

MT. SAN ANTONIO COLLEGE

Human Resources

REQUEST TO FILL - FACULTY POSITION

****This form is used to gain approval prior to recruiting for a position. Instructions for completing this form are located on the back.**

Discipline/Title: PhysicsDepartment: Physics & EngineeringDivision: Natural SciencesMonths per Year: ☒ 10 months ☐ 11 months ☐ 12 months#Days per Year ☒ 175 ☐ 195 ☐ 210 ☐ Other: _____☐ Funded: _____

Former Employee (if applicable): _____

☐ Newly Funded Position Fiscal Year _____☐ Tenure Track☒ Temporary Faculty (one year)Please list any changes in the budgeted position as described above (i.e., title, time, term, etc.).

Background and Rationale (use back of form if additional space is needed):

To fill class load of newly retired faculty member Phil Wolf and help meet high student demand for Physics classes. Currently 55 % of courses are taught by adjunct faculty and most sections have full wait lists.

Please list the Account Number(s) and Budget Amount(s) that is/are being used **to fund** this Position. **This section MUST be completed in order to provide budget for the position.** 116000

Account Number(s): 11000-314000-111000-090100-1100 100 % Amount \$ 135,843

Account Number(s): _____ % Amount \$ _____

Funding: (check all that apply) ☒ General Fund Unrestricted ☐ Restricted Funds ☐ Categorical ☐ Grant
☐ Annual renewal of this position is contingent upon the College's receipt of continued funding

Duration (if grant funded): Beginning date: _____ End date: _____

Comments: Temporary one year position**Signatures:**

Denise Bailey
1. Requesting Manager Signature

2/27/23
Date

Tika Dami-Harris
4. Human Resources Signature

4/20/2023
Date

Kelly M. Fowler
2. Division Vice President Signature

2/28/23
Date

Gokhaling
5. Vice President, Human Resources

4/20/2023
Date

Bob Boice
3. Chief Budget/Compliance Signature

04/18/2023
Date

☒ Funding available ☐ Funding not available Position Number: _____ Contract Number: 111006

Comments: _____

Reviewed by President's Cabinet, the following action was taken on the above request:

☒ Approved to fill immediately ☐ Denied ☐ Modified

If position **does not have funding**, provide funding directions: _____

Rationale: _____

William J. Smagala
6. Signature of President/CEO

April 25, 2023
Date

SALARY PROJECTION

POS CLASS/UNIT	POSITION	ACTUAL		RANGE	STEP	TOTAL MONTHS	FUND	ORG	ACCT	PROG	ACTIV	ACCOUNT PERCENT	TOTAL SALARY	FRINGE BENEFIT ACCTS						TOTAL BENEFITS & BENEFITS	TOTAL SALARY & BENEFITS				
		FTE												311000 STRS	335000 MEDI	341000 CIL	351000 SUI	361000 W/C							
Estimated Benefit Rates for 2022-23																			19.100%	1.450%	Varies	0.50%	1.480%		

FY 22-23

FA175	FA	Professor - 175 days 10 mths Col 2 Stp 7	1.00	2	7	10	11000	XXXXXX	111000	XXXXXX	1100	100%	96,778	18,484	1,404	17,260	484	1,433	39,065	135,843
FA195	FA	Professor/Counselor/Librarian - 195 days 11 mths Col 2 Stp 7	1.00	2	7	11	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	107,837	20,596	1,563	17,260	539	1,596	41,554	149,391
FA214	FA	Professor/Counselor/Librarian - 214 days 12 mths Col 2 Stp 7	1.00	2	7	12	11000	XXXXXX	111000 / 123000 / 124000	XXXXXX	1100 / 1200	100%	118,343	22,604	1,716	17,260	592	1,751	43,923	162,266