



## IMMEDIATE NEED REQUEST

2022-23

Requested by: Human Resources		
		Date to VP: 6/9/2023
Location	(Fill-in)	Reviewed By (Signature):
Department or Unit:	Human Resources	
		Date to Cabinet: 6/13/2023
Division:		Outcome:
Vice President:	Sokha Song	<i>Sokha Song</i>

Budget Request(s)	Justification for Request(s)	Funds Requested **			Funding
(List in Priority Order)	An "Immediate Need" is a shortfall in funding that, unless funded immediately, could cause a program to cease to function.	Amount	One-time	Ongoing	Approved
<b>Account Number(s):</b>					
2. Negotiation Services	We request additional ongoing funding to add additional sessions to continue the negotiation services and provide training to negotiation members. This training has been crucial to the negotiation process and has provided training to over 20-30 members per session. Changes to the negotiations teams and the College warrant Interest Based Bargaining (IBB) training sessions for new and returning members who need a refresher. It has been determined that starting negotiations is better served by having an impartial, third-party facilitator. The Bodine Group has been providing such services. Virtual IBB training costs \$2,700 daily, and negotiation facilitation services are \$1,500 daily. Materials and travel costs are in addition to the daily rates if applicable.	3,000.00		X	
<b>Account Number(s):</b>					
3.					
<b>Account Number(s):</b>					

\*\* Please provide documentation to support the amount requested, such as price quotes from vendor, copy of catalog, etc. Also, include any ancillary costs, such as maintenance, annual software upgrades, etc.