

**IMMEDIATE NEED REQUEST**  
**2017-18**

|   |                  |                                 |  |
|---|------------------|---------------------------------|--|
| <b>Requested by: (Unit, Department, Division or Vice President)</b> |                  | Arts Division                   |  |
|   |                  | <b>Date to VP:</b> 17-Jan-23    |  |
| <b>Location</b>   | <b>(Fill-in)</b> | <b>Reviewed By (Signature):</b> |  |
| <b>Department or Unit:</b>  | Fine Arts        | <i>Andy C. Alvarez</i>          |  |
| <b>Division:</b>  | Arts             | <i>Michelle Sampat</i>          |  |
| <b>Vice President:</b>  | Kelly Fowler     | <i>Kelly M. Fowler</i>          |  |
|   |                  | <b>Date to Cabinet:</b>         |  |
|   |                  | <b>Outcome:</b>                 |  |

  

| Budget Request(s)             | Justification for Request(s)   | Funds Requested **                      |                   |   | Funding  |
|-------------------------------|--|---|-------------------|---|----------|
| (List in Priority Order)      | An "Immediate Need" is a shortfall in funding that, unless funded immediately, could cause a program to cease to function.   | Amount                                  | One-time          | Ongoing   | Approved |
| 1. Art Models Funding Request | This is a request for additional funding in the amount of \$18,478 to raise the salary for art models to \$31 per hour for the remainder of the 22-23 academic year. We are currently paying art models \$25 per hour. This is five (5) to seven (7) dollars under the rates being paid by other colleges with whom we are competing for models. To attract and retain a pool of models, an increase in the hourly rate to the \$31 step on the recently-approved art model pay scale would make us competitive again. We have seen our pool of models shrink dramatically by 33%, particularly the pool of female models. In fact, another female model just resigned, citing the competitive salary offered at surrounding colleges as a reason for leaving. Growth in student demand has been high in classes with live models which are all required courses for AA, AS and AA-T degrees and certificates housed in both CEA and Fine Arts. We have continued to grow and require an increased model budget to cover the costs of the 19 to 20 sections which require models. These classes generate 70 FTES annually and help students complete degrees and certificates. The current annual arts model budget is \$34,696. This budget has not increased in 5 years, since 2017-18, while living, gas, and transportation costs have increased. Even at the rate of \$25 per hour we are under budgeted for the number of courses we have been offering by about \$21,000 annually. The average cost of a full semester of model time for one class at the \$31 per hour rate is \$3,228 which is about \$600 more per class than models currently receive at \$25 per hour. Increasing the pay rate to \$31 will only cost an additional \$13,432. Budgeting for the actual number of courses we have been offering and increasing the hourly rate to \$31 would require a projected annual budget of \$69,394 for 20 full semester courses plus the 7 partial model-use courses in 2022-2023. Therefore, we are requesting approval of the amount of \$18,478 to meet the cost for the remainder of this academic year to attract and retain art models at the rate of \$31 per hour. An ongoing budget request of \$36,956 in the model budget is needed to continue to pay art models a rate of \$31 per hour. | \$18,478 for 22-23 and \$36,956 Ongoing |                   | \$36,956 Ongoing<br><span style="color: red;">Not approved</span> |          |
| <b>Account Number(s):</b>     | 11000-371000- 232000-100100  |   | \$18,478 One time |   |          |

Fiscal Services - March 2013

|    |                    |  |  |  |  |  |
|----|--------------------|--|--|--|--|--|
| 2. |                    |  |  |  |  |  |
|    | Account Number(s): |  |  |  |  |  |
| 3. |                    |  |  |  |  |  |
|    | Account Number(s): |  |  |  |  |  |

**\*\* Please provide documentation to support the amount requested, such as price quotes from vendor, copy of catalog, etc. Also, include any ancillary costs, such as maintenance, annual software upgrades, etc.**