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Date: Sunday, December 6, 2020 at 1:23 PM

To: Bill Scroggins <bscroggins@mtsac.edu>

Cc: Joe Jennum <jjenum@mtsac.edu>, "Knott-Silva, Tamara" <tknottsilva@mtsac.edu>, "Uyeki, Chisato" <cuyeki@mtsac.edu>, "Sholars, Joan" <jsholars@mtsac.edu>, "Malmgren, Irene M." <imalmgren@mtsac.edu>, "Song, Sokha" <sokha.song@mtsac.edu>

Subject: Possible Postponement of Our Three Full Time Kinesiology Hires

Dear Dr. Scroggins,

As you know, the Kinesiology Department has been given your approval to proceed with the hiring of three new Full Time hires as a result of one failed search and two incomplete probationary hires. Our Department has been told by our Deans that you have guaranteed to hold these positions for us and we could postpone hiring at this time due to the COVID-19 impact on enrollment in our Kinesiology classes. As the Kinesiology Department Chair, I share the concern of Kinesiology Fall 2020 FTES down 63% from Fall 2019 (I know that online class formula for FTES is a little lower than Face-to Face but still this a large percentage) and the impact of 3 new Full Time hires for class assignments for Fall of 2021. (See attached Research Brief)

Could you please confirm that you are guaranteeing we will be able to postpone the hiring of these three positions and let me know up to what year you would allow this hiring process extension?

The assignments are as follows:

1. Women's Volleyball coach – failed probation
2. Women's Soccer coach – failed search
3. Assistant Football coach – failed probation (resigned to take fulltime coaching position)

Possible scenarios would be:

- fly the position Fall 2021/Winter 2022 and interview Spring 2022 with start date of Fall 2022
- fly the position Fall 2022/Winter 2023 and interview Spring 2023 with start date of Fall 2023

We are holding our December Department meeting this Thursday, December 10th and I will need to present this information to my faculty so we can vote as to how we are going to proceed with the hiring process.

Thank you for your time and I look forward to hearing from you.

Respectfully,

Liz Ward

Kinesiology Department Chair

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