

MT. SAN ANTONIO COLLEGE

Human Resources

REQUEST TO FILL - FACULTY POSITION

**This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.

Funded: _____

Former Employee (if applicable): _____

Newly Funded Position Fiscal Year 26-27

Tenure Track

Temporary Faculty (one year)

Discipline/Title: Professor of Counseling (AB928)

Department: Counseling Department

Division: Student Services

Months per Year: 10 months 11 months 12 months

#Days per Year: 175 195 210 Other: _____

Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

N/A

Background and Rationale (use back of form if additional space is needed):

With the growing demand on Counselor's to address legislative changes requiring Student Education Plans for all students prior to attaining 15 units. This position will focus on AB928 legislation regarding Transfer student

Please list the Account Number(s) and Budget Amount(s) that is/are being used **to fund** this Position. **This section MUST be completed in order to provide budget for the position.**

Account Number(s): <u>11000-510000-123000-631000-1200</u>	<u>100</u> % Amount \$ <u>\$178,223</u>
Account Number(s): _____	_____ % Amount \$ _____

Funding: (check all that apply) General Fund Unrestricted Restricted Funds Categorical Grant

Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: _____ End date: _____

Comments: _____

Signatures:

<u>Francisco Dorame</u> 1. Requesting Manager Signature	<u>12/04/2025</u> Date	<u>Stacy Manfredi</u> TDH 4. Human Resources Signature	<u>2/11/26</u> Date
<u>[Signature]</u> 2. Division Vice President Signature	<u>12/9/25</u> Date	_____	_____
_____	_____	5. Vice President, Human Resources	_____
3. Chief Budget/Compliance Signature	_____		_____

Funding available Funding not available Position Number: _____ Contract Number: _____

Comments: This position has been vacant due to a retirement, however it is showing as a new position.

Reviewed by President's Cabinet, the following action was taken on the above request:

Approved to fill immediately Denied Modified

If position **does not have funding**, provide funding directions: _____

Rationale: _____

Martha Stone
6. Signature of President/CEO

February 17, 2026
Date

SALARY PROJECTION

POS CLASS	UNIT	POSTION	ACTUAL FTE	RANGE	STEP	TOTAL MONTHS	FUND	ORG	ACCT	PROG	ACTIV	ACCOUNT PERCENT	TOTAL SALARY	FRINGE BENEFIT ACCTS					TOTAL BENEFITS	TOTAL SALARY & BENEFITS
														311000 STRS	335000 MEDI	341000 CIL	351000 SUI	361000 W/C		
Estimated Benefit Rates for 2025-26														19.100%	1.450%	Varies	0.05%	1.380%		
FY 25-26																				

FA175	FA	Professor - 175 days 10 mths Col 2 Stp 7	1.00	2	7	10	11000	XXXXXX	111000	XXXXXX	1100	100%	115,837	22,125	1,680	20,776	58	1,599	46,237	162,074
FA195	FA	Professor/Counselor/Librarian - 195 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	129,076	24,654	1,872	20,776	65	1,781	49,147	178,223
FA197	FA	Professor/Counselor/Librarian - 197 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	130,400	24,906	1,891	20,776	65	1,800	49,438	179,838
FA214	FA	Professor/Counselor/Librarian - 214 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	356000	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	141,652	27,056	2,054	20,776	71	1,955	51,911	193,563
FA219	FA	Professor/Counselor/Librarian - 219 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	144,962	27,688	2,102	20,776	72	2,000	52,639	197,601

MTI, SAN ANTONIO COLLEGE
Dean of Student Services department
2025-26

Office of the Dean, Counseling

Dean
Counseling
Francisco Dorame

Admin Specialist IV
Vacant

GRASP

Coordinator
Sapule Taamilo

EAB Navigate

Director
Vacant

Business Analyst
Kenny Yen

Systems Analyst/
Programmer
Caron Gomes

Project/Program
Coordinator
Yolanda Haro

Classified Staff

SS Project Specialist II
Stacy Lee

Administrative
Specialist III
Maria Wood

Administrative
Specialist III
Allen Nguyen

Administrative
Specialist II
Minerva Gonzalez

Administrative
Specialist II
Shirley Huynh

Counseling Center

Department Chair
Counseling Center
Eddie Lee

Faculty
Bernie Sanders

Faculty
Meklit Molla

Faculty
Alana Bachor

Faculty
Elmer Rodriguez

Faculty
Patricia Maestro

Faculty
Allen Wang

Faculty
Jamaika Fowler

Faculty
Rudy Santacruz

Faculty
Antoine Thomas

Faculty
Jason Hayward

Faculty
Sam Nassar

Faculty
Bernadette Flamenno

Faculty
Jeremy Hart

Faculty
Sara Mestas

Faculty
Chan Ton

Faculty
Jesse Lopez

Faculty
Shane Poulter

Faculty
Daisy Guitierrez

Faculty
Jessica Valdez

Faculty
Silver Calzada

Faculty
Hideki Fukusimi

Faculty
Julie Perez-Garcia

Faculty
Stacie Nakamatsu

Faculty
Luis Echeverria-
Newberry

Faculty
Stanley Mbuti

Faculty
Lupita Jimenez

Faculty
Traci Ebue

Faculty
Mary Beth Barrios

Faculty
Will Daland

MT. SAN ANTONIO COLLEGE
Dean of Student Services department
2025-26

Office of the Dean, Counseling

Dean
Counseling
Francisco Dorame

Associate Dean
Counseling
Lina Soto

Administrative Specialist III
Joy Clark

Rising Scholars

Director
Joe Louis Hernandez

Project/Program Specialist
Carlos Lopez

Program Coordinator
Javy Ahedo

Program Specialist
Kevin Gonzalez

Administrative Assistant
Elsie Voong, PT

ACES, TRIO,
Upward Bound

Director
Janette Mariscal

Admin Specialist III
Elizabeth Estevez

Coordinator
Vacant

Academic Specialist
Upward Bound
Vacant

Counselor
ACES
Belle Cuevas-Arella

SS Project Specialist II
ACES (100%)
Vacant

Career Center

Acting Director
Lizette Henderson

Counselor/Coordinator
Emily Versace

Career Specialist
Cristina Martinez

Career Specialist
Edward Beanes

Career Specialist
Vacant

Administrative Specialist III
Rosa Asencio

Transfer/Completion
Center

Director
Josh Loudon

Transfer Specialist
Krystle Bybee

Transfer Specialist
Paola Benitez-Ayala

Transfer Specialist
Perla Partida

Student Services Prog Spec II
Raul Cabral

Student Services Prog Spec II
Kaylynn Lare

Administrative Specialist, III
Selena Robles, PT