



Expanded PAC

Strategic Planning Session

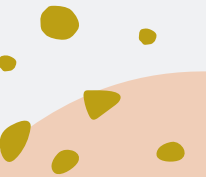
11/17/2021



Welcome



Dr. Scroggins





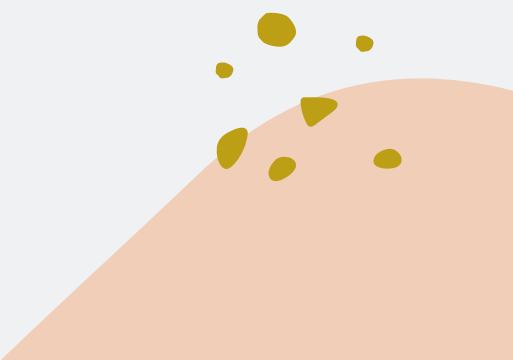
Game Time – Kahoot!!





Vision Statement

Mt. San Antonio College strives to be regarded as one of the premier community colleges in the nation. We will be viewed as a leader in community college teaching, programs, and services. We will provide access to quality educational programs and services, focusing on student success within a climate of integrity and respect. We will earn this reputation by consistently exceeding the expectations of our students, our staff, and our community.



Mission Statement

The mission of Mt. San Antonio College is to support and empower all students in achieving their educational goals in an environment of academic excellence. Specifically, the College is committed to providing quality education, services, and workforce training so that students become contributing members of a diverse, sustainable, global society. The College pledges to serve students so that they may achieve their full educational potential for lifelong learning, for attaining associates degrees and certificates, for employment, and for the completion of career and transfer pathways. The College will carry out this commitment by providing an engaging and supportive teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. The College is dedicated to serving our community through improving economic achievement, advancing civic engagement, enhancing personal well-being, developing critical thinking, and enriching aesthetic and cultural experiences.

Core Values

- **Integrity:** We treat each other honestly, ethically, and respectfully in an atmosphere of trust.
- **Equity and Diversity:** We value diversity in all aspects of the human condition. We pursue equity by reevaluating how we empower each person to achieve their success.
- **Community Building:** We work in responsible partnerships through open communication, caring, and a cooperative spirit.
- **Student Focus:** We address the needs of students and the community both in our planning and in our actions.
- **Lifelong Learning:** We promote the continuing pursuit of high educational goals through equal access to excellence in both teaching and support services.
- **Positive Spirit:** We work harmoniously, show compassion, and take pride in our work.
- **Effective Stewardship:** We sustain and improve the institution and environment by efficiently using resources of time, talent, facilities, and funding.

Educational & Facilities Master Plan

1. Expand and support innovation in teaching, learning, support, and management within the college.
2. Ensure fiscal stability and effective and efficient use of resources.
3. Provide professional development that advances the contribution of College personnel in achieving the College mission.
4. Sustain effective participatory governance and decision-making to ensure that the direction of the College is well informed and collectively implemented.
5. Ensure access, equity, and completion of educational goals for all current and future Mt. SAC students.

Strategic Plan Goals

1. Advance and foster an equitable, diverse, inclusive, just, and anti-racist campus culture that empowers our community to make positive change in society.
2. Further develop, facilitate, and maintain a physically and emotionally safe campus environment.
3. Develop and expand strategies for and communication about opportunities for students that support retention, persistence, and success.
4. Effectively coordinate human, physical, technology, and financial resources to improve student growth and academic success.
5. Embed environmental, social, and economic sustainability into the work and decision-making processes of all areas of campus.
6. Ensure open and authentic communication and coordination among stakeholders to support achievement of all college goals.

EFMP, Strategic Plan, Accreditation Crosswalk

STRATEGIC PLAN GOAL	EFMP CROSSWALK	ACCJC CROSSWALK
1. Advance and foster an equitable, diverse, inclusive, just, and anti-racist campus culture that empowers our community to make positive change in society.	Theme #1: Expand and support innovation in teaching, learning, support, and management within the College. Theme #3: Provide professional development that advances the contribution of College	IIA7: The institution effectively uses delivery modes, teaching methodologies and learning support services that reflect the diverse and changing needs of its students, in support of equity in success for all students.

Strategic Planning

“A process of setting goals, deciding on actions to achieve those goals, and mobilizing the resources needed to take those actions. A strategic plan describes how goals will be achieved through the use of available resources.”

<https://www.thoughtexchange.com/blog/strategic-planning-in-education-3-keys-to-success/>

“Links the values, mission, and goals of an institution with a set of coherent strategies and tactics designed to achieve those goals.”

<https://www.ascd.org/el/articles/making-strategic-planning-work>

Planning session activity

- Breakout into six groups – each group will have one strategic goal.
- In your group, you will be working on the following:
 - Objectives, strategies, and tactics for your goal
 - Who will be responsible for each tactic & due date/timeline
- Each breakout room will have access to a laptop.
- Excel template will be provided to record responses.
- IEC will review and organize

Goal

- A broad statement of what our institution would like to achieve/accomplish.
- It's a big statement
- Described in broad qualitative terms
- Goals are supported by measurable objectives.

Objective

- Specific outcomes that define your goal.
- Objectives are measurable and define how much improvement will take place.
- Often described in specific quantitative metrics.

Strategy

- Broad method or approach for achieving the goal.
- High level plan the institution will follow to achieve the goal(s).
- Should answer the question “how do we accomplish our objectives?”



Tactic

- Specific activities that will be implemented to meet objectives & execute a strategy.
- Tactics are actionable

A strong strategic plan will assign persons/groups/committees responsible for executing each tactic and include due dates.



Summary

	What	How
High level	Goals	Strategies
Detail level	Objectives	Tactics

<https://oyster.team/sorting-out-goals-objectives-strategy-and-tactics/>

Goal

Develop and expand strategies for and communication about opportunities for students that support retention, persistence, and success.

Strategies

Strategy A: Implement campus-wide instructional supports for students.

Tactics

- Credit Math faculty to collaborate with non-credit faculty on creating contextualize AIME courses to support students in transfer-level math.

Objectives

- By 2025-2026, increase the number of students completing transfer-level math to 60%, from 2019-2020 baseline of 41%.

Planning session activity

Goal 1: Advance and foster an equitable, diverse, inclusive, just, and anti-racist campus culture that empowers our community to make positive change in society.				Responsbile Leader: Dr. Scroggins.				
Strategies	Tactics	Objectives (possible KPIs, metrics or measurement method)	Where to find the Data to Support this KPI	Responsible for Implementation	Committee or Area	Timeline (Semester, Year)		

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Next Steps

- Compile and organize information from today
- Institutional Effectiveness Committee (IEC) will review and revise information
- IEC Co-Chairs will work closely with IEC and President's Advisory Council (PAC) to ensure alignment of committees and goals
- IEC Co-Chairs will present a finalized document to PAC by Spring 2022
- PAC and IEC will have a final document to be shared campus wide by Spring 2022



**KEEP
CALM
AND
PLAN
ON**