



October 22, 2019

Tom Mauch sat in for Audrey and Doug Jenson sat in for Mike Gregoryk

1. Cabinet reviewed and commented on the following information items:
 - a. Cal State graduation Rates for first-time and transfer students are all-time highs. ([See attached report.](#))
 - Four-year graduation rates for first-time students increased to 27.5% in 2019, up from 19.3% in 2015.
 - Six-year graduation rates for first-time students increased to 62.1%, up from 57.3% in 2015.
 - Two-year graduation rates for transfer students increased to 40.4%, up from 30.6% in 2015.
 - Four-year graduation rates for transfer students increased to 77.5%, up from 73.0% in 2015.The Cal State report also described their strategy in producing these improvements. ([See attached](#)).
 - Creating a new approach to academic preparation through a series of academic and student support programs.
 - Enhancing the quality of the student experience and the alignment of course availability with student need.
 - Support for CSU Campuses in the development of wrap-around services to address students' comprehensive care needs.
 - Investing in the expansion of financial support structures beyond traditional financial.
 - Using data to inform the development and advancement of effective student support programs.
 - Modernizing administrative processes by discontinuing those identified as impediments to student success.
 - b. As part of a campus project, Bill was interviewed ([video link](#)) about his experiences being a first generation college student at UCLA.
 - c. The presentation at this fall's President' Breakfast, was "Putting Measure GO to Work" ([attached](#)) an overview of the status of major facilities projects under development with Measure GO funds with diagrams and illustrations of the projects and comments by those who will be the primary users of the facilities.
2. The Association of Chief Business Officers, upon a request from Chancellor Oakley for suggestions to revise the Faculty Obligation Number, provided the [attached recommendation](#). In summary:
 - Include fulltime faculty overload in FON by adding overload to fulltime equivalent faculty and total equivalent faculty.
 - Eliminate the financial penalty for not meeting the FON as is not necessary under the new
 - Student-Centered Funding Formula (SCFF).
3. Cabinet was joined by Darren Grosch, Director of International Student Programs, and George Bradshaw, Dean of Enrollment Management, to provide the International Student Quarterly Update ([attached](#)).
4. Cabinet approved five new Requests to Fill ([list attached](#)).
5. Cabinet approved a New Resource Allocation ([attached](#)) of \$45,676 fill the position of Assistant Director of Professional and Organizational Development. The remainder of this cost will be provided by the newly awarded Title V Hispanic Serving Institutions federal grant.
6. Cabinet approved the job description ([attached](#)) for the new position of Retirement Specialist to handle additional fiscal transactions related to retiree medical benefits. Cabinet also approved a New Resource Allocation ([attached](#)) for \$108,156 ongoing to fund the position.
7. Abe provided information ([attached](#)) on the fiscal impact of the state mandated increase in minimum wage which will be effective January 1, 2020.
8. Cabinet reviewed and update ([attached](#)) on vacant positions under active search.

9. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):
- a. Follow-up on AP 3435 and 3540 (11/26)
 - 1) AP 3435 Discrimination and Harassment Investigations ([attached](#)). An updated draft will be brought to Cabinet by HR.
 - 2) AP 3540 Sexual Misconduct-Dating Violence-Domestic Violence-Stalking ([attached](#)). Update due to Cabinet by HR
 - b. Multiple Measures Placement Workgroup (Audrey, Joumana & Team, 11/26)
 - c. Management Workgroup for SEAP funds (Audrey, Madelyn et al, 11/26)
 - d. Student Centered Funding Formula—Continued Follow Up
 - A. Student Support Cohort System Workgroup (Dale, Antonio, Barbara, 11/26)
 - B. Noncredit Support of SCFF & Multiple Measures (Madelyn, 1/14)
 - C. Implementing SCFF Research Agenda and Data Reporting/Analytics (Barbara, 12/17)
 - D. CalPASS-PLUS follow up for K-12 full participation (Barbara, Bill, 12/17)
 - E. Auto Award/Near Completion (Audrey, George, Francisco, Dale, 11/12)
 - F. EAB Navigate Schedule Building & Data Analytics (Student Support Workgroup--Dale, 11/19)
9. Quarterly Reports to Cabinet
- a. Emergency Response Plan Quarterly Report (Duetta, 1/14)
 - b. Room Utilization/Capacity-Load Ratio Project (Gary, Mika, Joumana, Kevin Owen, 1/14)
 - c. Faculty Position Control Quarterly Report (Joumana & Rosa, 1/14)
 - d. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 11/19)
 - e. IT Projects Quarterly Report (Dale, 12/17)
 - f. Grants Quarterly Update (Adrienne, 12/17)
 - g. Dual Enrollment at Local High Schools Quarterly Report (Joumana, Joel & Francisco, 12/10)
 - h. International Student Quarterly Update (Audrey & Darren, 1/21)
 - i. Academic Support Coordination Project Quarterly Report (Madelyn, Meghan, 12/3)