



California  
Community  
Colleges



Academic Senate  
for California Community Colleges

LEADERSHIP. EMPOWERMENT. VOICE.

January 6, 2020

Dear Colleagues:

We are pleased to share with you an upcoming opportunity. The Faculty and Staff Diversification Symposium will be held on March 19-20, 2020 in Sacramento. This event will bring tools as well as a framework to accelerate our progress on diversification efforts. The symposium will feature segments on pre-hiring best practices, minimum hiring qualifications with an equity lens, and promising practices to retain and support a diverse workforce. We invite you to attend the symposium and implore your HR Manager and local Academic Senate Presidents to join you. We have reserved space for up to three attendees per college. Please visit [the registration site](#) to learn more and to register for the event.

Our community college system, by maintaining a clear focus on diversity, equity, and inclusion, is leading the way in transformational change and inspiring other systems of higher education across the nation. The California Community Colleges Chancellor's Office (CCCCO) brought system-wide partners together and established the *Vision for Success* Diversity, Equity and Inclusion Taskforce. In February 2019, the CCCCCO partnered with the Academic Senate for California Community Colleges (ASCCC) to convene the Building Diversity Summit. In September 2019, Taskforce co-chairs Dr. John Stankas, President of the ASCCC, and Dr. Daisy Gonzales, CCCCCO Deputy Chancellor, presented recommendations to the Board of Governors which affirm our system's commitment to advancing faculty, staff, and student diversity; supporting our students in the completion of their academic goals; and closing statewide educational attainment gaps. To advance our diversification efforts, the Board of Governors is requesting additional state investments as a part of the 2020-21 budget process. The symposium furthers our commitment.

We hope to see you at this important event.

Regards,

A handwritten signature in black ink, appearing to read 'EO' followed by a stylized flourish.

Eloy Ortiz Oakley  
Chancellor, CCCCCO

A handwritten signature in black ink, appearing to read 'J Stankas'.

John Stankas  
President, ASCCC

**Chancellor's Office**

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