



October 26, 2019 BOT Study Session

SISC Transition Timeline



July 10, 2019:

CalPERS Resolution approved at Board.

July 19, 2019:

SISC Transition planning meeting to discuss next steps, deadlines, and forms.

August 14, 2019:

Board approved move to SISC.

August 23, 2019:

Received preliminary premium rates for SISC plans; terminated dental and vision coverage with ASCIP.

August 28, 2019:

CSEA 262, CSEA 651, Management, and Confidential finalized their plan selection.

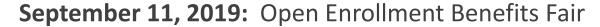
August 30, 2019:

Received enrollment information and documents for retirees who are 65 and up from SISC.

September 3, 2019:

Open Enrollment begins.

SISC Transition Timeline



- Open to all employees and retirees transitioning to SISC
- Vendors booths included:















September 19, 2019: Received "Rates at a Glance."

October 2, 2019: Hosted three SISC information presentations for active employees. Also, hosted and livestreamed a 2.5 hour seminar for retirees.

October 15, 2019: Last day of Open Enrollment.

Enrollment Progress



| Enrollment Numbers | | | |
|---|-------------------|----------------------|---------------------|
| Employment Group | Total Individuals | Total Elections Made | Percentage Complete |
| CSEA 262 | 466 | 454 | 97% |
| CSEA 651 | 96 | 90 | 93% |
| Confidential | 12 | 12 | 100% |
| Management (Including Executive Management/BOT) | 120 | 118 | 98% |
| Retiree | 378 | 307 | 81% |
| TOTAL | 1072 | 981 | 91% |

SISC Transition Highlights and Challenges



- ➤ HR staff gave 110% to make the transition feel as smooth as possible for enrollees.
- > SISC has been extremely helpful and quick to respond to questions from employees, retirees, and Human Resources.
- SISC has diligently worked to find solutions unique to Mt. SAC.
- At the October 2, 2019, retiree forum, SISC did a wonderful job presenting the plans and options to retirees.

SISC Transition Highlights and Challenges



- > Employment groups took considerable time to make plan elections.
- Discovering that the medical plans for retirees over age 65 differ from those under the age 65 (Medicare-Eligible).
- Short deadlines not previously disclosed.
- > Dual enrollment for retirees over/under age 65 (e.g., the retiree is over age 65 and their spouse under age 65).
- Breakdown of enrollment forms was not clear from the beginning.

Major Policy Changes Transitioning from CalPERS to SISC



There are two major policy changes in this move to SISC:

- 1. SISC does not allow legal guardians to cover dependents after they turn age 18. Nor do they allow dependents who are not classified as: natural born, adopted, step-child, or under legal guardianship.
- 2. SISC does not allow re-entry into plans once a retiree has left or not made an election.

Questions



