

MT. SAN ANTONIO COLLEGE

#16

Human Resources

REQUEST TO FILL – FACULTY POSITION

****This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.**

Discipline/Title: Professor of Nursing #1Department: NursingDivision: Technology and HealthMonths per Year: ☒ 10 months ☐ 11 months ☐ 12 months#Days per Year: ☒ 175 ☐ 195 ☐ 210 ☐ Other: _____☒ Funded: Cabinet approved 11.22.22Former Employee (if applicable): Denise Condra, Michelle Boyer☐ Newly Funded Position Fiscal Year _____☒ Tenure Track☐ Temporary Faculty (one year)

Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

Background and Rationale (use back of form if additional space is needed):

Over past five years, Program has had four FT faculty retirements but only two new hires. Adjunct faculty must be utilized due to FT faculty attrition. We are not currently meeting the BRN objective of one FT faculty in each nursing specialty.

Please list the Account Number(s) and Budget Amount(s) that is/are being used **to fund** this Position. **This section MUST be completed in order to provide budget for the position.**

Account Number(s): 11000 351000 111000 123000 1100 100 % Amount \$ 135,843

Account Number(s): _____ % Amount \$ _____

Funding: (check all that apply) ☒ General Fund Unrestricted ☐ Restricted Funds ☐ Categorical ☐ Grant
☐ Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: _____ End date: _____

Comments: _____

Signatures:

Sarah.Plesetz
Digitally signed by Sarah.Plesetz
 Date: 2022.11.22 12:34:35
 -08'00'

1. Requesting Manager Signature

Date

Kelly Fowler
Digitally signed by Kelly Fowler
 Date: 2022.11.22 16:04:01 -08'00'

2. Division Vice President Signature

Date

Boice
Digitally signed by Kelly Fowler
 Date: 2022.11.22 16:04:01 -08'00'

3. Chief Budget/Compliance Signature

Date

Jill Davis-Harris
Digitally signed by Kelly Fowler
 Date: 2022.11.22 16:04:01 -08'00'

4. Human Resources Signature

12/1/22

Date

Boice
Digitally signed by Kelly Fowler
 Date: 2022.11.22 16:04:01 -08'00'

5. Vice President, Human Resources

12/01/2022

Date

☒ Funding available ☐ Funding not available Position Number: _____ Contract Number: 111001

Comments: _____

Reviewed by President's Cabinet, the following action was taken on the above request:

☒ Approved to fill immediately ☐ Denied ☐ Modified

If position **does not have funding**, provide funding directions: _____

Rationale: _____

William J. Snuggs
Digitally signed by Kelly Fowler
 Date: 2022.11.22 16:04:01 -08'00'

6. Signature of President/CEO

December 6, 2022

Date

SALARY PROJECTION

POS CLASS	UNIT	POSITION	TOTAL MONTHS		FUND	ORG	ACCT	PROG	ACTIV	ACCOUNT PERCENT	TOTAL SALARY	FRINGE BENEFIT ACCTS					TOTAL BENEFITS & BENEFITS	TOTAL SALARY & BENEFITS					
			RANGE	STEP								ACTUAL FTE	311000 STRS	335000 MEDI	341000 CIL	351000 SUI			361000 W/C				
Estimated Benefit Rates for 2022-23																			19.100%	1.450%	Varies	0.50%	1.480%
FY 22-23																							

FA175	FA	Professor - 175 days 10 mths Col 2 Stp 7	1.00	2	7	10	11000	XXXXXX	111000	XXXXXX	1100	100%	96,778	18,484	1,404	17,260	484	1,433	39,065	135,843
FA195	FA	Professor/Counselor/Librarian - 195 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000/ 123000/ 124000	XXXXXX	1100 / 1200	100%	107,837	20,596	1,563	17,260	539	1,596	41,554	149,391
FA214	FA	Professor/Counselor/Librarian - 214 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	XXXXXX	111000/ 123000/ 124000	XXXXXX	1100 / 1200	100%	118,343	22,604	1,716	17,260	592	1,751	43,923	162,266