

Equity Alliance Status Report

12.14.20

Core Council

Abe Ali – *Management, Human Resources*
 Zelda Bolden – *Classified, Student Services*
 Christina Estrada – *Classified, Instruction*
 Lance Heard – *Faculty, Academic Senate*
 Laura Martinez – *Confidential, Instruction*
 Kelly Rivera – *Faculty, Academic Senate*
 Jaime Rodriguez -- *Classified, Instruction*
 Victor Rojas – *Management, Student Services*
 Michelle Sampat – *Management, Instruction*
 Chisa Uyeki – *Faculty, Academic Senate*
 Audrey Yamagata-Noji – *Management, Student Services*

Advisory Committee

Faculty	Management	Classified	Student
Karen DeWilde	Fawaz Al-Malood	Renu Katoch	Sophia Ruiz
Tiffany Kuo	Tesha Hagler	651 Rep	
Bruce Nixon	Karelyn Hoover		
Bernie Somers	Matthew Judd		
Mica Stewart	Tammy Knott-Silva		
April Tellez	Eric Lara		
	Bruce Nixon		
	Lisa Rodriguez		
	Michael Williams		
	SCE Manager		

Session Assignments

Date	Topic	Attendees
9.10.20	Fostering and Sustaining Inclusive Classrooms for Students of Color	Lance Heard, Tiffany Kuo, Francesca Rinaldi, Abe Ali, Marlene Espina
10.12.20	Understanding and Addressing Implicit Bias	Chisa Uyeki, Shiloh Blacksher, Matt Judd, George Bradshaw, Valerie Biller
11.12.20	Understanding and Confronting Anti-Black Racism	Kristin DeWilde, Ruth Calcanas, Victor Rojas, Christina Estrada, Laura Martinez
12.10.20	Meaningfully Integrating Race Across the Curriculum	April Tellez, Mica Stewart, Diana Churchill, Michelle Sampat, Jaime Rodriguez
1.25.10	Recruiting and Hiring Faculty of Color	Chisa Uyeki, Eugene Mahmoud, Kelly Rivera, Karelyn Hoover, Joanne Franco
2.18.21	Confronting Explicit Acts of Racism and Racial Violence on Campus	Chisa Uyeki or ... Mike Williams or <i>student</i>

		Zelda Bolden Koji Uesugi <i>Police/Campus Safety team member</i>
3.19.21	Equity-Minded Student Support Services	Bernie Somers Aida Ramirez Catalan Francisco Dorame Meghan Chen <i>Financial Aid Classified rep</i>
4.21.21	Implementing AB 705 and Other Legislation in Equitable Ways	Bernie Somers Kristin DeWilde Lance Heard Maria Tsai Jeanne Marie Velickovic
5.4.21	Recruiting and Strategically Diversifying Staff at All Levels	Robert Stubbe Kelly Rivera Christina Estrada Sokha Song Diondre McBride
6.2.21	Accountability and Incentives for Advancing Racial Equity	Bill Scroggins Lisa Rodriguez <i>Faculty Association rep</i> Chisa or Lance or Kelly <i>Student Trustee</i>
7.16.21	Creating Equitable Pathways to Leadership Roles for Employees of Color	Lance Heard Eva Rios Alvarado <i>New Vice President, Instruction</i> Barbara Carrillo Victor Rojas
8.2.21	Opposing the Erasure of Asian Americans, Pacific Islanders, and Native Americans	Laura Martinez Lisa DiDonato Jay Chen April Tellez Tiffany Kuo

Process

- Develop a reporting template to be completed by each group after participation – Jaime developing template
 - Set up as a shared document that can be used by each participant while attending the session
- Communicate clearly with each invited attendee for each session; provide expectations and notes for preparing for their participation
- Appoint an “integrator” for each session – to be responsible for gathering all feedback, recommendations
- Suggest having the attendees meet prior to the session to prepare and receive the reporting template
- Core Council to meet monthly

- Advisory Committee to meet quarterly with Core Council, invite participants in recent session, review outcomes, recommendations, key take-aways, recommendations and next steps [utilize the document completed by participants for each session]
- First meeting with Core Council and Advisory Committee to be held January 19, 2021 @ 1:30 pm. Participants from sessions held September to December to be invited to share reactions, outcomes, recommendations; participants for upcoming session (January 25, February 18) to be invited to review the process/roles/expected outcomes
 - Document synthesizing outcomes to date to be compiled