

Minimum Wage Increase for January 1, 2021

Change: Minimum wages will increase for the State of California to \$14.00 effective January 1, 2021. Below are the hourly rates directly affected by this change and will go to Board. The hourly rates highlighted in yellow increase \$1.00 to accommodate the new minimum wage.

Financial Impact: Department budgets do not increase due to the minimum wage. As a result, temporary employment will work less hours.

Future for 2022: Minimum wage will increase to \$15.00 per hour on January 1, 2022. This will create salary compression between other job categories resulting in more levels to increase in hourly rates.

Short-Term Hourly Pay Schedule

Effective January 1, 2021

Job Category	Level I	Level II	Level III	Level IV	Level V
Administrative Support	15.00	18.00	21.00	24.00	27.00
Athletics Support	14.00	15.00	16.00	17.00	18.00
Campus Safety Support	14.00	15.00	17.00	19.00	21.00
Campus Services Support	14.00	16.00	19.00	22.00	25.00
Fiscal Support	14.00	17.00	21.00	25.00	29.00
Instructional Support	14.00	15.00	17.00	19.00	21.00
Student Services Support	14.00	15.00	17.00	19.00	21.00
Technical Support	14.00	17.00	21.00	25.00	29.00

Job Category	Level I	Level II
Facilities Support – Custodial	16.00	21.00
Facilities Support – Grounds	19.00	24.00
Facilities Support – Maintenance	19.00	24.00

Student Assistant Hourly Pay Schedule

Effective January 1, 2020

Job Category	Level I	Level II	Level III	Level IV	Level V
Student Assistant	14.00	14.25	14.50	14.75	15.00

Professional Experts Hourly Pay Schedule

Effective January 1, 2021 **NO CHANGES**

Job Category	Level I	Level II	Level III	Level IV	Level V
Category I					
Art Model Expert	25.00	N/A	N/A	N/A	N/A
Project Expert	16.00	21.00	26.00	31.00	36.00
Project Manager	45.00	50.00	55.00	N/A	N/A
Technical Expert	30.00	40.00	45.00	50.00	55.00
Tutor Expert	16.00	18.00	20.00	22.00	24.00
Category II					

Not-for-Credit-Instructor	25.00	35.00	45.00	55.00	60.00
Licensed Professionals	42.00	49.00	56.00	63.00	70.00
Category III					
Interpreter	31.00	37.00	42.00	49.00	55.00
Real Time Captioner	42.00	49.00	55.00	N/A	N/A
Category IV					
Project Administrator	60.00	70.00	80.00	90.00	100.00
Special Assignment Expert/Administrator	80.00	90.00	100.00	110.00	120.00