# **Chapter 2 – Board of Trustees**

#### **BP 2730** Health Benefits

#### References:

Government Code Sections 22750, et seq. 53201 and 53208.5, PEMHCA

## <u>Current Board of Trustee Members</u>

A program of health and welfare benefits including dental, vision, and life insurance, with premiums paid by the College, shall be provided to members of the Board of Trustees while serving in office. Members of the Board shall be permitted to participate in the College's health benefit programs, including dental, vision, and life insurance. The benefits of the members of the Board through the College's health benefits program shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the College.

### Retired and Former Board of Trustee Members

Former Board of Trustee members are not eligible to participate in College health insurance programs, even on a self-pay basis, unless they retire from Board service and qualify as an annuitant under Government Code Section 22760, subdivision (c), by:

- 1. Having an effective retirement date within 120 days of separation from Board Service; and
- 2. Receiving a retirement allowance from a retirement system provided by the College.

Former members of the Board may continue to participate in the College's health benefits program upon leaving the Board if the following criteria are met:

- 1. The member must have begun service on the Board after January 1, 1981;
- 2. The member must have been first elected to the Board before January 1, 1995; and
- 3. The member must have served at least 12 years.

All other former Board Members may continue to participate in the College's health benefits programs on a self-pay basis.

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