

Chapter 3 – General Institution

AP 3110 Academic Department Reorganization

Definitions

An academic department is an administrative unit for purposes of budget, planning, reporting, personnel hiring and evaluation, and provision of instruction and/or services.

An academic department reorganization is moving faculty, courses, budgets, and programs from one department to another or separating faculty, courses, budgets, and programs into a new department.

Process for Requesting Department Reorganization

Any proposal to restructure or reorganize departments will require a written proposal that includes the following information:

- Purpose for reorganization or restructuring;
- Potential impacts upon students;
- Impact on use of facilities;
- Division or divisions involved;
- Faculty (both full-time and adjunct) involved in the reorganization;
- Courses to be moved;
- Programs to be moved; and
- Budgets to be moved.

The proposal shall be considered by the members of the academic department or departments being affected by the reorganization at a department meeting for a vote to determine faculty support for reorganization. **The department vote will be considered but should not negatively impact the department proposing the split if the majority of the department falls outside of the department or discipline proposing the split.** If faculty in the affected department(s) supports the plan for reorganization, the proposal shall be forwarded to the division dean for review and discussion of implications of the proposed reorganization. The final decision for approval of department reorganization will rest with the appropriate vice president.

If a proposal to reorganize departments is approved, information regarding faculty, courses, programs, and budgets involved in the reorganization shall be forwarded to the appropriate

administrative offices (Information Technology, Fiscal Services, Human Resources, and Instruction) for follow-through.

Limitations for Consideration of Department Reorganization

- Proposed departments or reorganization of faculty shall not be established with less than three full-time faculty members **OR two full-time faculty members and at least three adjunct faculty members.**
- Proposed departments or reorganization of faculty shall not split faculty members with like minimum qualifications into different departments. **Faculty members who meet the minimum qualifications and each the majority of their load outside the department proposing the split will be given the option of splitting or remaining with the department or discipline whereby the majority of their load is met.**
- Proposed departments or reorganization of faculty shall not create negative impacts upon students.

Approved: June 26, 2013

Reviewed: December 6, 2014

Reviewed: June 9, 2015

Reviewed: August 17, 2016