

MT. SAN ANTONIO COLLEGE

#3

Human Resources

REQUEST TO FILL - FACULTY POSITION

****This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.**

Discipline/Title: PhysicsDepartment: Physics & EngineeringDivision: Natural SciencesMonths per Year: ☒ 10 months ☐ 11 months ☐ 12 months#Days per Year: ☒ 175 ☐ 195 ☐ 210 ☐ Other: _____☒ Funded: Cabinet approved 11.22.22Former Employee (if applicable): Vahe Tatoian☐ Newly Funded Position Fiscal Year _____☐ Tenure Track☐ Temporary Faculty (one year)Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

Background and Rationale (use back of form if additional space is needed):

To replace retired faculty member. Currently 55% of courses are taught by adjunct faculty.
_____Please list the Account Number(s) and Budget Amount(s) that is/are being used **to fund** this Position. **This section MUST be completed in order to provide budget for the position.**Account Number(s): 11000-314000-111000-090100-1100 100 % Amount \$ 135,843

Account Number(s): _____ % Amount \$ _____

Funding: (check all that apply) ☒ General Fund Unrestricted ☐ Restricted Funds ☐ Categorical ☐ Grant
☐ Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: _____ End date: _____

Comments: _____
_____**Signatures:**Denise Bailey

1. Requesting Manager Signature

11/22/22

Date

Jila Sami-Harris

4. Human Resources Signature

12/1/22

Date

Kelly M. Fowler

2. Division Vice President Signature

11/22/22

Date

Gokhary

5. Vice President, Human Resources

12/01/2022

Date

Bess Boice

3. Chief Budget/Compliance Signature

11/28/22

Date

☒ Funding available ☐ Funding not available Position Number: _____ Contract Number: **111001**Comments: _____
_____**Reviewed by President's Cabinet, the following action was taken on the above request:**☒ Approved to fill immediately☐ Denied☐ ModifiedIf position **does not have funding**, provide funding directions: _____Rationale: _____
_____William J. Smagala

6. Signature of President/CEO

December 6, 2022

Date

SALARY PROJECTION

| POS CLASS | UNIT | POSITION | ACTUAL FTE | RANGE | STEP | TOTAL MONTHS | | | | | | ACCOUNT PERCENT | TOTAL SALARY | FRINGE BENEFIT ACCTS | | | | | TOTAL SALARY & BENEFITS | | | | | |
|-------------------------------------|------|----------|------------|-------|------|--------------|------|-----|------|------|-------|-----------------|--------------|----------------------|-------------|------------|------------|------------|-------------------------|--------|--------|--|-------|--------|
| | | | | | | | FUND | ORG | ACCT | PROG | ACTIV | | | 311000 STRS | 335000 MEDI | 341000 CIL | 351000 SUI | 361000 W/C | | | | | | |
| Estimated Benefit Rates for 2022-23 | | | | | | | | | | | | | | | | | | | 19.100% | 1.450% | Varies | | 0.50% | 1.480% |
| FY 22-23 | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | |
|-------|----|---|------|---|---|----|-------|--------|------------------------------|--------|----------------|------|---------|--------|-------|--------|-----|-------|--------|---------|
| FA175 | FA | Professor - 175 days 10 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 10 | 11000 | XXXXXX | 111000 | XXXXXX | 1100 | 100% | 96,778 | 18,484 | 1,404 | 17,260 | 484 | 1,433 | 39,065 | 135,843 |
| FA195 | FA | Professor/Counselor/Librarian - 195 days 11 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 11 | 11000 | XXXXXX | 111000/ 123000/ 124000 | XXXXXX | 1100 / 1200 | 100% | 107,837 | 20,596 | 1,563 | 17,260 | 539 | 1,596 | 41,554 | 149,391 |
| FA214 | FA | Professor/Counselor/Librarian - 214 days 12 mths Col 2 Stp 7 | 1.00 | 2 | 7 | 12 | 11000 | XXXXXX | 111000/ 123000/ 124000 | XXXXXX | 1100 / 1200 | 100% | 118,343 | 22,604 | 1,716 | 17,260 | 592 | 1,751 | 43,923 | 162,266 |

MEMO

To: Dr. Bill Scroggins
Re: Prioritization of Requests for Faculty Positions
From: AMAC
Date: November 21, 2022

At today's Academic Mutual Agreement Council meeting, the requests for faculty positions for 2023-24 were prioritized.

Following are the ranked positions:

11.22.22 - Approved to hire 1-28 per Dr. Scroggins

- | | | | |
|------------|--|------------|--|
| Rcvd 11.22 | 1. Psychology (1 of 2) | Rcvd 11.22 | 27. Welding |
| | 2. Accounting | Rcvd 11.22 | 28. Communication (1 of 2) |
| Rcvd 11.22 | 3. Physics (1 of 2) | | 29. Assistant Football Coach Offensive Coordinator |
| Rcvd 11.22 | 4. Head Men's T&F, and Cross Country Coach | | 30. Library Science, General Librarian |
| Rcvd 11.22 | 5. Engineering and Construction Technology | | 31. History (1 of 2) |
| Rcvd 11.22 | 6. Sign Language (1 of 2) | | 32. Child Development |
| Rcvd 11.22 | 7. Film and Television | | 33. English (1 of 2) |
| Rcvd 11.22 | 8. Head Women's Volleyball Coach/Head Women's Beach Volleyball Coach | | 34. Business Management |
| | 9. Biology (Microbiology) | | 35. Biology (Major's Biology) |
| Rcvd 11.22 | 10. Choral Ensemble | | 36. ESL Noncredit |
| Rcvd 11.22 | 11. Addiction Counseling | | 37. Noncredit, Accessible and Assistive Technology |
| Rcvd 11.22 | 12. Computer Science (1 of 2) | | 38. Counseling (2 of 3) (General Counselor) |
| | 13. ESL Noncredit | | 39. Spanish, World Languages (1 of 2) |
| | 14. Counseling, (1 of 3) (General Counselor) | | 40. Physics (2 of 2) |
| | 15. Real Estate/Coordinator | | 41. Counselor, ESL |
| Rcvd 11.22 | 16. Nursing (1 of 2) | | 42. Sign Language (2 of 2) |
| Rcvd 11.22 | 17. Journalism | | 43. Computer Science (2 of 2) |
| Rcvd 11.22 | 18. Technical Theater | | 44. Astronomy |
| Rcvd 11.22 | 19. Chemistry (1 of 2) | | 45. Ceramics |
| Rcvd 11.22 | 20. Sociology | | 46. Chemistry (2 of 2) |
| | 21. Counseling, Umoja/ASPIRE | | 47. Nursing (2 of 2) |
| Rcvd 11.22 | 22. Geology/Geotech | | 48. Counseling (3 of 3) (General Counselor Growth) |
| Rcvd 11.22 | 23. Art History (1 of 2) | | 49. Communication (2 of 2) |
| Rcvd 11.22 | 24. Psychiatric Technician | | |
| Rcvd 11.22 | 25. Geography | | |
| Rcvd 11.22 | 26. Printmaking-Drawing | | |

BOARD OF TRUSTEES

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COLLEGE PRESIDENT / CEO – Dr. William T. Scroggins