

**IMMEDIATE NEED REQUEST**  
2019-20

*Approved in Cabinet 7/9/19 Bill Smayda*



Requested by: Human Resources			
		Date to VP: 7/9/19	
<b>Location</b>	<b>(Fill-in)</b>	<b>Reviewed By (Signature):</b>	
Department or Unit:	Human Resources		
		Date to Cabinet: 7/9/19	
Division:		Outcome:	
Vice President:	Abe Ali		

Budget Request(s)		Justification for Request(s)	Funds Requested **			Funding
(List in Priority Order)		An "Immediate Need" is a shortfall in funding that, unless funded immediately, could cause a program to cease to function.	Amount	One-time	Ongoing	Approved
1.		Mt. SAC requires the continued services of California Education Coalition for Health Care Reform (CHECHR) to provide health benefits consultation, insights, and plan options for medical, dental, and vision care coverage for active employees, retirees, and covered dependents. CHECHRs will be utilized to create a stable transition to a new third party administrator, assisting with education, employee and patient advocacy, and annual open enrollment implementation. Human Resources does not have a budget to cover this expense. The CHECHRs contract term of 11/1/18 - 10/31/21 was approved by the Board on January 9, 2019. The contract can be terminated with a 30-day notice.	42,500.00			
	Account Number(s):	11900-200000-584000-673000				
2.						
	Account Number(s):					
3.						
	Account Number(s):					

**\*\* Please provide documentation to support the amount requested, such as price quotes from vendor, copy of catalog, etc. Also, include any ancillary costs, such as maintenance, annual software upgrades, etc.**

**Agenda Item Details**

Meeting	Jan 09, 2019 - Regular Meeting of the Board of Trustees
Category	10. CONSENT - HUMAN RESOURCES
Subject	10.03 Change to the Contract for Health Benefits Consultation Services with California Education Coalition for Health Care Reform
Type	Action (Consent)

Prepared by: Abe Ali

**BACKGROUND**

In November 2018, the Board of Trustees approved an agreement with the California Education Coalition for Health Care Reform to provide health benefits consultation, insight, and plan options for medical, dental, and vision care coverage for active employees, adjunct faculty, retirees, and covered dependents.

Due to a clerical oversight, the contract term was inaccurately listed in the Board item.

**ANALYSIS AND FISCAL IMPACT**

The term of the agreement is for 36 months, November 1, 2018, through October 31, 2021. The agreement can be terminated at any time after the first three months with a 30-day notice. The monthly flat fee is approximately \$8,500.

**Funding Sources**

Unrestricted and Restricted General funds.

[ATTACHMENT-Contract for Health Benefits Consultation Services with California Education Coalition for Health Care Reform.pdf \(916 KB\)](#)

*All matters listed under Consent Calendar are considered by the Board of Trustees to be routine or sufficiently supported by back-up information as to not require additional discussion. Consent Calendar items will be enacted by one motion. There will be no separate discussion on these items prior to the time the board votes on them, unless a Board member requests a specific item be removed from the Consent Calendar for discussion and a separate vote. Public comment on Consent Calendar items from anyone completing a card will be heard prior to the board's vote on the Consent Calendar.*

**Agenda Item Details**

Meeting	Nov 14, 2018 - Regular Meeting of the Board of Trustees
Category	10. CONSENT - HUMAN RESOURCES
Subject	10.09 Ratification of a Contract for Health Benefits Consultation Services with California Education Coalition for Health Care Reform
Type	Action

Prepared by: Abe Ali

**BACKGROUND**

Mt. San Antonio College requires the services of a neutral company that can provide health benefits consultation, insights, and plan options for medical, dental, and vision care coverage for active employees, adjunct faculty, retirees, and covered dependents. California Education Coalition for Health Care Reform, established in 2004, has been identified as such a firm. The objective of determining the best choice of a health benefit pool for the College and its employees requires robust committee education on the issues of cost, quality of medical care, and health status so that it can make smart and fully informed benefits decisions and independent and objective evaluation, including detailed comparisons of benefits and actuarial values of the competitive market bids received by the College.

**ANALYSIS AND FISCAL IMPACT**

The term of this Agreement is from November 1, 2018, through June 30, 2019, can be terminated any time after the first three months with a 30-day notice. The estimated monthly flat fee is approximately \$8,500.

**Funding Sources**

Unrestricted and Restricted General funds.