

Strategic Plan Draft Goals

Rev. at 5/12/21 IEC Meeting

1. Advance and foster an equitable, diverse, inclusive, just, and anti-racist campus culture that empowers our community to make positive change in society.
 - *Possible KPI:* Catalyze, seek, and provide professional development opportunities to promote student success, to support research and data-informed decision making for educational success and institutional effectiveness, and to build an equitable, anti-racist, and justice-focused campus culture.
 - *Possible KPI:* Attract, hire, support, and retain a broad range of diverse and qualified individuals to create a culture of student support and advocacy.
2. Further develop, facilitate, and maintain a physically and emotionally safe campus environment.
 - *Possible KPIs* from ACCESS, Facilities, Student Health, and Public Safety.
3. Develop and expand strategies for and communication about opportunities for students that support retention, persistence, and success.
4. **Effectively coordinate human, physical, technology, and financial resources to improve student growth and academic success.**
5. Embed environmental, social, and economic sustainability into the work and decision-making processes of all areas of campus.
6. Ensure open and authentic communication and coordination among stakeholders to support achievement of all college goals.
 - *Possible KPI:* Share knowledge base and break down the silos to share expertise across all areas of campus for better decision-making.