

TOTAL ANNUAL COST OF APPROVED PAYGRADE

As of July 17, 2019

Employee Name	Current Position	Department	Pay Grade 1	Pay Grade 2	Employee Group & Range	Total Pay Grade%	Annual Base Salary With Longevity	Annual Pay Grade With Longevity	Annual Benefits on Paygrade	Annual Total Cost of Pay Grade	Comments
CSEA262 EMPLOYEES:											
Anol, Jennifer May	Human Resources Technician	Human Resources	A Bachelor's degree in Business Administration or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 090	2%	73,891.18	1,477.82	425.61	1,903.44	
Aparicio, Erika	Human Resources Technician	Human Resources	A Bachelor's degree in Business Administration or directly related field may qualify incumbents for an increased pay grade.	A Master's degree in Public Administration or directly related field may qualify incumbents for an increased pay grade.	CSEA262 Range 090	4%	81,743.90	3,242.92	933.96	4,176.88	
Castillo, Olga	Public Safety Officer II	Police and Campus Safety	A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.		CSEA262 Range 098	2%	82,813.88	1,656.28	477.01	2,133.29	
Chen, Tiffany	Procurement Specialist	Purchasing	A purchasing certification such as the CPPB or CPPO, obtained through the Universal Public Procurement Certification Council, or the CPSM, obtained through the Institute for Supply Management may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	73,962.00	1,479.24	426.02	1,905.26	
Cheung, Amy	Fiscal Technician II	Fiscal Services	A Bachelor's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 088	2%	81,127.27	1,629.48	469.29	2,098.77	
Correia, Maria	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	84,261.36	1,687.95	486.13	2,174.07	
Dinius, Taylor	Kinesiology/Athletic Technician I	Kinesiology, Athletics and Dance	An Athletic Equipment Managers Association (AEMA) Certification may qualify incumbents for an increased pay grade.		CSEA262 Range 060	2%	54,820.71	1,096.41	315.77	1,412.18	
Duarte, Dayana	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	63,891.29	1,277.83	368.01	1,645.84	
Dzib, Diana	Coordinator, High School Programs	Adult Basic Education	A Master's degree in Education with a concentration in Curriculum and Instruction may qualify incumbents for an increased pay grade.		CSEA262 Range 112	2%	99,790.90	1,999.04	575.72	2,574.76	

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Flores, Jesse	Public Safety Officer II	Police and Campus Safety	A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.	A Bachelor's degree in Criminal Justice: Law Enforcement or directly related field may qualify incumbents for an increased pay grade.	CSEA262 Range 098	4%	81,582.24	3,231.30	930.61	4,161.91	
Franco, Denise	Community Services Officer	Police and Campus Safety	Certification that the incumbent has completed the training for meter and permit machine maintenance and repair through a College approved vendor may qualify incumbents for an increased pay grade.		CSEA262 Range 075	2%	69,055.65	1,383.34	398.40	1,781.74	
Gamble, James	Public Safety Officer II	Police and Campus Safety	A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.		CSEA262 Range 098	2%	80,013.41	1,600.27	460.88	2,061.15	
<i>Gilmore, Patiste Marcell</i>	<i>Research Assistant</i>	<i>Research</i>	<i>A Master's degree in an ethnic studies discipline may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>
Granados, Cristal	Human Resources Technician	Human Resources	A Bachelor's degree in Business Administration or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 090	2%	67,021.29	1,340.43	386.04	1,726.47	
<i>Gumban, Kasteel</i>	<i>Fiscal Technician II</i>	<i>Fiscal Services</i>	<i>A Bachelor's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>
Heasley, Beverly	Sr Systems Analyst/Programmer	Information Technology	A Master's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 126	2%	105,720.47	2,114.41	608.95	2,723.36	
House, Kevin	Public Safety Officer II	Police and Campus Safety	A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.		CSEA262 Range 098	2%	86,288.94	1,600.32	460.89	2,061.21	
Kam, Alsace	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	73,962.00	1,479.24	426.02	1,905.26	
Lam, Christine	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	84,261.36	1,687.95	486.13	2,174.07	

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Lazo, Melanie	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	77,660.24	1,553.20	447.32	2,000.53	
Leisure, Kimberly	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	70,440.00	1,408.80	405.73	1,814.53	
Long, Karen	Coordinator, Computer Facilities	Information Technology	Bachelor's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 107	2%	90,572.12	1,811.44	521.70	2,333.14	
Lopez, Daniel	Human Resources Technician	Human Resources	A Bachelor's degree in Technical Management (with a related emphasis) or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 090	2%	63,829.65	1,276.59	367.66	1,644.25	
Luu, Raymond	Lead Computer Facilities Assistant	Information Technology	Bachelor's degree in Computer Information Systems or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 088	2%	74,970.29	1,499.41	431.83	1,931.23	
Moreno, Julie Ann	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	77,660.24	1,553.20	447.32	2,000.53	
<i>Muguia, Gloria</i>	<i>Fiscal Specialist</i>	<i>Fiscal Services</i>	<i>A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>
Nguyen, Catherine	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	77,660.24	1,553.20	447.32	2,000.53	
Nieghbor, Scott	Community Services Officer	Police and Campus Safety	A P.O.S.T Basic Certification may qualify incumbents for an increased pay grade.		CSEA262 Range 075	2%	69,055.65	1,383.34	398.40	1,781.74	
<i>Pride, Angelena</i>	<i>Coordinator, Adult Basic Education</i>	<i>Adult Basic Education</i>	<i>A Master's degree in Education with a concentration in Postsecondary and Adult Education may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>

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Riley, William	Database Administrator	Information Technology	A Master's degree in Software Engineering or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 140	2%	121,523.18	2,430.46	699.97	3,130.44	
Romero, Priscilla	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 95	2%	73,962.00	1,479.24	426.02	1,905.26	
<i>Romero, Priscilla</i>	<i>Fiscal Technician II</i>	<i>Payroll</i>	<i>A Bachelor's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>
<i>Rose, Bernice</i>	<i>Coordinator, Cashier's Office</i>	<i>Fiscal Services</i>	<i>A Master's degree in Accountancy may qualify incumbents for an increased pay grade.</i>				<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>Resigned</i>
Schroeder, Rondell	Procurement Specialist	Purchasing	A purchasing certification such as the CPPB or CPPO, obtained through the Universal Public Procurement Certification Council, or the CPSM, obtained through the Institute for Supply Management may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	85,426.11	1,722.06	495.95	2,218.02	
Sesma, Gabriella	Fiscal Specialist	Fiscal Services	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.		CSEA262 Range 095	2%	80,378.34	1,607.57	462.98	2,070.55	
Sin, Thian	Sr Systems Analyst/Programmer	Information Technology	A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 126	2%	86,976.47	1,739.53	500.98	2,240.51	
<i>Smith, Shoshawna</i>	<i>Dispatcher I</i>	<i>Police and Campus Safety</i>	<i>A P.O.S.T. Basic Dispatcher Certificate may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>
Stubbe, Robert	Coordinator, Computer Facilities	Information Technology	Bachelor's degree in Network and Communications Management or directly related field may qualify incumbents for an increased pay grade.	Master's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.	CSEA262 Range 107	4%	92,348.06	3,657.71	1,053.42	4,711.13	
Su, Jean	Sr Systems Analyst/Programmer	Information Technology	A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 126	2%	105,720.47	2,114.41	608.95	2,723.36	

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Tagarao, Annel	Educational Research Assessment Analyst	Research & Institutional Effectiveness	A Doctoral degree in Educational Policy Studies or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 107	2%	87,509.29	1,750.19	504.05	2,254.24	
Tan, Wilton	Sr Systems Analyst/Programmer	Information Technology	A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 126	2%	104,210.01	2,084.20	600.25	2,684.45	
Thatcher, Anna	Community Services Officer	Police and Campus Safety	Certification that the incumbent has completed the training for meter and permit machine maintenance and repair through a College approved vendor may qualify incumbents for an increased pay grade.		CSEA262 Range 075	2%	71,283.26	1,431.76	412.35	1,844.10	
Titus, Ron	Coordinator, Payroll	Payroll	A Bachelor's degree in Business Administration (with a related emphasis) or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 105	2%	99,081.74	1,997.34	575.23	2,572.57	
Villegas, Alejandro	Public Safety Officer II	Police and Campus Safety	A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.	A Bachelor's degree in Criminal Justice: Law Enforcement or directly related field may qualify incumbents for an increased pay grade.	CSEA262 Range 098	4%	84,437.61	3,344.39	963.18	4,307.58	
Vorster, Werner	Database Administrator	Information Technology	A Master's degree in Software Engineering or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 098	2%	36,287.18	725.74	209.01	934.76	
Yang, Randall	Public Safety Officer II	Police and Campus Safety	A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.		CSEA262 Range 098	2%	36,287.18	725.74	209.01	934.76	
Yun, Yuijung Joanna	Sr Systems Analyst/Programmer	Information Technology	A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 126	2%	114,706.71	2,297.83	661.78	2,959.61	
Zhang, Hui Heather	Financial Aid Systems Analyst	Financial Aid	A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.		CSEA262 Range 124	2%	103,637.29	2,072.75	596.95	2,669.70	
<i>Zhang, Hui Heather</i>	<i>Sr Systems Analyst/Programmer</i>	<i>Information Technology</i>	<i>A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.</i>								<i>Pay grade removed due to promotion to another job classification</i>
Ruiz, Victoria L.	Dispatcher I	Police and Campus Safety			CSEA262 Range 069	2%	67,151.64	1,348.77	388.45	1,737.22	

SUBTOTAL 96,024.39

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CONFIDENTIAL EMPLOYEES:

Bass, LaToya N.	Executive Assistant II	Human Resources			Confidential Range 085	2%	82,388.24	1,647.76	474.56	2,122.32	
De Leon, Lucy	Executive Assistant II	Student Services			Confidential Range 085	2%	89,391.24	1,790.71	515.72	2,306.43	
Hebert, Brigitte B.	Executive Assistant I	President Office			Confidential Range 073	2%	84,658.82	1,693.18	487.63	2,180.81	
Henderson, Lizette R.	Executive Assistant I	Human Resources			Confidential Range 073	2%	69,647.06	1,392.94	401.17	1,794.11	
Martinez, Laura	Executive Assistant II	Instructional Office			Confidential Range 085	2%	103,521.76	2,073.77	597.25	2,671.02	
Nelson, Carol R.	Exec Asst to Pres and BOT	President Office			Confidential Range 104	2%	119,081.94	2,385.48	687.02	3,072.50	
Santiago, Yadira G.	Executive Assistant II	Administration			Confidential Range 085	2%	78,505.88	1,570.12	452.19	2,022.31	

SUBTOTAL	16,169.50
TOTAL	112,193.90