

The Great Resignation of California Community College CEOs



April 14, 2022

In 2020 and 2021, California Community Colleges experienced higher CEO turnover than at any other time since 2012. Accelerated by the pressures of the COVID-19 pandemic and following a broader employment trend that has been called “The Great Resignation”, 2020 saw twenty-eight CEOs leave their positions and another twenty-five in 2021. This turnover can lead to institutional memory loss, make it difficult to maintain continuity in strategic planning, and may exacerbate further the very challenges that played a part in a CEO’s decision to leave their institution.