  
Francisco Dorame

Admin Specialist IV  
Vacant

GRASP

Coordinator  
Sapule Taamilo

EAB Navigate

Director  
Vacant

Business Analyst  
Kenny Yen

Systems Analyst/  
Programmer  
Caron Gomes

Project/Program  
Coordinator  
Yolanda Haro

Classified Staff

SS Project Specialist II  
Stacy Lee

Administrative  
Specialist III  
Maria Wood

Administrative  
Specialist III  
Allen Nguyen

Administrative  
Specialist II  
Minerva Gonzalez

Administrative  
Specialist II  
Shirley Huynh

Counseling Center

Department Chair  
Counseling Center  
Eddie Lee

Faculty  
Bernie Sanders

Faculty  
Meklit Molla

Faculty  
Alana Bachor

Faculty  
Elmer Rodriguez

Faculty  
Patricia Maestro

Faculty  
Allen Wang

Faculty  
Jamaika Fowler

Faculty  
Rudy Santacruz

Faculty  
Antoine Thomas

Faculty  
Jason Hayward

Faculty  
Sam Nassar

Faculty  
Bernadette Flamenno

Faculty  
Jeremy Hart

Faculty  
Sara Mestas

Faculty  
Chan Ton

Faculty  
Jesse Lopez

Faculty  
Shane Poulter

Faculty  
Daisy Guitierrez

Faculty  
Jessica Valdez

Faculty  
Silver Calzada

Faculty  
Hideki Fukusimi

Faculty  
Julie Perez-Garcia

Faculty  
Stacie Nakamatsu

Faculty  
Luis Echeverria-  
Newberry

Faculty  
Stanley Mbuthi

Faculty  
Lupita Jimenez

Faculty  
Traci Ebue

Faculty  
Mary Beth Barrios

Faculty  
Will Daland

MT. SAN ANTONIO COLLEGE  
Dean of Student Services department  
2025-26

Office of the Dean, Counseling

Dean  
Counseling  
Francisco Dorame

Associate Dean  
Counseling  
Lina Soto

Administrative Specialist III  
Joy Clark

Rising Scholars

Director  
Joe Louis Hernandez

Project/Program Specialist  
Carlos Lopez

Program Coordinator  
Javy Ahedo

Program Specialist  
Kevin Gonzalez

Administrative Assistant  
Elsie Voong, PT

ACES, TRIO,  
Upward Bound

Director  
Janette Mariscal

Admin Specialist III  
Elizabeth Estevez

Coordinator  
Vacant

Academic Specialist  
Upward Bound  
Vacant

Counselor  
ACES  
Belle Cuevas-Arella

SS Project Specialist II  
ACES (100%)  
Vacant

Career Center

Acting Director  
Lizette Henderson

Counselor/Coordinator  
Emily Versace

Career Specialist  
Cristina Martinez

Career Specialist  
Edward Beanes

Career Specialist  
Vacant

Administrative Specialist III  
Rosa Asencio

Transfer/Completion  
Center

Director  
Josh Loudon

Transfer Specialist  
Krystle Bybee

Transfer Specialist  
Paola Benitez-Ayala

Transfer Specialist  
Perla Partida

Student Services Prog Spec II  
Raul Cabral

Student Services Prog Spec II  
Kaylynn Lare

Administrative Specialist, III  
Selena Robles, PT