

RESOURCES



- For more information on masks including respirators visit ph.lacounty.gov/masks.
- For more information about paid leave visit: <https://www.dir.ca.gov/dlse/Comparison-COVID-19-Paid-Leave.html>.
- For more information about how to file a complaint with Cal/OSHA, visit: <https://www.dir.ca.gov/covid/workplace-issues.html>.

ADVICE FOR UNVACCINATED WORKERS



If you are unvaccinated, take the following steps to protect yourself while at work:

1. Wear a [mask](#), especially when you are indoors. Ask your employer for a respirator. Wear it at all times while you are around others indoors, or while riding in a vehicle with others. You should also wear it when you're outside if you are not able to keep 6-feet away from others. If wearing a respirator is not for you, try "[double masking](#)" (wearing a cloth face mask over a surgical mask).
2. Keep 6 feet away from others if your working conditions allow it.
3. During break times, when you must remove your mask to eat or drink, try to do so outside. Eating outside is better than inside. Keep a 6-foot distance from others when your mask is off unless you know that they are all fully vaccinated.
4. Wash your hands before eating and drinking with soap and water or apply hand sanitizer. Avoid touching your face.
5. Open windows or doors in your work area if it is safe to do so. Fresh air helps reduce the number of droplets in the air, reducing the risk of getting COVID-19.



COVID-19 Safety: Workers' Rights in California

**Your employer must
take steps to protect
you from COVID-19.
Know your rights.**

Los Angeles County
Department of Public Health
www.publichealth.lacounty.gov



COUNTY OF LOS ANGELES
Public Health

EMPLOYEE TRAINING



Your employer must have a COVID-19 prevention plan to prevent the spread of COVID-19 in the workplace. They must provide all workers training on their plan and your rights under the state [Cal/OSHA](#) rules.

PERSONAL PROTECTIVE EQUIPMENT (OR “PPE”)



- If you are unvaccinated, you have the right to ask your employer for a respirator such as an N-95 mask. Respirators work better than regular cloth masks and provide you better protection. They should be used when you are working indoors or riding in a work vehicle with others.
 - Your employer is required to give you the right size respirator. You should receive instructions about how to wear it, so you get a good “seal” or fit.
 - Your respirator must be replaced if it gets damaged, deformed, dirty, or hard to breathe through. In general, you should change your respirator at the beginning of every shift. The CDC recommends that your respirator be replaced after it has been put on and taken off five times.
- If you are fully vaccinated, you can choose to wear a mask at work at any time. Your employer cannot discourage or retaliate against you for deciding to wear a face mask.

TIME AND MATERIALS FOR HANDWASHING



- Employers must provide handwashing stations stocked with soap and water and/or hand sanitizer. They must be stationed in your workplace and in any vehicles that you might be riding in.
- Employers must also provide you with enough time in your workday to clean your hands.

COVID-19 TESTING



Employers must offer free testing, during work hours, to any employee who may have been exposed to COVID-19 while at work. If you are unvaccinated, your employer must offer testing to you if you have symptoms. It must be offered even if you think may have gotten COVID-19 outside of work.

PAID LEAVE



Your employer must pay for time off if you are asked to stay home from work because you got COVID-19 or were exposed to COVID-19 while on the job. They must pay you at your regular wage during the time you are required to stay at home.

VACCINES



Employers are required to document the vaccination status of any employee not wearing a face mask indoors. This record must be kept confidential. If proof of vaccination is not provided, the employee must wear a face mask.

WHAT CAN I DO IF I HAVE COVID-19 SAFETY CONCERNS AT WORK?



- You can talk with your union representative.
- You can file a complaint with Cal/OSHA by calling 833-579-0927.
- You can file a complaint with the Department of Public Health by calling 888-700-7995.

Know your rights.

