

## Nuventive Webinar- How Presidents and Chancellors Achieve Data-Informed Improvement

Webinar June 30 2022 Presenters:

Dr. Cesar Maldonado, Chancellor, Houston Community College System

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Delivering improvement is, of course, imperative for higher education presidents and chancellors. Critical to success is the ability to effectively use data to guide planning and execution across a wide range of initiatives, from strategic plans, to student success, to diversity, equity and inclusion, and more. This webinar, moderated by Dr. Andrew C. Jones, will explore how leaders from Houston Community College and Mt. San Antonio College made data-informed improvement come to life in their institutions. Attendees will learn: - How senior leaders view data-informed improvement - How data-informed improvement can impact a leader's legacy - How technology can facilitate delivering data-informed improvement

### Questions to presenters and WTS responses.

1. How is data used in decision-making at your organization? Does this differ between simple and complex decisions?

**Strategic planning and budget development. Example: Performance based funding. Educational and Facilities Master Plan**

2. Do you believe data is highly valued at your organization to inform and improve decision-making?

**Yes, a culture of transparent processes that share source information on which decisions are made: Example: Cabinet Notes**

3. Is data utilized in both tactical and strategic initiatives and planning?

**Yes, for integrated planning and budgeting. Discuss project development and accountability. Example Dual Enrollment**

4. How do you encourage the heightened use of data to determine which actions, cadence and priority of decision-making occurs?

**Require that program review request show data aligned with Strategic Plan goals before consideration for funding. Tying to resource allocation is key.**

5. Do you see the use of data changing as disruptive innovations and technologies are introduced and adopted?

**Objective data defines the WHAT, Subjective data defines the HOW.**

6. Do you project that the use of data will help further transform your organization to a more successful 21<sup>st</sup> century organization?

**Yes. A key for us is to remove intrinsic bias from the data. For example, what data is used to prioritize hiring?**

7. If you had a magic wand and could wave it to impact the use of data to bring about significant and immediate change, what would you do?

**I would require professional development for data driven decision making of everyone in the organization. Example: data coaches in Title V.**