

CANDIDATE DEMOGRAPHICS by Workflow
Tenure-Track Full-Time Hires for 2019-20

2019-20 Faculty Applicant Final Workflow State	Male	Female	Non-Binary	Unk Gender	Age 40+	Unk Age	Alaskan Native/ American Indian	Asian/ Pacific Islander	African-American	Hispanic / Latino	Middle Eastern/ N. African	Multiple	White	Unk Ethnicity	Total
Under Review By HR	3	3			2	1		1		1			3	1	6
Did Not Meet MQs	84	89	1	12	72	32		34	13	42	3	7	58	29	186
Did Not Pass Academic Senate Review	12	8		33	7			3	1	5		1	5	5	20
Not Selected for Interview	538	575	7		492	135	22	170	98	334	30	1	356	142	1153
Selected for Interview	4	3			4	1				2	3			2	7
No Show/No call for Interview		1			1					1					1
Interviewed-Not Selected for Teaching Demo	4				2	1				1			3		4
Interviewed-Not Selected for Final Interview	50	62		4	54	15	1	21	6	30	2	6	37	13	116
Completed Teaching Demo-Not Selected for Final Interview	4	9	1	1	7	2		1	1	4	1		6	2	15
Selected for Final Interview	1				1					1					1
Completed Final Interview - Not Hired	17	19			15	2	2	2	1	13	3	2	11	2	36
Recommend for Hire	1	5			2			1		3			2		6
Hired	14	18		1	12	2				14	1	2	13	3	33
Job Offer Declined	1				1			1							1
Position Filled (Applied after initial screening date)	132	132	3	10	125	42	6	13	35	92	7		76	48	277
Withdrawn (Initiated by applicant)	25	26	1	1	31	4		7	4	15	2		24	1	53
Withdrawn (Accepted Another Position)	1												1		1
Withdrawn (Rejected Interview)	9	14			16				1	15	1	1	5		23
Total Applicants in Group	900	964	13	62	844	237	31	254	160	573	53	20	600	248	1939