	MT. SAN ANTONIO	O COLLEGE	
Human Resour- REQUEST TO FILL – FACU **This form is used to gain approval prior Instructions for completing this form are	LTY POSITION to recruiting for a position.	Former Employee (if applicable):	
Discipline/Title: Professor of Ethnic	Studies	✓ Newly Funded Position Fisca	al Vear 2025-26
Department: Ethnic Studies		Tenure Track	ii Teai
Division: Humanities and Social Sci	iences		
Months per Year: ✓ 10 months ☐ 11 m	months 12 months	Temporary Faculty (one year)	
#Days per Year: ☑ 175 ☐ 195 ☐ 210	0		
Please list any changes in the budgeted p	position as described above	(i.e., title, time, term, etc.).	
Background and Rationale (use back of f Please see attached.			
Please list the Account Number(s) and Budge order to provide budget for the position. Account Number(s): 11000-343200-Account Number(s):	111000-220300 1100		MUST be completed in \$\frac{157,880}{5}\$
Funding: (check all that apply) General F Annual renewal of th		on the College's receipt of continued	
Duration (if grant funded): Beginning Comments: Approved at PC 1/7/25		End date:	
Signatures:			_
Hoover, Karelyn Digitally signed by Hoover, Karelyn Date: 2025.01.08 15.56.07-0.800'	1/8/25	Stacy Manfredi	1/9/25
1. Requesting Manager Signature	Date	4. Human Resources Signature	 Date
Kelly Fowler, Ph.D. Digitally signed by Kelly Fowler, Ph.D. Date: 2025.01.08 16:16:11 - 08'00'	1/8/25	, o	
2. Division Vice President Signature		5. Vice President, Human Resources	Date
3. Chief Budget/Compliance Signature	Date		
☐ Funding available ☐ Funding not availa	able Position Number:	Contract Number:	_
Commonto			
comments:			
Reviewed by President's Cabinet,			
		s taken on the above request:	Modified
Reviewed by President's Cabinet,	the following action wa □ Denie	s taken on the above request:	
Reviewed by President's Cabinet, to Approved to fill immediately	the following action wa □ Denie ide funding directions:	s taken on the above request:	

HR 101 – RTF Form Revised 7.2.14 SH

SALARY PROJECTION

													FRINGE	RINGE BENEFIT ACCTS	сстѕ			TOTAL
so		ACTUAL		TOTAL						ACCOUNT TOTAL 311000 335000 341000 351000 361000 TOTAL SALARY	TOTAL	311000	335000	341000	351000	361000	TOTAL	SALARY
ASS UNIT	POSTION	Ħ	RANGE STEP	MONTHS	FUND	ORG	ACCT	PROG	ACTIV	PERCENT	SALARY	STRS	MEDI	딩	sul	MC	SENEFITS	PROG ACTIV PERCENT SALARY STRS MEDI CIL SUI W/C BENEFITS & BENEFITS
								Esti	mated Ben	Estimated Benefit Rates for 2024-25 19.100% 1.450% Varies 0.05% 1.310%	r 2024-25	19.100%	1.450%	Varies	. %50.0	1.310%		

45,417 157,880
45,41
1,473
26
20,776
1,631
21,480
112,463
100%
1100
XXXXXX
111000
XXXXXX
11000
10
7
7
1.00
FA175 FA Professor - 175 days 10 mths Col 2 Stp 7