

Data for Faculty Request:

Annual Full-Time Faculty Salary Comparison FY 22-23

Based on August 15, 2022

Source: COMMUNITY COLLEGE ASSOCIATION/CTA/NEA (See Below)

MULTI-DISTRICT										
	Step 1:	Rank:	Highest Non- Doc: Step 10	Rank:	Highest Non- Doc: Step 15	Rank:	Highest Non- Doc: Step 20	Rank:	Highest w/Doc and Longevity:	Rank:
Rancho Santiago: (M)	\$ 70,685	5	\$ 110,923	3	\$ 123,049	3	\$ 132,141	3	\$ 140,058	4
No. Orange: (M)	\$ 77,876	1	\$ 112,115	2	\$ 122,384	4	\$ 132,654	2	\$ 144,262	2
San Bernardino: (M)	\$ 72,285	3	\$ 107,694	5	\$ 116,017	5	\$ 124,983	5	\$ 131,298	5
Riverside: (M)	\$ 77,097	2	\$ 128,835	1	\$ 141,627	1	\$ 146,873	1	\$ 155,369	1
Mt. San Antonio: (S)	\$ 71,441	4	\$ 110,365	4	\$ 125,550	2	\$ 126,455	4	\$ 140,870	3

SINGLE DISTRICTS										
	Step 1:	Rank:	Highest Non- Doc: Step 10	Rank:	Highest Non- Doc: Step 15	Rank:	Highest Non- Doc: Step 20	Rank:	Highest w/Doc and Longevity:	Rank:
Citrus: (S)	\$ 64,661	8	\$ 93,919	8	\$ 106,631	7	\$ 112,985	7	\$ 132,790	6
Rio Hondo: (S)	\$ 66,171	7	\$ 103,793	3	\$ 117,228	4	\$ 127,327	2	\$ 131,021	8
Cerritos: (S)	\$ 70,084	4	\$ 104,203	4	\$ 117,850	3	\$ 122,966	4	\$ 134,904	3
Chaffey: (S)	\$ 68,374	6	\$ 94,704	7	\$ 104,799	8	\$ 113,644	6	\$ 132,277	7
Pasadena City: (S)	\$ 74,713	2	\$ 97,786	6	\$ 107,675	6	\$ 110,971	8	\$ 134,044	4
Glendale: (S)	\$ 68,916	5	\$ 98,385	5	\$ 110,088	5	\$ 116,511	5	\$ 133,125	5
Long Beach City College: (S)	\$ 77,297	1	\$ 116,957	1	\$ 121,952	2	\$ 130,014	1	\$ 135,689	2
Mt. San Antonio: (S)	\$ 71,441	3	\$ 110,365	2	\$ 125,550	1	\$ 126,455	3	\$ 140,870	1

Prospective Annual Full-Time Faculty Salary Comparison (FY 22-23):

Provisional & Amended Board-Approved Schedules:

District:	Effective Date:	Step 1: Lowest Salary	Doctorate: Highest Salary	Notes:
Citrus: (S) <i>(Tentative)</i>	01/01/2023	\$68,615	\$140,916	Increase by 6.12%
Rio Hondo: (S)				
Cerritos: (S)	07/01/2022	\$75,534	\$144,090	Increase by 6.81% & start at step 3
Chaffey: (S)	08/01/2022	\$73,543	\$142,263	Increase by 7.55%
Pasadena City: (S) <i>(Tentative)</i>	07/01/2022	\$79,195	\$142,086	Increase by 6.00 % & one-time pay out \$3,000.
Glendale: (S)				
Long Beach City: (S) <i>(Tentative)</i>	07/01/2022	\$82,367	\$144,590	Increase by 6.56%
Rancho Santiago: (M) <i>(Tentative)</i>	07/01/2022	\$75,790	\$147,060	Increase by 5.00%
No. Orange: (M)				
San Bernardino: (M)	07/01/2022	\$75,899	\$137,862	Increase by 5.00%
Riverside: (M)	07/01/2022	\$82,154	\$165,561	Increase by 6.56%

MT. SAN ANTONIO TENTATIVE SALARY WITH 6.56 % COLA (FACULTY):

	Step 1: Lowest Salary	Doctorate: Highest Salary
Mt. San Antonio: (S)	\$76,127	\$150,111

Health and Wellness Benefits Comparison:

District:	Health and Welfare Benefits:	Medical:	Dental:	Vision:
Mt. SAC:	Tierd caps for CalPERS plans	CalPERS Single: 12159 2 Party: 18498 Family: 23766	included in cap	included in cap
Chaffey College:	Kaiser plan fully paid	CalPERS	Delta PPO 3000	VSP 150 - 24 Month
Citrus College:	100% paid all benefits	Anthem PPO 80 Kaiser \$5	Dental BS PPO	VSP - 24 month
San Bernardino CCD:	SISC PLANS District Funds Least Expensive Medical Plan Plus Dental HMO, Vision, Life (\$14,953.68)	Anthem HMO Trio (least Expensive) Anthem HMO Full Anthem PPO 100A Anthem PPO 90C KP \$10 KP\$30	Delta Dental PPO 2200	EyeMed Vision \$0 up to 300 - 12 months
Riverside CCD:	Medical, Dental and Life fully paid. Self Insured. Vision at cost of employee	HealthNet HMO \$0 Kaiser HMO \$0 RCCD PPO \$0	Delta PPO 2200	VSP 130 - 24 months
North Orange:	District Paid Employee only Health Benefits	CalPERS Single: Paid by District Two Party: 8494 Family: 13590 Contribution matches KP CalPERS Fringe Benefit: 2646.10		
Long Beach:	Employee pays: 4% of total premium (Single); 6% of total premium (two party); 8% of total premium (family)	KP \$20 Anthem \$20 Anthem 90/70	Delta Dental PPO 2200	VSP \$10 - 120 _12 month
Pasadena:	Pasadena Area Community College pays 100% of all full time employees benefit premiums. This includes medical, dental, vision, basic life, basic accident and dismemberment insurance for all employees and their eligible dependents. In addition, the district pays for long-term disability insurance for the employee only.	SISC KP \$0 (up to 19043.52) Anthem HMO \$10 (up to 26490.28) Anthem PPO 100A (up to 28365.34)	Delta Dental PPO 2500	EyeMed Vision \$0 up to 250 - 12 months
Rancho Santiago:	District provides a cap of \$37,455.36 for medical and dental and basic life. Vision is paid out of pocket by employees.	Blue Cross PPO 90 Blue Cross HMO \$10 KP \$10	Delta HMO	VSP \$150 - 12 months
Glendale:	The District provides medical, dental and vision benefits for eligible employees and their dependents.	KP \$10 BS HMO \$10 BS HMO \$40 BS PPO \$500 90/70	MetLife Dental PPO 2000	VSP - Self Funded \$120 - 24 months
Cerritos:	The District provides medical, dental and vision benefits for eligible employees and their dependents.	CalPERS	Delta PPO \$2500	WellVision - \$150 - 24 Months
Rio Hondo:	Rio Hondo Community College offers fringe benefits package, including lifetime medical coverage for the eligible employee and one dependent	CalPERS	Delta PPO 2000	VSP -\$150 - 12 months

COMMUNITY COLLEGE ASSOCIATION/CTA/NEA

ANNUAL FULL-TIME FACULTY SALARY COMPARISON

2022-2023

BASED ON SALARY SCHEDULES AVAILABLE AS OF AUGUST 1, 2022

REVISED AUGUST 15, 2022

COMPILED BY

MARIANNE REYNOLDS

REGIONAL UNI-SERV STAFF

CALIFORNIA TEACHERS ASSOCIATION

ORIGINAL CONCEPT, DATA GATHERING, AND FORMAT

ALAN J. FREY

MASTERS DEGREE AT STEP ONE

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	ALLAN HANCOCK	\$ 62,543	3.53%	\$ 60,411	0%	\$ 60,411
2	ANTELOPE VALLEY	\$ 59,562	0.00%	\$ 59,562	0%	\$ 59,562
3	BARSTOW	\$ 61,663	4.04%	\$ 59,268	0%	\$ 59,268
4	BUTTE	\$ 67,736	6.56%	\$ 63,566	3%	\$ 61,514
5	CABRILLO	\$ 66,214	6.56%	\$ 62,138	5%	\$ 59,000
6	CERRITOS	\$ 70,084	0.00%	\$ 70,084	0%	\$ 70,084
7	CHABOT	\$ 67,769	0.00%	\$ 67,769	2%	\$ 66,440
8	CHAFFEY	\$ 68,374	4.07%	\$ 65,700	0%	\$ 65,700
9	CITRUS	\$ 64,661	0.00%	\$ 64,661	0%	\$ 64,664
10	COAST	\$ 69,415	6.56%	\$ 65,141	5%	\$ 61,997
11	COMPTON	\$ 60,431	0.00%	\$ 60,431	0%	\$ 60,431
12	CONTRA COSTA	\$ 65,088	0.00%	\$ 65,088	0%	\$ 65,088
13	COPPER MTN.	\$ 54,038	3.78%	\$ 52,068	0%	\$ 52,068
14	DESERT	\$ 76,856	6.56%	\$ 72,125	5%	\$ 68,644
15	EL CAMINO	\$ 73,328	7.20%	\$ 68,403	0%	\$ 68,403
16	FEATHER RIVER	\$ 65,906	6.56%	\$ 61,849	7%	\$ 57,995
17	FOOTHILL	\$ 63,728	0.00%	\$ 63,728	0%	\$ 63,728
18	GAVILAN	\$ 64,109	0.00%	\$ 64,109	0%	\$ 64,109
19	GLENDALE	\$ 68,916	5.00%	\$ 65,634	0%	\$ 65,634
20	GROSSMONT	\$ 55,517	2.05%	\$ 54,402	0%	\$ 54,402
21	HARTNELL	\$ 60,546	0.00%	\$ 60,546	1%	\$ 59,947
22	IMPERIAL	\$ 65,892	10.00%	\$ 59,902	0%	\$ 59,902
23	KERN	\$ 80,440	1.06%	\$ 79,596	3%	\$ 77,278
24	LAKE TAHOE	\$ 59,939	7.10%	\$ 55,966	2%	\$ 54,869
25	LASSEN	\$ 67,930	11.96%	\$ 60,672	0%	\$ 60,672
26	LONG BEACH	\$ 77,297	6.56%	\$ 72,539	4%	\$ 69,547
27	LOS ANGELES	\$ 65,250	5.09%	\$ 62,090	0%	\$ 62,090
28	LOS RIOS	\$ 51,485	0.00%	\$ 51,485	0%	\$ 51,485
29	MARIN	\$ 76,536	6.05%	\$ 72,168	6%	\$ 67,800
30	MENDOCINO	\$ 65,473	8.69%	\$ 60,237	0%	\$ 60,237
31	MERCED	\$ 55,018	0.00%	\$ 55,018	0%	\$ 55,018
32	MIRA COSTA	\$ 82,530	2.00%	\$ 80,912	3%	\$ 78,555
33	MONTEREY	\$ 57,420	0.00%	\$ 57,420	0%	\$ 57,420
34	MT. SAN ANTONIO	\$ 71,441	2.31%	\$ 69,827	0%	\$ 69,827
35	MT. SAN JACINTO	\$ 60,088	0.00%	\$ 60,088	4%	\$ 57,776
36	NAPA	\$ 54,769	3.00%	\$ 53,174	0%	\$ 53,174
37	NO. ORANGE	\$ 77,876	14.91%	\$ 67,769	0%	\$ 67,769
38	OHLONE	\$ 74,649	5.07%	\$ 71,046	0%	\$ 71,046
39	PALO VERDE	\$ 69,097	7.56%	\$ 64,240	6%	\$ 60,393
40	PALOMAR	\$ 69,096	0.00%	\$ 69,096	5%	\$ 65,762
41	PASADENA	\$ 74,713	5.07%	\$ 71,108	0%	\$ 71,108
42	PERALTA	\$ 63,169	0.00%	\$ 63,169	5%	\$ 60,161
43	RANCHO SANTIAGO	\$ 70,685	0.00%	\$ 70,685	4%	\$ 67,967
44	REDWOODS	\$ 56,817	10.82%	\$ 51,271	0%	\$ 51,271
45	RIO HONDO	\$ 66,171	0.00%	\$ 66,171	6%	\$ 62,384
46	RIVERSIDE	\$ 77,097	6.56%	\$ 72,351	5%	\$ 68,860
47	SAN BERNARDINO	\$ 72,285	5.00%	\$ 68,843	0%	\$ 68,843
48	SAN DIEGO	\$ 60,329	2.53%	\$ 58,838	0%	\$ 58,838
49	SAN FRANCISCO	\$ 65,900	8.51%	\$ 60,730	-8%	\$ 65,900
50	SAN JOAQUIN	\$ 63,372	4.26%	\$ 60,783	0%	\$ 60,783
51	SAN JOSE	\$ 84,220	8.36%	\$ 77,723	0%	\$ 77,723
52	SAN LUIS OBISPO	\$ 63,281	6.06%	\$ 59,665	5%	\$ 57,057
53	SAN MATEO	\$ 78,372	0.52%	\$ 77,964	9%	\$ 71,328
54	SANTA BARBARA	\$ 66,540	5.50%	\$ 63,071	0%	\$ 63,071
55	SANTA CLARITA	\$ 67,368	5.07%	\$ 64,116	0%	\$ 64,116
56	SANTA MONICA	\$ 59,133	0.00%	\$ 59,133	3%	\$ 57,398
57	SEQUOIAS	\$ 76,888	7.56%	\$ 71,484	6%	\$ 67,387
58	SHASTA	\$ 59,944	6.56%	\$ 56,254	7%	\$ 52,820
59	SIERRA	\$ 49,702	6.00%	\$ 46,889	3%	\$ 45,523
60	SISKIYOU	\$ 58,032	0.00%	\$ 58,032	5%	\$ 55,512
61	SO. ORANGE	\$ 79,210	0.76%	\$ 78,612	1%	\$ 78,028
62	SOLANO	\$ 57,904	6.26%	\$ 54,493	1%	\$ 53,699
63	SONOMA	\$ 73,691	0.00%	\$ 73,691	6%	\$ 69,219
64	SOUTHWESTERN	\$ 63,776	6.07%	\$ 60,127	0%	\$ 60,127
65	STATE CENTER	\$ 64,849	0.00%	\$ 64,849	5%	\$ 61,720
66	VENTURA	\$ 53,766	0.00%	\$ 53,766	2%	\$ 52,711
67	VICTOR VALLEY	\$ 55,714	0.00%	\$ 55,714	0%	\$ 55,714
68	WEST HILLS	\$ 62,203	2.54%	\$ 60,665	0%	\$ 60,665
69	WEST KERN	\$ 73,175	3.07%	\$ 70,996	0%	\$ 70,996
70	WEST VALLEY	\$ 81,503	5.00%	\$ 77,622	5%	\$ 73,926
71	YOSEMITE	\$ 62,910	0.00%	\$ 62,910	3%	\$ 61,366
72	YUBA	\$ 61,595	0.00%	\$ 61,595	8%	\$ 56,772

MASTERS DEGREE AT STEP ONE RANKED

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	SAN JOSE	\$ 84,220	8.36%	\$ 77,723	0%	\$ 77,723
2	MIRA COSTA	\$ 82,530	2.00%	\$ 80,912	3%	\$ 78,555
3	WEST VALLEY	\$ 81,503	5.00%	\$ 77,622	5%	\$ 73,926
4	KERN	\$ 80,440	1.06%	\$ 79,596	3%	\$ 77,278
5	SO. ORANGE	\$ 79,210	0.76%	\$ 78,612	1%	\$ 78,028
6	SAN MATEO	\$ 78,372	0.52%	\$ 77,964	9%	\$ 71,328
7	NO. ORANGE	\$ 77,876	14.91%	\$ 67,769	0%	\$ 67,769
8	LONG BEACH	\$ 77,297	6.56%	\$ 72,539	4%	\$ 69,547
9	RIVERSIDE	\$ 77,097	6.56%	\$ 72,351	5%	\$ 68,860
10	SEQUOIAS	\$ 76,888	7.56%	\$ 71,484	6%	\$ 67,387
11	DESERT	\$ 76,856	6.56%	\$ 72,125	5%	\$ 68,644
12	MARIN	\$ 76,536	6.05%	\$ 72,168	6%	\$ 67,800
13	PASADENA	\$ 74,713	5.07%	\$ 71,108	0%	\$ 71,108
14	OHLONE	\$ 74,649	5.07%	\$ 71,046	0%	\$ 71,046
15	SONOMA	\$ 73,691	0.00%	\$ 73,691	6%	\$ 69,219
16	EL CAMINO	\$ 73,328	7.20%	\$ 68,403	0%	\$ 68,403
17	WEST KERN	\$ 73,175	3.07%	\$ 70,996	0%	\$ 70,996
18	SAN BERNARDINO	\$ 72,285	5.00%	\$ 68,843	0%	\$ 68,843
19	MT. SAN ANTONIO	\$ 71,441	2.31%	\$ 69,827	0%	\$ 69,827
20	RANCHO SANTIAGO	\$ 70,685	0.00%	\$ 70,685	4%	\$ 67,967
21	CERRITOS	\$ 70,084	0.00%	\$ 70,084	0%	\$ 70,084
22	COAST	\$ 69,415	6.56%	\$ 65,141	5%	\$ 61,997
23	PALO VERDE	\$ 69,097	7.56%	\$ 64,240	6%	\$ 60,393
24	PALOMAR	\$ 69,096	0.00%	\$ 69,096	5%	\$ 65,762
25	GLENDALE	\$ 68,916	5.00%	\$ 65,634	0%	\$ 65,634
26	CHAFFEY	\$ 68,374	4.07%	\$ 65,700	0%	\$ 65,700
27	LASSEN	\$ 67,930	11.96%	\$ 60,672	0%	\$ 60,672
28	CHABOT	\$ 67,769	0.00%	\$ 67,769	2%	\$ 66,440
29	BUTTE	\$ 67,736	6.56%	\$ 63,566	3%	\$ 61,514
30	SANTA CLARITA	\$ 67,368	5.07%	\$ 64,116	0%	\$ 64,116
31	SANTA BARBARA	\$ 66,540	5.50%	\$ 63,071	0%	\$ 63,071
32	CABRILLO	\$ 66,214	6.56%	\$ 62,138	5%	\$ 59,000
33	RIO HONDO	\$ 66,171	0.00%	\$ 66,171	6%	\$ 62,384
34	FEATHER RIVER	\$ 65,906	6.56%	\$ 61,849	7%	\$ 57,995
35	SAN FRANCISCO	\$ 65,900	8.51%	\$ 60,730	-8%	\$ 65,900
36	IMPERIAL	\$ 65,892	10.00%	\$ 59,902	0%	\$ 59,902
37	MENDOCINO	\$ 65,473	8.69%	\$ 60,237	0%	\$ 60,237
38	LOS ANGELES	\$ 65,250	5.09%	\$ 62,090	0%	\$ 62,090
39	CONTRA COSTA	\$ 65,088	0.00%	\$ 65,088	0%	\$ 65,088
40	STATE CENTER	\$ 64,849	0.00%	\$ 64,849	5%	\$ 61,720
41	CITRUS	\$ 64,661	0.00%	\$ 64,661	0%	\$ 64,664
42	GAVILAN	\$ 64,109	0.00%	\$ 64,109	0%	\$ 64,109
43	SOUTHWESTERN	\$ 63,776	6.07%	\$ 60,127	0%	\$ 60,127
44	FOOTHILL	\$ 63,728	0.00%	\$ 63,728	0%	\$ 63,728
45	SAN JOAQUIN	\$ 63,372	4.26%	\$ 60,783	0%	\$ 60,783
46	SAN LUIS OBISPO	\$ 63,281	6.06%	\$ 59,665	5%	\$ 57,057
47	PERALTA	\$ 63,169	0.00%	\$ 63,169	5%	\$ 60,161
48	YOSEMITE	\$ 62,910	0.00%	\$ 62,910	3%	\$ 61,366
49	ALLAN HANCOCK	\$ 62,543	3.53%	\$ 60,411	0%	\$ 60,411
50	WEST HILLS	\$ 62,203	2.54%	\$ 60,665	0%	\$ 60,665
51	BARSTOW	\$ 61,663	4.04%	\$ 59,268	0%	\$ 59,268
52	YUBA	\$ 61,595	0.00%	\$ 61,595	8%	\$ 56,772
53	HARTNELL	\$ 60,546	0.00%	\$ 60,546	1%	\$ 59,947
54	COMPTON	\$ 60,431	0.00%	\$ 60,431	0%	\$ 60,431
55	SAN DIEGO	\$ 60,329	2.53%	\$ 58,838	0%	\$ 58,838
56	MT. SAN JACINTO	\$ 60,088	0.00%	\$ 60,088	4%	\$ 57,776
57	SHASTA	\$ 59,944	6.56%	\$ 56,254	7%	\$ 52,820
58	LAKE TAHOE	\$ 59,939	7.10%	\$ 55,966	2%	\$ 54,869
59	ANTELOPE VALLEY	\$ 59,562	0.00%	\$ 59,562	0%	\$ 59,562
60	SANTA MONICA	\$ 59,133	0.00%	\$ 59,133	3%	\$ 57,398
61	SISKIYOU	\$ 58,032	0.00%	\$ 58,032	5%	\$ 55,512
62	SOLANO	\$ 57,904	6.26%	\$ 54,493	1%	\$ 53,699
63	MONTEREY	\$ 57,420	0.00%	\$ 57,420	0%	\$ 57,420
64	REDWOODS	\$ 56,817	10.82%	\$ 51,271	0%	\$ 51,271
65	VICTOR VALLEY	\$ 55,714	0.00%	\$ 55,714	0%	\$ 55,714
66	GROSSMONT	\$ 55,517	2.05%	\$ 54,402	0%	\$ 54,402
67	MERCED	\$ 55,018	0.00%	\$ 55,018	0%	\$ 55,018
68	NAPA	\$ 54,769	3.00%	\$ 53,174	0%	\$ 53,174
69	COPPER MTN.	\$ 54,038	3.78%	\$ 52,068	0%	\$ 52,068
70	VENTURA	\$ 53,766	0.00%	\$ 53,766	2%	\$ 52,711
71	LOS RIOS	\$ 51,485	0.00%	\$ 51,485	0%	\$ 51,485
72	SIERRA	\$ 49,702	6.00%	\$ 46,889	3%	\$ 45,523
	Average	\$ 66,292		\$ 63,934		
	Median	\$ 65,683		\$ 63,120		

HIGHEST NON-DOCTORATE AT STEP 10

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	ALLAN HANCOCK	\$ 94,176	3.53%	\$ 90,966	0%	\$ 90,966
2	ANTELOPE VALLEY	\$ 92,909	0.00%	\$ 92,909	0%	\$ 92,909
3	BARSTOW	\$ 95,454	4.04%	\$ 91,748	0%	\$ 91,748
4	BUTTE	\$ 108,823	6.56%	\$ 102,124	8%	\$ 94,190
5	CABRILLO	\$ 101,537	6.56%	\$ 95,286	5%	\$ 90,413
6	CERRITOS	\$ 104,203	0.00%	\$ 104,203	0%	\$ 104,203
7	CHABOT	\$ 101,063	0.00%	\$ 101,063	2%	\$ 99,081
8	CHAFFEY	\$ 94,704	4.07%	\$ 91,000	0%	\$ 91,000
9	CITRUS	\$ 93,919	0.00%	\$ 93,919	0%	\$ 93,919
10	COAST	\$ 113,441	6.56%	\$ 106,457	5%	\$ 101,320
11	COMPTON	\$ 97,463	0.00%	\$ 97,463	0%	\$ 97,463
12	CONTRA COSTA	\$ 97,044	0.00%	\$ 97,044	0%	\$ 97,044
13	COPPER MTN.	\$ 89,045	3.78%	\$ 85,799	0%	\$ 85,799
14	DESERT	\$ 126,646	6.56%	\$ 118,849	5%	\$ 113,115
15	EL CAMINO	\$ 99,582	7.20%	\$ 92,894	0%	\$ 92,894
16	FEATHER RIVER	\$ 107,293	6.56%	\$ 100,688	7%	\$ 94,413
17	FOOTHILL DE ANZA	\$ 102,583	0.00%	\$ 102,583	0%	\$ 102,583
18	GAVILAN	\$ 95,929	0.00%	\$ 95,929	0%	\$ 95,929
19	GLENDALE	\$ 98,385	5.00%	\$ 93,700	0%	\$ 93,700
20	GROSSMONT	\$ 85,017	2.05%	\$ 83,310	0%	\$ 83,310
21	HARTNELL	\$ 94,470	0.00%	\$ 94,470	1%	\$ 93,535
22	IMPERIAL	\$ 98,889	7.00%	\$ 92,420	0%	\$ 92,420
23	KERN	\$ 115,016	1.06%	\$ 113,810	3%	\$ 110,495
24	LAKE TAHOE	\$ 92,787	7.10%	\$ 86,636	2%	\$ 84,937
25	LASSEN	\$ 103,659	11.96%	\$ 92,584	0%	\$ 92,584
26	LONG BEACH	\$ 116,957	6.56%	\$ 109,757	7%	\$ 102,507
27	LOS ANGELES	\$ 103,840	5.08%	\$ 98,820	0%	\$ 98,820
28	LOS RIOS	\$ 87,932	0.00%	\$ 87,932	0%	\$ 87,932
29	MARIN	\$ 105,420	4.75%	\$ 100,636	5%	\$ 95,852
30	MENDOCINO	\$ 102,890	8.69%	\$ 94,663	0%	\$ 94,663
31	MERCED	\$ 85,637	0.00%	\$ 85,637	0%	\$ 85,637
32	MIRA COSTA	\$ 130,290	2.00%	\$ 127,735	3%	\$ 124,015
33	MONTEREY	\$ 94,415	0.00%	\$ 94,415	12%	\$ 84,282
34	MT. SAN ANTONIO	\$ 110,365	2.31%	\$ 107,873	0%	\$ 107,873
35	MT. SAN JACINTO	\$ 110,480	0.00%	\$ 110,480	4%	\$ 106,230
36	NAPA	\$ 84,227	3.00%	\$ 81,774	0%	\$ 81,774
37	NO. ORANGE	\$ 112,115	14.00%	\$ 98,350	0%	\$ 98,350
38	OHLONE	\$ 107,691	5.07%	\$ 102,492	0%	\$ 102,492
39	PALO VERDE	\$ 100,490	7.56%	\$ 93,427	6%	\$ 87,832
40	PALOMAR	\$ 109,948	0.00%	\$ 109,948	5%	\$ 104,643
41	PASADENA	\$ 97,786	5.07%	\$ 93,068	0%	\$ 93,068
42	PERALTA	\$ 100,240	0.00%	\$ 100,240	5%	\$ 95,467
43	RANCHO SANTIAGO	\$ 110,923	0.00%	\$ 110,923	4%	\$ 106,657
44	REDWOODS	\$ 89,097	8.66%	\$ 81,994	0%	\$ 81,994
45	RIO HONDO	\$ 103,793	0.00%	\$ 103,793	6%	\$ 97,853
46	RIVERSIDE	\$ 128,835	6.56%	\$ 120,904	5%	\$ 115,070
47	SAN BERNARDINO	\$ 107,694	5.00%	\$ 102,566	0%	\$ 102,566
48	SAN DIEGO	\$ 98,290	2.53%	\$ 95,860	0%	\$ 95,860
49	SAN FRANCISCO	\$ 100,610	11.24%	\$ 90,442	-10%	\$ 100,610
50	SAN JOAQUIN DELTA	\$ 104,641	6.87%	\$ 97,918	0%	\$ 97,918
51	SAN JOSE	\$ 124,751	12.48%	\$ 110,913	0%	\$ 110,913
52	SAN LUIS OBISPO	\$ 102,272	6.06%	\$ 96,428	5%	\$ 92,214
53	SAN MATEO	\$ 113,712	0.52%	\$ 113,124	9%	\$ 103,476
54	SANTA BARBARA	\$ 97,959	5.50%	\$ 92,852	0%	\$ 92,852
55	SANTA CLARITA	\$ 105,192	5.07%	\$ 100,116	0%	\$ 100,116
56	SANTA MONICA	\$ 103,391	0.00%	\$ 103,391	3%	\$ 100,358
57	SEQUOIAS	\$ 112,717	7.56%	\$ 104,794	6%	\$ 98,788
58	SHASTA	\$ 94,511	6.56%	\$ 88,693	6%	\$ 83,280
59	SIERRA	\$ 88,408	6.00%	\$ 83,404	7%	\$ 77,860
60	SISKIYOU	\$ 84,211	0.00%	\$ 84,211	5%	\$ 80,554
61	SO. ORANGE	\$ 116,728	0.76%	\$ 115,845	1%	\$ 114,988
62	SOLANO	\$ 96,129	4.34%	\$ 92,127	3%	\$ 89,149
63	SONOMA	\$ 105,489	0.00%	\$ 105,489	5%	\$ 100,288
64	SOUTHWESTERN	\$ 98,612	6.07%	\$ 92,969	0%	\$ 92,969
65	STATE CENTER	\$ 103,911	0.00%	\$ 103,911	5%	\$ 98,897
66	VENTURA	\$ 94,085	0.00%	\$ 94,085	2%	\$ 92,240
67	VICTOR VALLEY	\$ 92,187	0.00%	\$ 92,187	0%	\$ 92,187
68	WEST HILLS	\$ 96,697	2.54%	\$ 94,306	0%	\$ 94,306
69	WEST KERN	\$ 101,103	3.07%	\$ 98,092	0%	\$ 98,092
70	WEST VALLEY	\$ 124,054	5.00%	\$ 118,147	5%	\$ 112,521
71	YOSEMITE	\$ 97,660	0.00%	\$ 97,660	3%	\$ 95,263
72	YUBA	\$ 95,002	0.00%	\$ 95,002	8%	\$ 87,564

HIGHEST NON-DOCTORATE AT STEP 10 RANKED

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	MIRA COSTA	\$ 130,290	2.00%	\$ 127,735	3%	\$ 124,015
2	RIVERSIDE	\$ 128,835	6.56%	\$ 120,904	5%	\$ 115,070
3	DESERT	\$ 126,646	6.56%	\$ 118,849	5%	\$ 113,115
4	SAN JOSE	\$ 124,751	12.48%	\$ 110,913	0%	\$ 110,913
5	WEST VALLEY	\$ 124,054	5.00%	\$ 118,147	5%	\$ 112,521
6	LONG BEACH	\$ 116,957	6.56%	\$ 109,757	7%	\$ 102,507
7	SO. ORANGE	\$ 116,728	0.76%	\$ 115,845	1%	\$ 114,988
8	KERN	\$ 115,016	1.06%	\$ 113,810	3%	\$ 110,495
9	SAN MATEO	\$ 113,712	0.52%	\$ 113,124	9%	\$ 103,476
10	COAST	\$ 113,441	6.56%	\$ 106,457	5%	\$ 101,320
11	SEQUOIAS	\$ 112,717	7.56%	\$ 104,794	6%	\$ 98,788
12	NO. ORANGE	\$ 112,115	14.00%	\$ 98,350	0%	\$ 98,350
13	RANCHO SANTIAGO	\$ 110,923	0.00%	\$ 110,923	4%	\$ 106,657
14	MT. SAN JACINTO	\$ 110,480	0.00%	\$ 110,480	4%	\$ 106,230
15	MT. SAN ANTONIO	\$ 110,365	2.31%	\$ 107,873	0%	\$ 107,873
16	PALOMAR	\$ 109,948	0.00%	\$ 109,948	5%	\$ 104,643
17	BUTTE	\$ 108,823	6.56%	\$ 102,124	8%	\$ 94,190
18	SAN BERNARDINO	\$ 107,694	5.00%	\$ 102,566	0%	\$ 102,566
19	OHLONE	\$ 107,691	5.07%	\$ 102,492	0%	\$ 102,492
20	FEATHER RIVER	\$ 107,293	6.56%	\$ 100,688	7%	\$ 94,413
21	SONOMA	\$ 105,489	0.00%	\$ 105,489	5%	\$ 100,288
22	MARIN	\$ 105,420	4.75%	\$ 100,636	5%	\$ 95,852
23	SANTA CLARITA	\$ 105,192	5.07%	\$ 100,116	0%	\$ 100,116
24	SAN JOAQUIN DELTA	\$ 104,641	6.87%	\$ 97,918	0%	\$ 97,918
25	CERRITOS	\$ 104,203	0.00%	\$ 104,203	0%	\$ 104,203
26	STATE CENTER	\$ 103,911	0.00%	\$ 103,911	5%	\$ 98,897
27	LOS ANGELES	\$ 103,840	5.08%	\$ 98,820	0%	\$ 98,820
28	RIO HONDO	\$ 103,793	0.00%	\$ 103,793	6%	\$ 97,853
29	LASSEN	\$ 103,659	11.96%	\$ 92,584	0%	\$ 92,584
30	SANTA MONICA	\$ 103,391	0.00%	\$ 103,391	3%	\$ 100,358
31	MENDOCINO	\$ 102,890	8.69%	\$ 94,663	0%	\$ 94,663
32	FOOTHILL DE ANZA	\$ 102,583	0.00%	\$ 102,583	0%	\$ 102,583
33	SAN LUIS OBISPO	\$ 102,272	6.06%	\$ 96,428	5%	\$ 92,214
34	CABRILLO	\$ 101,537	6.56%	\$ 95,286	5%	\$ 90,413
35	WEST KERN	\$ 101,103	3.07%	\$ 98,092	0%	\$ 98,092
36	CHABOT	\$ 101,063	0.00%	\$ 101,063	2%	\$ 99,081
37	SAN FRANCISCO	\$ 100,610	11.24%	\$ 90,442	-10%	\$ 100,610
38	PALO VERDE	\$ 100,490	7.56%	\$ 93,427	6%	\$ 87,832
39	PERALTA	\$ 100,240	0.00%	\$ 100,240	5%	\$ 95,467
40	EL CAMINO	\$ 99,582	7.20%	\$ 92,894	0%	\$ 92,894
41	IMPERIAL	\$ 98,889	7.00%	\$ 92,420	0%	\$ 92,420
42	SOUTHWESTERN	\$ 98,612	6.07%	\$ 92,969	0%	\$ 92,969
43	GLENDALE	\$ 98,385	5.00%	\$ 93,700	0%	\$ 93,700
44	SAN DIEGO	\$ 98,290	2.53%	\$ 95,860	0%	\$ 95,860
45	SANTA BARBARA	\$ 97,959	5.50%	\$ 92,852	0%	\$ 92,852
46	PASADENA	\$ 97,786	5.07%	\$ 93,068	0%	\$ 93,068
47	YOSEMITE	\$ 97,660	0.00%	\$ 97,660	3%	\$ 95,263
48	COMPTON	\$ 97,463	0.00%	\$ 97,463	0%	\$ 97,463
49	CONTRA COSTA	\$ 97,044	0.00%	\$ 97,044	0%	\$ 97,044
50	WEST HILLS	\$ 96,697	2.54%	\$ 94,306	0%	\$ 94,306
51	SOLANO	\$ 96,129	4.34%	\$ 92,127	3%	\$ 89,149
52	GAVILAN	\$ 95,929	0.00%	\$ 95,929	0%	\$ 95,929
53	BARSTOW	\$ 95,454	4.04%	\$ 91,748	0%	\$ 91,748
54	YUBA	\$ 95,002	0.00%	\$ 95,002	8%	\$ 87,564
55	CHAFFEY	\$ 94,704	4.07%	\$ 91,000	0%	\$ 91,000
56	SHASTA	\$ 94,511	6.56%	\$ 88,693	6%	\$ 83,280
57	HARTNELL	\$ 94,470	0.00%	\$ 94,470	1%	\$ 93,535
58	MONTEREY	\$ 94,415	0.00%	\$ 94,415	12%	\$ 84,282
59	ALLAN HANCOCK	\$ 94,176	3.53%	\$ 90,966	0%	\$ 90,966
60	VENTURA	\$ 94,085	0.00%	\$ 94,085	2%	\$ 92,240
61	CITRUS	\$ 93,919	0.00%	\$ 93,919	0%	\$ 93,919
62	ANTELOPE VALLEY	\$ 92,909	0.00%	\$ 92,909	0%	\$ 92,909
63	LAKE TAHOE	\$ 92,787	7.10%	\$ 86,636	2%	\$ 84,937
64	VICTOR VALLEY	\$ 92,187	0.00%	\$ 92,187	0%	\$ 92,187
65	REDWOODS	\$ 89,097	8.66%	\$ 81,994	0%	\$ 81,994
66	COPPER MTN.	\$ 89,045	3.78%	\$ 85,799	0%	\$ 85,799
67	SIERRA	\$ 88,408	6.00%	\$ 83,404	7%	\$ 77,860
68	LOS RIOS	\$ 87,932	0.00%	\$ 87,932	0%	\$ 87,932
69	MERCED	\$ 85,637	0.00%	\$ 85,637	0%	\$ 85,637
70	GROSSMONT	\$ 85,017	2.05%	\$ 83,310	0%	\$ 83,310
71	NAPA	\$ 84,227	3.00%	\$ 81,774	0%	\$ 81,774
72	SISKIYOU	\$ 84,211	0.00%	\$ 84,211	5%	\$ 80,554
	Average	\$ 102,186		\$ 98,573		
	Median	\$ 100,837		\$ 96,736		

HIGHEST NON-DOCTORATE AT STEP 15

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	ALLAN HANCOCK	\$ 101,954	3.53%	\$ 98,481	0%	\$ 98,481
2	ANTELOPE VALLEY	\$ 103,601	0.00%	\$ 103,601	0%	\$ 103,601
3	BARSTOW	\$ 108,451	4.04%	\$ 104,240	0%	\$ 104,240
4	BUTTE	\$ 118,814	6.56%	\$ 111,499	8%	\$ 102,837
5	CABRILLO	\$ 111,579	6.56%	\$ 104,710	7%	\$ 98,144
6	CERRITOS	\$ 117,850	0.00%	\$ 117,850	0%	\$ 117,850
7	CHABOT	\$ 117,236	0.00%	\$ 117,236	2%	\$ 114,937
8	CHAFFEY	\$ 104,799	4.07%	\$ 100,700	0%	\$ 100,700
9	CITRUS	\$ 106,631	0.00%	\$ 106,631	0%	\$ 106,631
10	COAST	\$ 127,259	6.56%	\$ 119,424	5%	\$ 113,661
11	COMPTON	\$ 102,507	0.00%	\$ 102,507	0%	\$ 102,507
12	CONTRA COSTA	\$ 105,876	0.00%	\$ 105,876	0%	\$ 105,876
13	COPPER MTN.	\$ 105,176	3.78%	\$ 101,341	0%	\$ 101,341
14	DESERT	\$ 137,640	6.56%	\$ 129,166	5%	\$ 122,933
15	EL CAMINO	\$ 111,571	7.20%	\$ 104,077	0%	\$ 104,077
16	FEATHER RIVER	\$ 117,568	6.56%	\$ 110,330	7%	\$ 103,454
17	FOOTHILL	\$ 112,297	0.00%	\$ 112,297	0%	\$ 112,297
18	GAVILAN	\$ 109,041	0.00%	\$ 109,041	0%	\$ 109,041
19	GLENDALE	\$ 110,088	5.00%	\$ 104,846	0%	\$ 104,846
20	GROSSMONT	\$ 96,660	2.05%	\$ 94,719	0%	\$ 94,719
21	HARTNELL	\$ 109,513	0.00%	\$ 109,513	1%	\$ 108,429
22	IMPERIAL	\$ 114,642	7.00%	\$ 107,142	0%	\$ 107,142
23	KERN	\$ 130,131	1.06%	\$ 128,766	3%	\$ 125,015
24	LAKE TAHOE	\$ 105,420	7.10%	\$ 98,431	2%	\$ 96,501
25	LASSEN	\$ 109,972	16.00%	\$ 94,806	0%	\$ 94,806
26	LONG BEACH	\$ 121,952	6.56%	\$ 114,444	7%	\$ 106,884
27	LOS ANGELES	\$ 115,460	5.08%	\$ 109,880	0%	\$ 109,880
28	LOS RIOS	\$ 106,983	0.00%	\$ 106,983	0%	\$ 106,983
29	MARIN	\$ 117,380	4.25%	\$ 112,596	4%	\$ 107,812
30	MENDOCINO	\$ 117,824	8.69%	\$ 108,402	0%	\$ 108,402
31	MERCED	\$ 96,266	0.00%	\$ 96,266	0%	\$ 96,266
32	MIRA COSTA	\$ 151,907	2.00%	\$ 148,929	3%	\$ 144,591
33	MONTEREY	\$ 107,675	0.00%	\$ 107,675	11%	\$ 97,202
34	MT. SAN ANTONIO	\$ 125,550	2.31%	\$ 122,715	0%	\$ 122,715
35	MT.SAN JACINTO	\$ 128,076	0.00%	\$ 128,076	4%	\$ 123,150
36	NAPA	\$ 98,353	3.00%	\$ 95,488	0%	\$ 95,488
37	NO. ORANGE	\$ 122,384	13.82%	\$ 107,522	0%	\$ 107,522
38	OHLONE	\$ 107,691	-7.87%	\$ 116,887	0%	\$ 116,887
39	PALO VERDE	\$ 112,042	7.56%	\$ 104,167	6%	\$ 97,929
40	PALOMAR	\$ 121,453	0.00%	\$ 121,453	5%	\$ 115,593
41	PASADENA	\$ 107,675	5.07%	\$ 102,479	0%	\$ 102,479
42	PERALTA	\$ 113,560	0.00%	\$ 113,560	5%	\$ 108,152
43	RANCHO SANTIAGO	\$ 123,049	0.00%	\$ 123,049	4%	\$ 118,316
44	REDWOODS	\$ 107,762	8.02%	\$ 99,759	0%	\$ 99,759
45	RIO HONDO	\$ 117,228	0.00%	\$ 117,228	6%	\$ 110,519
46	RIVERSIDE	\$ 141,627	6.56%	\$ 132,908	5%	\$ 126,495
47	SAN BERNARDINO	\$ 116,017	5.00%	\$ 110,493	0%	\$ 110,493
48	SAN DIEGO	\$ 112,569	2.53%	\$ 109,786	0%	\$ 109,786
49	SAN FRANCISCO	\$ 113,960	11.87%	\$ 101,870	-11%	\$ 113,960
50	SAN JOAQUIN	\$ 121,460	4.26%	\$ 116,497	2%	\$ 113,723
51	SAN JOSE	\$ 136,428	12.48%	\$ 121,295	0%	\$ 121,295
52	SAN LUIS OBISPO	\$ 113,581	6.06%	\$ 107,091	5%	\$ 102,411
53	SAN MATEO	\$ 122,508	0.52%	\$ 121,872	9%	\$ 111,480
54	SANTA BARBARA	\$ 109,153	5.50%	\$ 103,462	0%	\$ 103,462
55	SANTA CLARITA	\$ 120,252	5.07%	\$ 114,444	0%	\$ 114,444
56	SANTA MONICA	\$ 116,056	0.00%	\$ 116,056	3%	\$ 112,651
57	SEQUOIAS	\$ 127,876	7.56%	\$ 118,889	6%	\$ 112,074
58	SHASTA	\$ 103,938	6.56%	\$ 97,539	6%	\$ 91,586
59	SIERRA	\$ 111,760	6.00%	\$ 105,433	3%	\$ 102,363
60	SISKIYOU	\$ 98,099	0.00%	\$ 98,099	5%	\$ 93,837
61	SO. ORANGE	\$ 130,623	0.76%	\$ 129,635	1%	\$ 128,677
62	SOLANO	\$ 109,633	4.28%	\$ 105,130	3%	\$ 101,781
63	SONOMA	\$ 118,094	0.00%	\$ 118,094	5%	\$ 112,795
64	SOUTHWESTERN	\$ 112,013	6.07%	\$ 105,603	0%	\$ 105,603
65	STATE CENTER	\$ 113,305	0.00%	\$ 113,305	5%	\$ 107,838
66	VENTURA	\$ 107,522	0.00%	\$ 107,522	2%	\$ 105,413
67	VICTOR VALLEY	\$ 104,537	0.00%	\$ 104,537	0%	\$ 104,537
68	WEST HILLS	\$ 108,186	2.54%	\$ 105,511	0%	\$ 105,511
69	WEST KERN	\$ 114,580	3.07%	\$ 111,168	0%	\$ 111,168
70	WEST VALLEY	\$ 137,542	5.00%	\$ 130,992	5%	\$ 124,754
71	YOSEMITE	\$ 105,098	0.00%	\$ 105,098	3%	\$ 102,519
72	YUBA	\$ 107,851	0.00%	\$ 107,851	8%	\$ 99,406

HIGHEST NON-DOCTORATE AT STEP 15 RANKED

DISTRICT		2022-23	% increase	2021-22	% increase	2020-21
1	MIRA COSTA	\$ 151,907	2.00%	\$ 148,929	3%	\$ 144,591
2	RIVERSIDE	\$ 141,627	6.56%	\$ 132,908	5%	\$ 126,495
3	DESERT	\$ 137,640	6.56%	\$ 129,166	5%	\$ 122,933
4	WEST VALLEY	\$ 137,542	5.00%	\$ 130,992	5%	\$ 124,754
5	SAN JOSE	\$ 136,428	12.48%	\$ 121,295	0%	\$ 121,295
6	SO. ORANGE	\$ 130,623	0.76%	\$ 129,635	1%	\$ 128,677
7	KERN	\$ 130,131	1.06%	\$ 128,766	3%	\$ 125,015
8	MT.SAN JACINTO	\$ 128,076	0.00%	\$ 128,076	4%	\$ 123,150
9	SEQUOIAS	\$ 127,876	7.56%	\$ 118,889	6%	\$ 112,074
10	COAST	\$ 127,259	6.56%	\$ 119,424	5%	\$ 113,661
11	MT. SAN ANTONIO	\$ 125,550	2.31%	\$ 122,715	0%	\$ 122,715
12	RANCHO SANTIAGO	\$ 123,049	0.00%	\$ 123,049	4%	\$ 118,316
13	SAN MATEO	\$ 122,508	0.52%	\$ 121,872	9%	\$ 111,480
14	NO. ORANGE	\$ 122,384	13.82%	\$ 107,522	0%	\$ 107,522
15	LONG BEACH	\$ 121,952	6.56%	\$ 114,444	7%	\$ 106,884
16	SAN JOAQUIN	\$ 121,460	4.26%	\$ 116,497	2%	\$ 113,723
17	PALOMAR	\$ 121,453	0.00%	\$ 121,453	5%	\$ 115,593
18	SANTA CLARITA	\$ 120,252	5.07%	\$ 114,444	0%	\$ 114,444
19	BUTTE	\$ 118,814	6.56%	\$ 111,499	8%	\$ 102,837
20	SONOMA	\$ 118,094	0.00%	\$ 118,094	5%	\$ 112,795
21	CERRITOS	\$ 117,850	0.00%	\$ 117,850	0%	\$ 117,850
22	MENDOCINO	\$ 117,824	8.69%	\$ 108,402	0%	\$ 108,402
23	FEATHER RIVER	\$ 117,568	6.56%	\$ 110,330	7%	\$ 103,454
24	MARIN	\$ 117,380	4.25%	\$ 112,596	4%	\$ 107,812
25	CHABOT	\$ 117,236	0.00%	\$ 117,236	2%	\$ 114,937
26	RIO HONDO	\$ 117,228	0.00%	\$ 117,228	6%	\$ 110,519
27	SANTA MONICA	\$ 116,056	0.00%	\$ 116,056	3%	\$ 112,651
28	SAN BERNARDINO	\$ 116,017	5.00%	\$ 110,493	0%	\$ 110,493
29	LOS ANGELES	\$ 115,460	5.08%	\$ 109,880	0%	\$ 109,880
30	IMPERIAL	\$ 114,642	7.00%	\$ 107,142	0%	\$ 107,142
31	WEST KERN	\$ 114,580	3.07%	\$ 111,168	0%	\$ 111,168
32	SAN FRANCISCO	\$ 113,960	11.87%	\$ 101,870	-11%	\$ 113,960
33	SAN LUIS OBISPO	\$ 113,581	6.06%	\$ 107,091	5%	\$ 102,411
34	PERALTA	\$ 113,560	0.00%	\$ 113,560	5%	\$ 108,152
35	STATE CENTER	\$ 113,305	0.00%	\$ 113,305	5%	\$ 107,838
36	SAN DIEGO	\$ 112,569	2.53%	\$ 109,786	0%	\$ 109,786
37	FOOTHILL	\$ 112,297	0.00%	\$ 112,297	0%	\$ 112,297
38	PALO VERDE	\$ 112,042	7.56%	\$ 104,167	6%	\$ 97,929
39	SOUTHWESTERN	\$ 112,013	6.07%	\$ 105,603	0%	\$ 105,603
40	SIERRA	\$ 111,760	6.00%	\$ 105,433	3%	\$ 102,363
41	CABRILLO	\$ 111,579	6.56%	\$ 104,710	7%	\$ 98,144
42	EL CAMINO	\$ 111,571	7.20%	\$ 104,077	0%	\$ 104,077
43	GLENDALE	\$ 110,088	5.00%	\$ 104,846	0%	\$ 104,846
44	LASSEN	\$ 109,972	16.00%	\$ 94,806	0%	\$ 94,806
45	SOLANO	\$ 109,633	4.28%	\$ 105,130	3%	\$ 101,781
46	HARTNELL	\$ 109,513	0.00%	\$ 109,513	1%	\$ 108,429
47	SANTA BARBARA	\$ 109,153	5.50%	\$ 103,462	0%	\$ 103,462
48	GAVILAN	\$ 109,041	0.00%	\$ 109,041	0%	\$ 109,041
49	BARSTOW	\$ 108,451	4.04%	\$ 104,240	0%	\$ 104,240
50	WEST HILLS	\$ 108,186	2.54%	\$ 105,511	0%	\$ 105,511
51	YUBA	\$ 107,851	0.00%	\$ 107,851	8%	\$ 99,406
52	REDWOODS	\$ 107,762	8.02%	\$ 99,759	0%	\$ 99,759
53	OHLONE	\$ 107,691	-7.87%	\$ 116,887	0%	\$ 116,887
54	MONTEREY	\$ 107,675	0.00%	\$ 107,675	11%	\$ 97,202
55	PASADENA	\$ 107,675	5.07%	\$ 102,479	0%	\$ 102,479
56	VENTURA	\$ 107,522	0.00%	\$ 107,522	2%	\$ 105,413
57	LOS RIOS	\$ 106,983	0.00%	\$ 106,983	0%	\$ 106,983
58	CITRUS	\$ 106,631	0.00%	\$ 106,631	0%	\$ 106,631
59	CONTRA COSTA	\$ 105,876	0.00%	\$ 105,876	0%	\$ 105,876
60	LAKE TAHOE	\$ 105,420	7.10%	\$ 98,431	2%	\$ 96,501
61	COPPER MTN.	\$ 105,176	3.78%	\$ 101,341	0%	\$ 101,341
62	YOSEMITE	\$ 105,098	0.00%	\$ 105,098	3%	\$ 102,519
63	CHAFFEY	\$ 104,799	4.07%	\$ 100,700	0%	\$ 100,700
64	VICTOR VALLEY	\$ 104,537	0.00%	\$ 104,537	0%	\$ 104,537
65	SHASTA	\$ 103,938	6.56%	\$ 97,539	6%	\$ 91,586
66	ANTELOPE VALLEY	\$ 103,601	0.00%	\$ 103,601	0%	\$ 103,601
67	COMPTON	\$ 102,507	0.00%	\$ 102,507	0%	\$ 102,507
68	ALLAN HANCOCK	\$ 101,954	3.53%	\$ 98,481	0%	\$ 98,481
69	NAPA	\$ 98,353	3.00%	\$ 95,488	0%	\$ 95,488
70	SISKIYOU	\$ 98,099	0.00%	\$ 98,099	5%	\$ 93,837
71	GROSSMONT	\$ 96,660	2.05%	\$ 94,719	0%	\$ 94,719
72	MERCED	\$ 96,266	0.00%	\$ 96,266	0%	\$ 96,266
Average		\$ 114,595		\$ 110,763		
Median		\$ 112,433		\$ 108,127		

HIGHEST NON-DOCTORATE AT STEP 20

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	ALLAN HANCOCK	\$ 110,373	3.53%	\$ 106,614	0%	\$ 106,614
2	ANTELOPE VALLEY	\$ 108,947	0.00%	\$ 108,947	0%	\$ 108,947
3	BARSTOW	\$ 121,448	4.04%	\$ 116,732	0%	\$ 116,732
4	BUTTE	\$ 130,364	6.56%	\$ 122,338	8%	\$ 112,834
5	CABRILLO	\$ 118,256	6.56%	\$ 110,976	7%	\$ 103,635
6	CERRITOS	\$ 122,966	0.00%	\$ 122,966	0%	\$ 122,966
7	CHABOT	\$ 120,471	0.00%	\$ 120,471	2%	\$ 118,108
8	CHAFFEY	\$ 113,644	4.07%	\$ 109,200	0%	\$ 109,200
9	CITRUS	\$ 112,985	0.00%	\$ 112,985	0%	\$ 112,985
10	COAST	\$ 136,535	6.56%	\$ 128,129	5%	\$ 121,946
11	COMPTON	\$ 107,853	0.00%	\$ 107,853	0%	\$ 107,853
12	CONTRA COSTA	\$ 111,768	0.00%	\$ 111,768	0%	\$ 111,768
13	COPPER MTN.	\$ 105,176	3.78%	\$ 101,341	0%	\$ 101,341
14	DESERT	\$ 137,640	5.58%	\$ 130,366	5%	\$ 124,133
15	EL CAMINO	\$ 116,084	7.20%	\$ 108,287	0%	\$ 108,287
16	FEATHER RIVER	\$ 117,568	6.56%	\$ 110,330	7%	\$ 103,454
17	FOOTHILL	\$ 112,297	0.00%	\$ 112,297	0%	\$ 112,297
18	GAVILAN	\$ 119,526	0.00%	\$ 119,526	0%	\$ 119,526
19	GLENDALE	\$ 116,511	5.00%	\$ 110,963	0%	\$ 110,963
20	GROSSMONT	\$ 107,684	2.05%	\$ 105,522	0%	\$ 105,522
21	HARTNELL	\$ 118,541	0.00%	\$ 118,541	1%	\$ 117,367
22	IMPERIAL	\$ 125,275	7.00%	\$ 117,079	0%	\$ 117,079
23	KERN	\$ 130,131	1.06%	\$ 128,766	3%	\$ 125,015
24	LAKE TAHOE	\$ 118,054	7.10%	\$ 110,228	2%	\$ 108,066
25	LASSEN	\$ 113,271	16.68%	\$ 97,081	0%	\$ 97,081
26	LONG BEACH	\$ 130,014	6.56%	\$ 122,010	8%	\$ 112,852
27	LOS ANGELES	\$ 121,040	5.08%	\$ 115,190	0%	\$ 115,190
28	LOS RIOS	\$ 111,262	0.00%	\$ 111,262	0%	\$ 111,262
29	MARIN	\$ 129,340	3.84%	\$ 124,556	4%	\$ 119,772
30	MENDOCINO	\$ 122,561	10.27%	\$ 111,151	0%	\$ 111,151
31	MERCED	\$ 101,814	0.00%	\$ 101,814	0%	\$ 101,814
32	MIRA COSTA	\$ 156,197	2.00%	\$ 153,134	3%	\$ 148,674
33	MONTEREY	\$ 112,970	0.00%	\$ 112,970	16%	\$ 97,202
34	MT. SAN ANTONIO	\$ 126,455	0.00%	\$ 126,455	0%	\$ 126,455
35	MT.SAN JACINTO	\$ 131,919	0.00%	\$ 131,919	4%	\$ 126,845
36	NAPA	\$ 103,045	3.00%	\$ 100,044	0%	\$ 100,044
37	NO. ORANGE	\$ 132,654	13.68%	\$ 116,695	0%	\$ 116,695
38	OHLONE	\$ 137,941	5.07%	\$ 131,282	0%	\$ 131,282
39	PALO VERDE	\$ 124,922	7.56%	\$ 116,142	6%	\$ 109,187
40	PALOMAR	\$ 125,568	0.00%	\$ 125,568	5%	\$ 119,509
41	PASADENA	\$ 110,971	5.07%	\$ 105,616	0%	\$ 105,622
42	PERALTA	\$ 121,552	0.00%	\$ 121,552	5%	\$ 115,764
43	RANCHO SANTIAGO	\$ 132,141	0.00%	\$ 132,141	4%	\$ 127,059
44	REDWOODS	\$ 118,672	7.74%	\$ 110,142	0%	\$ 110,142
45	RIO HONDO	\$ 127,327	0.00%	\$ 127,327	6%	\$ 120,041
46	RIVERSIDE	\$ 146,873	6.56%	\$ 137,831	5%	\$ 131,180
47	SAN BERNARDINO	\$ 124,983	5.00%	\$ 119,032	0%	\$ 119,032
48	SAN DIEGO	\$ 125,472	2.53%	\$ 122,370	0%	\$ 122,370
49	SAN FRANCISCO	\$ 121,970	12.18%	\$ 108,726	-11%	\$ 121,970
50	SAN JOAQUIN	\$ 124,351	4.26%	\$ 119,270	0%	\$ 119,270
51	SAN JOSE	\$ 146,275	12.48%	\$ 130,050	0%	\$ 130,050
52	SAN LUIS OBISPO	\$ 119,090	6.06%	\$ 112,285	5%	\$ 107,378
53	SAN MATEO	\$ 127,644	0.52%	\$ 126,984	9%	\$ 116,160
54	SANTA BARBARA	\$ 114,207	5.50%	\$ 108,253	0%	\$ 108,253
55	SANTA CLARITA	\$ 130,584	5.07%	\$ 124,284	0%	\$ 124,284
56	SANTA MONICA	\$ 128,720	0.00%	\$ 128,720	3%	\$ 124,944
57	SEQUOIAS	\$ 130,347	7.56%	\$ 121,185	6%	\$ 114,239
58	SHASTA	\$ 110,266	6.56%	\$ 103,478	7%	\$ 97,162
59	SIERRA	\$ 116,234	6.00%	\$ 109,654	3%	\$ 106,460
60	SISKIYOU	\$ 101,140	0.00%	\$ 101,140	5%	\$ 96,652
61	SO. ORANGE	\$ 144,518	0.76%	\$ 143,425	1%	\$ 142,365
62	SOLANO	\$ 111,133	4.22%	\$ 106,630	3%	\$ 103,281
63	SONOMA	\$ 125,356	0.00%	\$ 125,356	5%	\$ 119,353
64	SOUTHWESTERN	\$ 122,411	6.07%	\$ 115,405	0%	\$ 115,405
65	STATE CENTER	\$ 116,441	0.00%	\$ 116,441	5%	\$ 110,822
66	VENTURA	\$ 110,748	0.00%	\$ 110,748	2%	\$ 108,575
67	VICTOR VALLEY	\$ 116,888	0.00%	\$ 116,888	0%	\$ 116,888
68	WEST HILLS	\$ 119,699	2.53%	\$ 116,740	0%	\$ 116,740
69	WEST KERN	\$ 118,427	3.07%	\$ 114,900	0%	\$ 114,900
70	WEST VALLEY	\$ 142,357	5.00%	\$ 135,578	5%	\$ 129,122
71	YOSEMITE	\$ 111,109	0.00%	\$ 111,109	3%	\$ 108,382
72	YUBA	\$ 118,130	0.00%	\$ 118,130	8%	\$ 108,881

HIGHEST NON-DOCTORATE AT STEP 20 RANKED

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	MIRA COSTA	\$ 156,197	2.00%	\$ 153,134	3%	\$ 148,674
2	RIVERSIDE	\$ 146,873	6.56%	\$ 137,831	5%	\$ 131,180
3	SAN JOSE	\$ 146,275	12.48%	\$ 130,050	0%	\$ 130,050
4	SO. ORANGE	\$ 144,518	0.76%	\$ 143,425	1%	\$ 142,365
5	WEST VALLEY	\$ 142,357	5.00%	\$ 135,578	5%	\$ 129,122
6	OHLONE	\$ 137,941	5.07%	\$ 131,282	0%	\$ 131,282
7	DESERT	\$ 137,640	5.58%	\$ 130,366	5%	\$ 124,133
8	COAST	\$ 136,535	6.56%	\$ 128,129	5%	\$ 121,946
9	NO. ORANGE	\$ 132,654	13.68%	\$ 116,695	0%	\$ 116,695
10	RANCHO SANTIAGO	\$ 132,141	0.00%	\$ 132,141	4%	\$ 127,059
11	MT.SAN JACINTO	\$ 131,919	0.00%	\$ 131,919	4%	\$ 126,845
12	SANTA CLARITA	\$ 130,584	5.07%	\$ 124,284	0%	\$ 124,284
13	BUTTE	\$ 130,364	6.56%	\$ 122,338	8%	\$ 112,834
14	SEQUOIAS	\$ 130,347	7.56%	\$ 121,185	6%	\$ 114,239
15	KERN	\$ 130,131	1.06%	\$ 128,766	3%	\$ 125,015
16	LONG BEACH	\$ 130,014	6.56%	\$ 122,010	8%	\$ 112,852
17	MARIN	\$ 129,340	3.84%	\$ 124,556	4%	\$ 119,772
18	SANTA MONICA	\$ 128,720	0.00%	\$ 128,720	3%	\$ 124,944
19	SAN MATEO	\$ 127,644	0.52%	\$ 126,984	9%	\$ 116,160
20	RIO HONDO	\$ 127,327	0.00%	\$ 127,327	6%	\$ 120,041
21	MT. SAN ANTONIO	\$ 126,455	0.00%	\$ 126,455	0%	\$ 126,455
22	PALOMAR	\$ 125,568	0.00%	\$ 125,568	5%	\$ 119,509
23	SAN DIEGO	\$ 125,472	2.53%	\$ 122,370	0%	\$ 122,370
24	SONOMA	\$ 125,356	0.00%	\$ 125,356	5%	\$ 119,353
25	IMPERIAL	\$ 125,275	7.00%	\$ 117,079	0%	\$ 117,079
26	SAN BERNARDINO	\$ 124,983	5.00%	\$ 119,032	0%	\$ 119,032
27	PALO VERDE	\$ 124,922	7.56%	\$ 116,142	6%	\$ 109,187
28	SAN JOAQUIN	\$ 124,351	4.26%	\$ 119,270	0%	\$ 119,270
29	CERRITOS	\$ 122,966	0.00%	\$ 122,966	0%	\$ 122,966
30	MENDOCINO	\$ 122,561	10.27%	\$ 111,151	0%	\$ 111,151
31	SOUTHWESTERN	\$ 122,411	6.07%	\$ 115,405	0%	\$ 115,405
32	SAN FRANCISCO	\$ 121,970	12.18%	\$ 108,726	-11%	\$ 121,970
33	PERALTA	\$ 121,552	0.00%	\$ 121,552	5%	\$ 115,764
34	BARSTOW	\$ 121,448	4.04%	\$ 116,732	0%	\$ 116,732
35	LOS ANGELES	\$ 121,040	5.08%	\$ 115,190	0%	\$ 115,190
36	CHABOT	\$ 120,471	0.00%	\$ 120,471	2%	\$ 118,108
37	WEST HILLS	\$ 119,699	2.53%	\$ 116,740	0%	\$ 116,740
38	GAVILAN	\$ 119,526	0.00%	\$ 119,526	0%	\$ 119,526
39	SAN LUIS OBISPO	\$ 119,090	6.06%	\$ 112,285	5%	\$ 107,378
40	REDWOODS	\$ 118,672	7.74%	\$ 110,142	0%	\$ 110,142
41	HARTNELL	\$ 118,541	0.00%	\$ 118,541	1%	\$ 117,367
42	WEST KERN	\$ 118,427	3.07%	\$ 114,900	0%	\$ 114,900
43	CABRILLO	\$ 118,256	6.56%	\$ 110,976	7%	\$ 103,635
44	YUBA	\$ 118,130	0.00%	\$ 118,130	8%	\$ 108,881
45	LAKE TAHOE	\$ 118,054	7.10%	\$ 110,228	2%	\$ 108,066
46	FEATHER RIVER	\$ 117,568	6.56%	\$ 110,330	7%	\$ 103,454
47	VICTOR VALLEY	\$ 116,888	0.00%	\$ 116,888	0%	\$ 116,888
48	GLENDALE	\$ 116,511	5.00%	\$ 110,963	0%	\$ 110,963
49	STATE CENTER	\$ 116,441	0.00%	\$ 116,441	5%	\$ 110,822
50	SIERRA	\$ 116,234	6.00%	\$ 109,654	3%	\$ 106,460
51	EL CAMINO	\$ 116,084	7.20%	\$ 108,287	0%	\$ 108,287
52	SANTA BARBARA	\$ 114,207	5.50%	\$ 108,253	0%	\$ 108,253
53	CHAFFEY	\$ 113,644	4.07%	\$ 109,200	0%	\$ 109,200
54	LASSEN	\$ 113,271	16.68%	\$ 97,081	0%	\$ 97,081
55	CITRUS	\$ 112,985	0.00%	\$ 112,985	0%	\$ 112,985
56	MONTEREY	\$ 112,970	0.00%	\$ 112,970	16%	\$ 97,202
57	FOOTHILL	\$ 112,297	0.00%	\$ 112,297	0%	\$ 112,297
58	CONTRA COSTA	\$ 111,768	0.00%	\$ 111,768	0%	\$ 111,768
59	LOS RIOS	\$ 111,262	0.00%	\$ 111,262	0%	\$ 111,262
60	SOLANO	\$ 111,133	4.22%	\$ 106,630	3%	\$ 103,281
61	YOSEMITE	\$ 111,109	0.00%	\$ 111,109	3%	\$ 108,382
62	PASADENA	\$ 110,971	5.07%	\$ 105,616	0%	\$ 105,622
63	VENTURA	\$ 110,748	0.00%	\$ 110,748	2%	\$ 108,575
64	ALLAN HANCOCK	\$ 110,373	3.53%	\$ 106,614	0%	\$ 106,614
65	SHASTA	\$ 110,266	6.56%	\$ 103,478	7%	\$ 97,162
66	ANTELOPE VALLEY	\$ 108,947	0.00%	\$ 108,947	0%	\$ 108,947
67	COMPTON	\$ 107,853	0.00%	\$ 107,853	0%	\$ 107,853
68	GROSSMONT	\$ 107,684	2.05%	\$ 105,522	0%	\$ 105,522
69	COPPER MTN.	\$ 105,176	3.78%	\$ 101,341	0%	\$ 101,341
70	NAPA	\$ 103,045	3.00%	\$ 100,044	0%	\$ 100,044
71	MERCED	\$ 101,814	0.00%	\$ 101,814	0%	\$ 101,814
72	SISKIYOU	\$ 101,140	0.00%	\$ 101,140	5%	\$ 96,652
	Average	\$ 121,626		\$ 117,373		
	Median	\$ 120,085		\$ 116,568		

HIGHEST EARNABLE SALARY WITH DOCTORATE AND LONGEVITY

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	ALLAN HANCOCK	\$ 114,639	3.45%	\$ 110,820	0%	\$ 110,820
2	ANTELOPE VALLEY	\$ 117,987	0.00%	\$ 117,987	0%	\$ 117,987
3	BARSTOW	\$ 123,810	4.04%	\$ 119,002	0%	\$ 119,002
4	BUTTE	\$ 140,243	6.56%	\$ 131,610	8%	\$ 121,385
5	CABRILLO	\$ 132,467	6.56%	\$ 124,312	7%	\$ 116,131
6	CERRITOS	\$ 134,904	0.00%	\$ 134,904	0%	\$ 134,904
7	CHABOT	\$ 135,703	0.00%	\$ 135,703	2%	\$ 133,042
8	CHAFFEY	\$ 132,277	4.07%	\$ 127,104	0%	\$ 127,104
9	CITRUS	\$ 132,790	0.00%	\$ 132,790	0%	\$ 132,790
10	COAST	\$ 149,381	6.56%	\$ 140,184	5%	\$ 133,419
11	COMPTON	\$ 113,464	0.00%	\$ 113,464	0%	\$ 113,464
12	CONTRA COSTA	\$ 117,048	0.00%	\$ 117,048	0%	\$ 117,048
13	COPPER MTN.	\$ 109,646	3.78%	\$ 105,648	0%	\$ 105,648
14	DESERT	\$ 145,889	6.37%	\$ 137,156	5%	\$ 130,558
15	EL CAMINO	\$ 129,047	7.20%	\$ 120,380	0%	\$ 120,380
16	FEATHER RIVER	\$ 117,568	6.56%	\$ 110,330	7%	\$ 103,454
17	FOOTHILL	\$ 127,797	0.00%	\$ 127,797	0%	\$ 127,797
18	GAVILAN	\$ 125,725	0.00%	\$ 125,725	0%	\$ 125,725
19	GLENDALE	\$ 133,125	5.00%	\$ 126,788	0%	\$ 126,788
20	GROSSMONT	\$ 116,426	2.05%	\$ 114,088	0%	\$ 114,088
21	HARTNELL	\$ 121,962	0.00%	\$ 121,962	1%	\$ 120,754
22	IMPERIAL	\$ 132,789	7.00%	\$ 124,102	0%	\$ 124,102
23	KERN	\$ 139,238	1.06%	\$ 137,777	3%	\$ 133,765
24	LAKE TAHOE	\$ 120,351	7.10%	\$ 112,372	2%	\$ 110,168
25	LASSEN	\$ 116,669	17.36%	\$ 99,411	0%	\$ 99,411
26	LONG BEACH	\$ 135,689	6.56%	\$ 127,335	8%	\$ 117,778
27	LOS ANGELES	\$ 133,840	5.08%	\$ 127,370	0%	\$ 127,370
28	LOS RIOS	\$ 119,154	0.00%	\$ 119,154	0%	\$ 119,154
29	MARIN	\$ 146,067	3.39%	\$ 141,283	4%	\$ 136,499
30	MENDOCINO	\$ 127,462	10.07%	\$ 115,800	0%	\$ 115,800
31	MERCED	\$ 130,090	0.00%	\$ 130,090	0%	\$ 130,090
32	MIRA COSTA	\$ 167,722	2.00%	\$ 164,433	3%	\$ 159,644
33	MONTEREY	\$ 116,260	0.00%	\$ 116,260	10%	\$ 105,925
34	MT. SAN ANTONIO	\$ 140,870	2.32%	\$ 137,675	0%	\$ 137,675
35	MT.SAN JACINTO	\$ 146,576	0.00%	\$ 146,576	4%	\$ 140,939
36	NAPA	\$ 104,405	3.00%	\$ 101,364	0%	\$ 101,364
37	NO. ORANGE	\$ 144,262	13.54%	\$ 127,062	0%	\$ 127,062
38	OHLONE	\$ 143,867	5.07%	\$ 136,922	0%	\$ 136,922
39	PALO VERDE	\$ 130,197	7.56%	\$ 121,046	6%	\$ 113,797
40	PALOMAR	\$ 139,079	0.00%	\$ 139,079	5%	\$ 132,368
41	PASADENA	\$ 134,044	5.07%	\$ 127,576	0%	\$ 127,576
42	PERALTA	\$ 121,552	0.00%	\$ 121,552	5%	\$ 115,764
43	RANCHO SANTIAGO	\$ 140,058	0.00%	\$ 140,058	4%	\$ 134,671
44	REDWOODS	\$ 124,906	9.72%	\$ 113,844	0%	\$ 113,844
45	RIO HONDO	\$ 131,021	0.00%	\$ 131,021	6%	\$ 123,523
46	RIVERSIDE	\$ 155,369	6.56%	\$ 145,804	5%	\$ 138,768
47	SAN BERNARDINO	\$ 131,298	5.00%	\$ 125,046	0%	\$ 125,046
48	SAN DIEGO	\$ 125,472	2.53%	\$ 122,370	0%	\$ 122,367
49	SAN FRANCISCO	\$ 127,310	12.37%	\$ 113,297	-11%	\$ 127,310
50	SAN JOAQUIN	\$ 133,025	4.26%	\$ 127,589	0%	\$ 127,589
51	SAN JOSE	\$ 150,001	12.48%	\$ 133,363	0%	\$ 133,363
52	SAN LUIS OBISPO	\$ 128,538	6.06%	\$ 121,193	5%	\$ 115,897
53	SAN MATEO	\$ 142,128	0.52%	\$ 141,396	9%	\$ 129,348
54	SANTA BARBARA	\$ 131,344	5.50%	\$ 124,497	0%	\$ 124,497
55	SANTA CLARITA	\$ 147,864	5.07%	\$ 140,724	0%	\$ 140,724
56	SANTA MONICA	\$ 137,311	0.00%	\$ 137,311	3%	\$ 133,283
57	SEQUOIAS	\$ 162,799	7.56%	\$ 151,357	6%	\$ 142,682
58	SHASTA	\$ 122,492	6.45%	\$ 115,074	6%	\$ 108,173
59	SIERRA	\$ 126,927	6.00%	\$ 119,743	3%	\$ 116,255
60	SISKIYOU	\$ 103,140	0.00%	\$ 103,140	5%	\$ 98,652
61	SO.ORANGE	\$ 159,836	0.87%	\$ 158,457	1%	\$ 157,457
62	SOLANO	\$ 116,958	4.17%	\$ 112,275	3%	\$ 108,792
63	SONOMA	\$ 137,533	0.00%	\$ 137,533	6%	\$ 130,030
64	SOUTHWESTERN	\$ 132,245	9.01%	\$ 121,312	0%	\$ 121,312
65	STATE CENTER	\$ 125,829	0.00%	\$ 125,829	5%	\$ 119,757
66	VENTURA	\$ 120,964	0.00%	\$ 120,964	2%	\$ 118,592
67	VICTOR VALLEY	\$ 116,888	0.00%	\$ 116,888	0%	\$ 116,888
68	WEST HILLS	\$ 134,418	2.49%	\$ 131,157	0%	\$ 131,157
69	WEST KERN	\$ 135,361	3.06%	\$ 131,340	0%	\$ 131,340
70	WEST VALLEY	\$ 178,493	5.00%	\$ 169,993	5%	\$ 161,898
71	YOSEMITE	\$ 120,081	0.00%	\$ 120,081	3%	\$ 117,134
72	YUBA	\$ 132,263	0.00%	\$ 132,263	8%	\$ 121,911

HIGHEST EARNABLE SALARY WITH DOCTORATE AND LONGEVITY RANKED

	DISTRICT	2022-23	% increase	2021-22	% increase	2020-21
1	WEST VALLEY	\$ 178,493	5.00%	\$ 169,993	5%	\$ 161,898
2	MIRA COSTA	\$ 167,722	2.00%	\$ 164,433	3%	\$ 159,644
3	SEQUOIAS	\$ 162,799	7.56%	\$ 151,357	6%	\$ 142,682
4	SO.ORANGE	\$ 159,836	0.87%	\$ 158,457	1%	\$ 157,457
5	RIVERSIDE	\$ 155,369	6.56%	\$ 145,804	5%	\$ 138,768
6	SAN JOSE	\$ 150,001	12.48%	\$ 133,363	0%	\$ 133,363
7	COAST	\$ 149,381	6.56%	\$ 140,184	5%	\$ 133,419
8	SANTA CLARITA	\$ 147,864	5.07%	\$ 140,724	0%	\$ 140,724
9	MT.SAN JACINTO	\$ 146,576	0.00%	\$ 146,576	4%	\$ 140,939
10	MARIN	\$ 146,067	3.39%	\$ 141,283	4%	\$ 136,499
11	DESERT	\$ 145,889	6.37%	\$ 137,156	5%	\$ 130,558
12	NO. ORANGE	\$ 144,262	13.54%	\$ 127,062	0%	\$ 127,062
13	OHLONE	\$ 143,867	5.07%	\$ 136,922	0%	\$ 136,922
14	SAN MATEO	\$ 142,128	0.52%	\$ 141,396	9%	\$ 129,348
15	MT. SAN ANTONIO	\$ 140,870	2.32%	\$ 137,675	0%	\$ 137,675
16	BUTTE	\$ 140,243	6.56%	\$ 131,610	8%	\$ 121,385
17	RANCHO SANTIAGO	\$ 140,058	0.00%	\$ 140,058	4%	\$ 134,671
18	KERN	\$ 139,238	1.06%	\$ 137,777	3%	\$ 133,765
19	PALOMAR	\$ 139,079	0.00%	\$ 139,079	5%	\$ 132,368
20	SONOMA	\$ 137,533	0.00%	\$ 137,533	6%	\$ 130,030
21	SANTA MONICA	\$ 137,311	0.00%	\$ 137,311	3%	\$ 133,283
22	CHABOT	\$ 135,703	0.00%	\$ 135,703	2%	\$ 133,042
23	LONG BEACH	\$ 135,689	6.56%	\$ 127,335	8%	\$ 117,778
24	WEST KERN	\$ 135,361	3.06%	\$ 131,340	0%	\$ 131,340
25	CERRITOS	\$ 134,904	0.00%	\$ 134,904	0%	\$ 134,904
26	WEST HILLS	\$ 134,418	2.49%	\$ 131,157	0%	\$ 131,157
27	PASADENA	\$ 134,044	5.07%	\$ 127,576	0%	\$ 127,576
28	LOS ANGELES	\$ 133,840	5.08%	\$ 127,370	0%	\$ 127,370
29	GLENDALE	\$ 133,125	5.00%	\$ 126,788	0%	\$ 126,788
30	SAN JOAQUIN	\$ 133,025	4.26%	\$ 127,589	0%	\$ 127,589
31	CITRUS	\$ 132,790	0.00%	\$ 132,790	0%	\$ 132,790
32	IMPERIAL	\$ 132,789	7.00%	\$ 124,102	0%	\$ 124,102
33	CABRILLO	\$ 132,467	6.56%	\$ 124,312	7%	\$ 116,131
34	CHAFFEY	\$ 132,277	4.07%	\$ 127,104	0%	\$ 127,104
35	YUBA	\$ 132,263	0.00%	\$ 132,263	8%	\$ 121,911
36	SOUTHWESTERN	\$ 132,245	9.01%	\$ 121,312	0%	\$ 121,312
37	SANTA BARBARA	\$ 131,344	5.50%	\$ 124,497	0%	\$ 124,497
38	SAN BERNARDINO	\$ 131,298	5.00%	\$ 125,046	0%	\$ 125,046
39	RIO HONDO	\$ 131,021	0.00%	\$ 131,021	6%	\$ 123,523
40	PALO VERDE	\$ 130,197	7.56%	\$ 121,046	6%	\$ 113,797
41	MERCED	\$ 130,090	0.00%	\$ 130,090	0%	\$ 130,090
42	EL CAMINO	\$ 129,047	7.20%	\$ 120,380	0%	\$ 120,380
43	SAN LUIS OBISBO	\$ 128,538	6.06%	\$ 121,193	5%	\$ 115,897
44	FOOTHILL	\$ 127,797	0.00%	\$ 127,797	0%	\$ 127,797
45	MENDOCINO	\$ 127,462	10.07%	\$ 115,800	0%	\$ 115,800
46	SAN FRANCISCO	\$ 127,310	12.37%	\$ 113,297	-11%	\$ 127,310
47	SIERRA	\$ 126,927	6.00%	\$ 119,743	3%	\$ 116,255
48	STATE CENTER	\$ 125,829	0.00%	\$ 125,829	5%	\$ 119,757
49	GAVILAN	\$ 125,725	0.00%	\$ 125,725	0%	\$ 125,725
50	SAN DIEGO	\$ 125,472	2.53%	\$ 122,370	0%	\$ 122,367
51	REDWOODS	\$ 124,906	9.72%	\$ 113,844	0%	\$ 113,844
52	BARSTOW	\$ 123,810	4.04%	\$ 119,002	0%	\$ 119,002
53	SHASTA	\$ 122,492	6.45%	\$ 115,074	6%	\$ 108,173
54	HARTNELL	\$ 121,962	0.00%	\$ 121,962	1%	\$ 120,754
55	PERALTA	\$ 121,552	0.00%	\$ 121,552	5%	\$ 115,764
56	VENTURA	\$ 120,964	0.00%	\$ 120,964	2%	\$ 118,592
57	LAKE TAHOE	\$ 120,351	7.10%	\$ 112,372	2%	\$ 110,168
58	YOSEMITE	\$ 120,081	0.00%	\$ 120,081	3%	\$ 117,134
59	LOS RIOS	\$ 119,154	0.00%	\$ 119,154	0%	\$ 119,154
60	ANTELOPE VALLEY	\$ 117,987	0.00%	\$ 117,987	0%	\$ 117,987
61	FEATHER RIVER	\$ 117,568	6.56%	\$ 110,330	7%	\$ 103,454
62	CONTRA COSTA	\$ 117,048	0.00%	\$ 117,048	0%	\$ 117,048
63	SOLANO	\$ 116,958	4.17%	\$ 112,275	3%	\$ 108,792
64	VICTOR VALLEY	\$ 116,888	0.00%	\$ 116,888	0%	\$ 116,888
65	LASSEN	\$ 116,669	17.36%	\$ 99,411	0%	\$ 99,411
66	GROSSMONT	\$ 116,426	2.05%	\$ 114,088	0%	\$ 114,088
67	MONTEREY	\$ 116,260	0.00%	\$ 116,260	10%	\$ 105,925
68	ALLAN HANCOCK	\$ 114,639	3.45%	\$ 110,820	0%	\$ 110,820
69	COMPTON	\$ 113,464	0.00%	\$ 113,464	0%	\$ 113,464
70	COPPER MTN.	\$ 109,646	3.78%	\$ 105,648	0%	\$ 105,648
71	NAPA	\$ 104,405	3.00%	\$ 101,364	0%	\$ 101,364
72	SISKIYOU	\$ 103,140	0.00%	\$ 103,140	5%	\$ 98,652
	Average	\$ 131,860		\$ 127,138		
	Median	\$ 131,795		\$ 126,309		