

November 30, 2020

Cal/OSHA Board Adopts Emergency Regulations Regarding COVID-19

On November 19, 2020, pursuant to emergency rulemaking authority, the California Occupational Safety and Health Standards Board ("OSHSB") adopted temporary regulations regarding measures that all employers must undertake in order to prevent the spread of COVID-19 in the workplace ("emergency regulations").

The emergency regulations take effect today, November 30, 2020, and apply to all employers and places of employment, with very limited exceptions (such as businesses where all employees work remotely, or only one employee is employed who does not have contact with others). Therefore, schools and colleges must take immediate action to ensure that their policies and practices conform to and comply with the new regulations. Most significantly, employers must prepare, implement, and maintain a written COVID-19 Prevention Program ("CPP"), as described below.

The emergency regulations supplement general and industry-specific guidance that the Division of Occupational Safety and Health ("Cal/OSHA") has provided since the beginning of the present public health emergency.

To view the entire special bulletin, please click here or copy and paste this URL:
<https://bit.ly/33tps8C>

Given that the emergency regulations took effect today, November 30, employers must immediately adopt and implement a CPP that complies with the regulations.

Liebert Cassidy Whitmore drafted a template CPP that school and community college districts may adopt and customize in order to establish compliance with the requirements in the emergency regulation. To accompany the template, Liebert Cassidy Whitmore also drafted a guide that identifies specific obligations under the regulation so that schools may more easily identify existing district policies and practices that require modification. Liebert Cassidy Whitmore is making the CPP template and associated guide available for purchase for consortium members and non-consortium members.

Liebert Cassidy Whitmore attorneys are available to assist schools that have any questions or concerns about the CPP or other aspects of the emergency regulations.

To view our past Special Bulletins visit: www.lcwlegal.com/news.

