New Campus Climate and Public Safety Regulations Atkinson, Andelson, Loya, Ruud & Romo John Bakhit and DeAnna Solina August 31, 2022

BACKGROUND

In 2021, a task force to reimagine campus policing was formed and charged with making recommendations concerning policies and regulations related to on-campus policing that bring practices into alignment with campus cultures that center on student success.

The task force's work resulted in amendments to the California Code of Regulations, Title 5, Division 6, Chapter 2, and a new subchapter and sections relating to Campus Climate and Public Safety. These were approved in May by the CCC Board of Governors.

AMENDMENTS TO CALIFORNIA CODE OF REGULATIONS TITLE 5

Enforcement

Subchapter 1. Minimum Conditions

- The new provisions of subchapter 11 of chapter 10 will now be included among the minimum conditions for community college districts, satisfaction of which allows the district to receive state aid, including state general apportionment.
- The Chancellor will give due consideration to the time required for faithful implementation of subchapter 11 of chapter 10.

Subchapter 2. Investigation and Enforcement of Minimum Conditions

Amend Section 5110. Review of Colleges

- The Chancellor shall annually review a minimum of three community college districts to determine whether they have met the minimum conditions contained in subchapter 1. The reviews shall be at random
- The Chancellor shall investigate complaints alleging that district is failing to comply substantially with the minimum conditions contained in subchapter 1
- The Chancellor shall provide 30 days notice prior to any district visit, unless circumstances require more urgent action

NEW TITLE 5 PROVISIONS CAMPUS CLIMATE AND PUBLIC SAFETY

New sections – 59701, 59702, 59703, 59704 – have been added to CCR, Title 5 (Education), Division 6 (California Community Colleges), Chapter 10 (Community College Administration).

Section 59700 – Statement and Purpose

This section was modified to include new language regarding DEI in campus policing. Public safety services must adhere to policies of diversity equity, and inclusion, and accessibility, and in particular advance access to education, educational equity and opportunities for student success creating safe, secure, peaceful and inclusive campus environments in which all persons may fully develop their individual potential without fear or undue risk of physical or emotional harm.

Section 59701 provides definitions.

Section 59702. Campus Policing and Student Success.

This section requires the following:

- The governing board must adopt policies that campus police and security officers adhere to community-based policing principals and evidence-based policing practices
- The development of a "Public Safety Compact" with stakeholders
- The establishment of a *public safety advisory committee* to make recommendations to the district's governing board related to policies governing campus public safety services.
 - Advisory committee requirements:
 - 59702 (c) Recommendations must be presented to the district's CEO and governing board at a regular meeting
 - 59702 (c) Representatives should come from actively engaged recruitment efforts for members that represent historically underserved communities.
 - 59702 (d) Safety personnel must provide contact information to individuals who are stopped.
 - 59702 (d) The district is required to develop a process to encourage those who interacted with safety personnel to submit a response relative to their experience
 - This can be a business card with a line to put a name and phone number, or a QR code that takes users to a survey to fill out anonymously

Section 59703. Campus Police, Community Policing, and Evidence-Based Practices

This section requires the following:

- Campus police departments must participate in California POST commission
- Participate in regular trainings on methods of community policing, anti-bias cultural responsibility, conflict avoidance and de-escalation
- Provide officers routine mental health services
- Campus police and security officers are required to demonstrate a commitment to policing with a "guardian" rather than "warrior" mindset

- o This is in line with principles of community policing
- Prohibit auxiliary organizations from purchasing military equipment without governing board approval following standards of public purchase for public agencies
 - This would apply to semi-automatic rifles
 - o See <u>AB 481</u>
- Require police and security officers attend activities not involving police response, such as student events when invited, town halls, etc.
 - o This helps with integration of police/public safety into campus community
- Record policing data metrics, conduct stakeholder climate surveys focused on public safety services
 - o Having this information helps in case of an audit

Section 59704. Employment of Campus Public Safety Personnel.

This section requires the following:

- Recruitment materials must indicate applicants are required to demonstrate a commitment to diversity, equity, and inclusion principles.
- Applicants with a degree in modern policing from a CCC shall receive a hiring preference
 - Debate during phone call as to whether this degree exists in CCC and what modern policing entials
- Districts shall not hire an individual with sustained finding relate to moral turpitude, harassment, discrimination, retaliation, abuse of authority or power, excessive use of force, etc.
- Legislation allows POST to review past incidents and may be able to suspend or decertify officers so they cannot be hired by second or third chance agencies
- See <u>SB 2</u>