

Flex Day Input from Bill to Regina Stanback Stroud

Equity Minded Leadership is a call for action to provide every student with the resources, learning environment, and supportive community that each needs to fulfil their educational potential. That environment must be diverse, equitable, and inclusive. It must be diverse in welcoming those of all backgrounds, life experiences and abilities, especially those who have been denied full participation in the society and economy. It must be equitable in freedom from intrinsic bias rooted in white privilege and institutional racism. I must be inclusive in welcoming each individual for their own values, attitudes, and beliefs without imposing those of the dominant culture.

Equity Minded Leadership is critical to fully accomplishing the mission of California Community Colleges by achieving the full impact of a college education. That full impact done not just include the material gains of earning a livable wage, supporting the economic advancement of the community, state, and nation, and the quality of healthy living in a free of the perils of war, abuse, and climate change. That full impact also creates a community that values the free, creative expression of artists, writers, and scientists, a community whose members collaborate constructively to solve mutual problems, and provides a system of accountability based on restorative justice, mutual respect, and anti-racism.