

MT. SAN ANTONIO COLLEGE

#27

Human Resources

REQUEST TO FILL – FACULTY POSITION

****This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.**

Discipline/Title: Professor of WeldingDepartment: Air Conditioning and WeldingDivision: Technology and HealthMonths per Year: ☒ 10 months ☐ 11 months ☐ 12 months#Days per Year: ☒ 175 ☐ 195 ☐ 210 ☐ Other: _____☒ Funded: Cabinet approved 11.22.22

Former Employee (if applicable): _____

☐ Newly Funded Position Fiscal Year _____☒ Tenure Track☐ Temporary Faculty (one year)

Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

Background and Rationale (use back of form if additional space is needed):

The growth of our program necessitates a 4th full-time faculty member to allow us to add more class sections. New sections will predominantly be added during daytime hours, when adjuncts are largely unavailable due to primary work commitments.

Please list the Account Number(s) and Budget Amount(s) that is/are being used **to fund** this Position. **This section MUST be completed in order to provide budget for the position.**

Account Number(s): 11000 353520 111000 095650 1100 100 % Amount \$ 135,843

Account Number(s): _____ % Amount \$ _____

Funding: (check all that apply) ☒ General Fund Unrestricted ☐ Restricted Funds ☐ Categorical ☐ Grant
☐ Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: _____ End date: _____

Comments: _____

Signatures:

Sarah.Plesetz
Digitally signed by Sarah.Plesetz
 Date: 2022.11.22 12:34:17
 -08'00'

1. Requesting Manager Signature

Kelly Fowler
Digitally signed by Kelly Fowler
 Date: 2022.11.22 16:05:05 -08'00'

2. Division Vice President Signature

Boo Boxc

3. Chief Budget/Compliance Signature

Date

Date

11/22/28

Date

4. Human Resources Signature

5. Vice President, Human Resources

12/1/22

Date

12/01/2022

Date

☒ Funding available ☐ Funding not available Position Number: _____ Contract Number: _____

Comments: _____

Reviewed by President's Cabinet, the following action was taken on the above request:

☒ Approved to fill immediately ☐ Denied ☐ Modified

If position **does not have funding**, provide funding directions: _____

Rationale: _____

William J. Smuggini
 6. Signature of President/CEO

December 6, 2022
 Date

SALARY PROJECTION

POS CLASS	UNIT	POSITION	ACTUAL FTE	RANGE	STEP	TOTAL MONTHS						ACCOUNT PERCENT	TOTAL SALARY	FRINGE BENEFIT ACCTS					TOTAL BENEFITS & BENEFITS				
							FUND	ORG	ACCT	PROG	ACTIV			311000 STRS	335000 MEDI	341000 CIL	351000 SUI	361000 W/C					
Estimated Benefit Rates for 2022-23																			19.100%	1.450%	Varies	0.50%	1.480%
FY 22-23																							

FA175	FA	Professor - 175 days 10 mths Col 2 Stp 7	1.00	2	7	10	11000	XXXXXX	111000	XXXXXX	1100	100%	96,778	18,484	1,404	17,260	484	1,433	39,065	135,843
FA195	FA	Professor/Counselor/Librarian - 195 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000/ 123000/ 124000	XXXXXX	1100 / 1200	100%	107,837	20,596	1,563	17,260	539	1,596	41,554	149,391
FA214	FA	Professor/Counselor/Librarian - 214 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	XXXXXX	111000/ 123000/ 124000	XXXXXX	1100 / 1200	100%	118,343	22,604	1,716	17,260	592	1,751	43,923	162,266