

IMMEDIATE NEED REQUEST

2023-24

Requested by: (Unit, Department, Division or Vice President)				Date to VP:	
Location	(Fill-in)	Reviewed By (Signature):		Date to Cabinet:	
Department or Unit:	Career Education	<i>Debra Swingle</i>		Date to Cabinet:	
Division:	Business Division	<i>David Flores</i>		Outcome:	
Vice President:	Kelly Fowler	<i>Kelly M. Fowler</i>		Outcome:	

Budget Request(s)		Justification for Request(s)	Funds Requested **			Funding
(List in Priority Order)		An "Immediate Need" is a shortfall in funding that, unless funded immediately, could cause a program to cease to function.	Amount	One-time	Ongoing	Approved
1	Funding to pay Worker's Compensation employer contributions for on-campus student internships funded under the Learning Aligned Employment Program	The California Student Aid Commission (CSAC) awarded Mt. SAC approximately \$7.6 million under the Learning Aligned Employment Program (LAEP) to provide eligible underrepresented students with the opportunity to earn money to help defray their educational costs, while gaining education-aligned, career-related experience. Employment on campus as temporary student workers in diverse areas and divisions that align with their areas of study will be prioritized. Recruitment will focus on the CE programs and will align with work experience courses to enable students to earn college credit in addition to earning a paycheck. Program rules only allow payment of wages; employer contributions of any sort, such as worker's compensation, are not allowed. This request is to fund the Mt. SAC employer worker's compensation, currently at 1.48% of wages earned, for LAEP participating students working on campus. Total funding available for temporary student employees is \$7,256,643. The current Worker's Comp rate is 1.48%, which equals \$108,850. Without these funds students cannot be employed on campus and the program cannot be implemented. The program is funded through June 2031.	\$108,850	One-time, but able to roll year-to-year until June 30, 2031		
2						